

# Annual Congregational Meeting

Trinity Lutheran Church

Eau Claire, Wisconsin

February 5, 2023



## Table of Contents

	Page(s)
Agenda.....	2
Minutes of Congregational Meeting in 2022 – February 6, 2022 .....	3
Congregation Council and Personnel Committee Nominee Profiles .....	4
Trinity Lutheran Church Staff List.....	6
Letters to the Congregation from Staff Members/Officials of the Congregation	
Pastor Patrick Patterson’s Letter to the Congregation.....	7
Pastor Tom Westcott’s Letter to the Congregation .....	7
Deacon Lidixe Montoya’s Letter to the Congregation.....	8
Children & Family Ministry Director Heather Day’s Letter to the Congregation .....	8
Noah’s Ark Preschool Director Marlee Knickerbocker’s Letter to the Congregation .....	10
Youth Ministry Director Ashley Olson’s Letter to the Congregation .....	12
Worship & Music Director Frank Watkin’s Letter to the Congregation.....	13
Parish Nurse Vicki Dueringer’s Letter to the Congregation .....	14
Visitation Ministry Director Pat Garber’s Letter to the Congregation.....	15
Food Pantry Coordinator Sue Marczinke’s Letter to the Congregation.....	15
Congregational President Kevin Brown’s Letter to the Congregation.....	16
Reports to the Congregation from Committees and Trinity Organizations	
Archives Committee Report to the Congregation .....	17
Endowment Trust Board Report to the Congregation .....	17
Women’s Giving Circle Report to the Congregation .....	18
Caring for Creation Committee Report to the Congregation .....	18
Friends of Flynn Committee Report to the Congregation .....	19
Global Mission Board Report to the Congregation.....	20
Library Committee Report to the Congregation.....	21
Preschool Committee Report to the Congregation.....	22
Statistical Information and Compiled Financial Reports	
Comparative Financial Summary 2021/2022.....	23
2023 Budget Narrative .....	24–25
2023 Comparative Proposed Mission (Budget) .....	26–28
Offering Contribution Analysis.....	29
Pledge Analysis General Fund .....	30
Income/Pledge Comparison .....	31
History of Income, Expenses, and Budget .....	32
Stewardship Scoreboards .....	33–34
Benevolent Giving at Trinity.....	35
Statistical Report (Membership Changes).....	35
Graphs .....	36–38
Council & Committee Listing .....	39–40
Bishop Skow-Anderson’s Letter to the Congregation.....	41
Appendix—Financial Reports	
2022 Balance Sheet .....	42–43
2022 Statement of Income and Expense .....	44–47
2022 Dedicated Funds .....	48–50
2022 Endowment Trust Portfolio Summary.....	51
2022 Library Fund .....	51

## Agenda

February 5, 2023

10:30 A.M.

WORSHIP CENTER

- 1 Call to Order – Kevin Brown, President
- 2 Opening Prayer – Pastor Tom Westcott
- 3 Approval of Minutes of the February 6, 2022 Annual Congregational Meeting – Judy Pielhop, Secretary
- 4 Financial Report for 2022 – Craig Olsen, Treasurer
- 5 Proposed Budget for 2023 – Craig Olsen, Treasurer
- 6 Election to the 2023 Congregation Council: The Nominating Committee forwards the following for three-year terms: *Kevin Brown, Karla Halloin, Megan Proudlock, and John Schroedl*; and the following for a one-year term: *Michelle Zumwalt*
- 7 Election of the 2023 Nominating Committee: 4 people needed for one-year terms in addition to two outgoing 2022 Council Members: *Herschel Day, Bruce Weegman, Lynn Buske, Leah Myhre, Scott DeRusha, and Erik Dovre*
- 8 Election to the Endowment Trust Board of Trustees: 3 people needed for three-year terms. The Board submits the following for three-year terms: *Terri Hoepner, Andy Cooper, and Jill Fletcher*
- 9 Election to the Personnel Committee: 1 person needed for a three-year term: *Becky Glass*
- 10 Reports from Pastors
  - a Associate Pastor Tom Westcott
  - b Lead Pastor Patrick Patterson
- 11 New Business
- 12 Adjournment
- 13 Closing Prayer – Pastor Patrick Patterson

## Congregational Meeting Minutes

Trinity Lutheran Annual Meeting

February 6, 2022

**Call to Order:** The meeting was called to order by President Herschel Day at 10:30 A.M. Herschel reviewed Zoom meeting etiquette for commenting and asking questions. He announced a quorum was reached with in-person and online attendees.

**Opening Prayer:** Pastor Patrick Patterson led the congregation in prayer.

**Approval of Minutes:** President Day presented the minutes from the January 31, 2021 annual meeting. A motion was made, seconded, and the motion passed to accept the minutes as presented.

**Financial Report for 2021:** Treasurer Craig Olsen referred to page 25 of the Annual Report displaying the 2020 and 2021 comparative financial year-end summary. He reported that 2021 ended with an \$18,000 surplus. Income was lower mainly from a lack of programming related to the limits of the Covid pandemic. Craig explained that, during the year, staff has been able to reduce expenses while covering the needs of our mission. No questions were brought forward either in-person or online. A motion was made, seconded, and carried to accept the 2021 financial report.

**Proposed Budget for 2022:** Treasurer Craig Olsen presented the 2022 proposed budget. He referred to pages 28–30 which share a summary of where monies are used for each category and a detailed dollar amount for each. Craig noted the amount is 5.1% over the 2021 budget. The budget does include all programming and a position for a digital communication coordinator. No questions were brought forward either in-person or online. A motion was made, seconded, and carried to accept the 2022 budget.

**Election of the 2022 Congregational Council:** President Day presented the following names forwarded from the Nominating Committee for three year terms: John Burbank, Ellen Dovre, Greg Helgeson, Chris Lindahl, Pat Mertens, and Arla Prestin. There were no additional nominees from in-person attendees or via Zoom. A motion was made, seconded, and approved to accept these six people for three year terms to the Congregational Council. President Day expressed his gratitude for council members exiting their terms and current members for their years of service.

**Election of the 2022 Nominating Committee:** President Day presented six names for election to the Nominating Committee: Suzanne Becker, Robin Drout, Tom Fiedler, Judy Pielhop, Fred Waedt, and Michelle Zumwalt. After asking for further nominations and none brought forward, a motion was made, seconded, and approved to accept these six people to the Nominating Committee.

**Election to the Endowment Trust Board of Trustees:** Three people are need for three year terms. President Day presented these names from the Endowment Trust Board: Mary Jo Hanson, Stacy Secker, and Joe Stienessen. No other nominations were brought forward. A motion was made, seconded, and approved to accept these nominees to the Endowment Trust Board of Trustees.

**Election to the Personnel Committee:** One person is needed for a three year term. President Day presented the name of Becky Drout. Hearing no other nominations, a motion was made, seconded, and approved to elect Becky Drout to the Personnel Committee.

### Reports from the Pastors

*Pastor Patrick Patterson* – Lead Pastor Patrick Patterson started out by thanking all the members for participating in-person and online for the annual meeting. He shared that even with the pandemic, Trinity has not paused its ministry. He encouraged everyone to read the annual report to see all that has been happening. During this past year, some positions have remained open, yet staff picked up other duties to carry on with the needs of Trinity. The ways in which Noah's Ark Preschool and the Food Pantry have needed to do things differently were shared. Some of those changes were found to work better and will continue. He expressed his gratitude for the gifts, talents, and presence that all have to offer in continuing our mission. Pastor Patrick ended by saying we all need to trust in God's promises.

*Associate Pastor Tom Westcott* – Associate Pastor Tom Westcott summarized the past year as one of changes. The CYF (Children, Youth, & Family) Team needed to pivot and think of ways to reach the children and families of Trinity. Some of the offerings did not work out as well, yet they continued to try new methods. The methods that have worked well will continue to be nurtured.

**New Business:** President Day offered any new business to be brought forward. Mary Strayer proposed trying to incorporate the gift of the St John's Bible into our worship. Perhaps positioning the Bible in the sanctuary or displaying the reading for the day on the screen to be shared with those attending the service in-person or online as it is being read. President Day commented that staff has heard the request, and it will be up to them to process this request. President Day concluded by thanking all who have served and others who have offered up their services in various positions of volunteering. Also, thank you for the staff who continue to hold up members.

**Adjournment:** A motion was made, seconded, and approved to adjourn the meeting. President Herschel Day adjourned the meeting at 11:00 A.M.

**Closing Prayer:** Pastor Tom offered a closing pray.

Respectfully submitted,  
Judy Pielhop, Council Secretary

## Congregation Council Nominee Profiles

### Kevin Brown

**Family:** Christine and I have been married 25 years and have three sons: Keagan (19), Connor (17), and Kellen (15).

**Occupation:** Chef and Program Director of CVTC's Culinary Management Program

**History with Trinity:** We joined Trinity about five years ago, and I have served on Church Council for the last three years.

**I appreciate Trinity for** the warmth and genuineness of the pastors and staff.

**I hope Trinity's mission will** help grow and evolve our programming to offer more opportunities beyond the walls of our building.

### Karla Halloin

**Family:** I am married to my wonderful husband, Jeff. We have four adult children: Michael, Steven, Tom, and Anne.

**Occupation:** Jeff and I work together at our family business, Landmark Company. We manage apartments in Eau Claire and surrounding communities, half of which are government subsidized for low income elderly, disabled, and families.

**History with Trinity:** Jeff and I joined Trinity in 1997. All four of our children went to Noah's Ark Preschool, Sunday School, VBS, and confirmation at Trinity, and I volunteered with many of those children and youth programs. I was on Council about ten years ago, and currently I am on the board for the Women's Giving Circle. Two years ago, I joined the LEAD committee and spent a great deal of time with Pastor Tom, Pastor Patrick, and the rest of the committee to help create a vision for Trinity.

**I appreciate Trinity for** its welcoming spirit.

**I hope Trinity's mission will** continue to be a leader in the community, helping families, children, and adults see and share the Good News of Jesus Christ.

### Megan Proudlock

**Family:** My family includes my parents, Vicki and Jeremy, and my sister, Abbie.

**Occupation:** I am a sophomore in high school.

**History with Trinity:** I have been a member of our church for over 10 years. I attended Sunday school and confirmation classes, and I was confirmed last spring.

**I appreciate Trinity for** its openness. We are inviting to all people, and I love that about our church. I appreciate that no matter what you are going through, you can feel supported here.

**I hope Trinity's mission will** continue to spread God's word to all people and support all people through good times and rough times. It's not just about showing up on Sunday, but about acting with grace every day in our community.

### John Schroedl

**Family:** I've been married for 28 years to Brenda, and we have two children. Lili is attending St Olaf College, and Brian is a Senior at Memorial High School.

**Occupation:** I am the Director of Store Sales for Lasker Jewelers.

**History with Trinity:** Most recently we relocated back to Eau Claire in September of 2021 and, because we had Trinity in our history, it was very easy to come back and join as members.

**I appreciate Trinity for** the many ways Trinity helps out the community and those in need.

**I hope Trinity's mission will** continue and expand its outreach to help those in need. In addition, I hope our current members see the opportunities to help within our congregation and outside in the community.

### Michelle Zumwalt

**Family:** I am married to my husband, David, and we have two sons: Lucas (21) and Benjamin (18). We also have a dog, two cats, three alpacas, one turkey, and several chickens.

**Occupation:** I have worked for Auto-Owners Insurance Co since 1994 in various positions, and I am currently a Field Premium Auditor. I met my husband at Auto-Owners, and we still both work for the company.

**History with Trinity:** We moved to Eau Claire in 2003 and searched for a few years for the perfect church for our family. We kept coming back to Trinity as we loved Pastor Kurt's sermons and the children's programs that were offered. I don't remember exactly when we became members, but Benjamin was baptized on his 2nd birthday in April 2006, so I believe we joined just prior to that. We were active in children's ministries all the time the boys were in school. I taught Sunday School for Lucas and then taught confirmation with him until he was confirmed. Then I picked up Benjamin's final year of Sunday School when we moved to Wednesday nights, and I helped in the kitchen. I continued through his confirmation years. During the pandemic, both Benjamin and I helped in the food pantry – stocking the inventory and filling grocery bags for the patrons. I became part of the LEAD Visioning process for my latest involvement with Trinity.

**I appreciate Trinity for** the stability it has offered over the years to my family and me, through all the ups and downs including during the pandemic. I also appreciate all the church does for the community.

**I hope Trinity's mission will** continue to thrive and grow with our new vision plans.

## Personnel Committee Nominee Profile

### Becky Glass

**Family:** I live on the edge of Eau Claire with my husband, Will, and our four children: Lainie (11), Liam (9), Teddy (8), and Harry (6).

**Occupation:** We own and operate The Brewing Projekt in Downtown Eau Claire.

**History with Trinity:** We have been members of Trinity for about 12 years. I previously served on the Endowment Trust Board and the Preschool Committee. My children attended and loved their time at Noah's Ark Preschool.

**I appreciate Trinity for** being truly welcoming and accepting. I appreciate that Trinity is an active part of the larger Eau Claire and Chippewa Valley communities and that it has built its own internal community as well. I appreciate the variety of opportunities for individuals of all ages that Trinity offers, and I appreciate the spiritually centered, fun environment that Trinity provides.

**I hope Trinity's mission will** continue to grow and expand; reaching into more and more of our wonderful community.

## Trinity Lutheran Church Staff List

### Pastors

#### Lead Pastor

Patrick Patterson      patrick@trinity-ec.org

#### Associate Pastor for Children, Youth & Families

Tom Westcott      tomw@trinity-ec.org

#### Minister of Diversity, Equity, & Inclusion

Deacon Lidixe Montoya      lidixe@trinity-ec.org

### Care & Concern Ministry

#### Parish Nurse

Vicki Dueringer      vickid@trinity-ec.org

#### Visitation Ministry Director

Pat Garber      pat@trinity-ec.org

#### Food Pantry Coordinator

Sue Marczinke      sue@trinity-ec.org

### Children, Youth, & Family Ministry

#### Children & Family Ministry Director

Heather Day      heatherd@trinity-ec.org

#### Youth Ministry Director

Ashley Olson      ashley@trinity-ec.org

#### Noah's Ark Preschool Director/Teacher;

#### Early Childhood Enrichment Coordinator

Marlee Knickerbocker      marlee@trinity-ec.org

#### Preschool Teachers

Jill Kasmarek      jill@trinity-ec.org

Kim Dewey      kim@trinity-ec.org

#### Early Childhood Enrichment Teachers

Gina Toutant

Natasha Durnick

### Ministry Support

#### Office Administrator

Amber Moltzau      amber@trinity-ec.org

#### IT/Ministry Assistant

Cindy Beck      cindy@trinity-ec.org

#### Digital Communications Coordinator/Reception

Katie O'Connell      katie@trinity-ec.org

### Building & Grounds Team

Don Peterson

Nicolasa Reyes Hernandez

### Worship & Music Ministry

#### Worship & Music Director

Dr. Frank Watkins      frank@trinity-ec.org

#### Organist

Brian Pressler      brian@trinity-ec.org

#### Choir Directors & Worship Leaders

Gary Rambo—Trinity Choir Director  
ggrambo@att.net

Ryan Poquette—Trinity Tollers Director  
ryanpoquette@gmail.com

Andy Hofer—CrossWord Youth Band Director  
andyhofer31@gmail.com

Jeanne Cooper—God's Little Singers and Jesus  
And Me Director      jeanne@trinity-ec.org

Corinne Gransee Paral—Totally Joyous  
Christians Director      corinne@trinity-ec.org

## Pastor Patrick Patterson's Letter to the Congregation

While the end of the calendar year is another day that we receive as a gift from God just as all the other 364 days of our 2022 calendar, it stands out as a moment when most folks become more reflective. Looking back over the past year is beautifully expressed in Christmas cards and letters we're just taking off the fridge, as well as in our annual reports needed for the annual meeting. When I look back at the ministry of Trinity Lutheran Church in 2022, I'm humbled to be part of such a wonderful place.

Our year started with a focus on our future. The LEAD vision team was holding community meetings to help us understand how the ministry of Trinity connects with our community as a whole. This church has always been active in serving the Chippewa Valley, and the business, government, non-profit, education, health care, and other groups we listened to told us time and again how Trinity is appreciated and seen as a vital partner in the community. These conversations fueled the final aspect of the vision plan creation. The plan was formally adopted by the council in early summer, and we moved into the communication and implementation phases. Looking forward into the new year, much of our focus and energy will be around the vision plan.

We entered summer with a positive income over expenses financial picture, although we still hadn't achieved the level of giving that was typical pre-pandemic. Folks are still re-engaging with Trinity from an in-person perspective, and hope is building. The summer months were not good financially, and we spent the entire fall through the end of year trying to recover. Our expenses were well below budget, but income was even lower. We sent an appeal letter in October but didn't see a huge difference in giving. In December, it was estimated that we would end the year with a \$50k deficit without a major intervention. A group of members pledged almost half of the money needed and put out a matching gift request that helped avert ending the year in negative numbers. Thank you all!

This new year will bring new changes, challenges, and opportunities. With more than two decades of leadership as our office administrator, our beloved Amber Moltzau will be moving into retirement. We have her to thank for this very report with all its organization, information, and statistics. She holds us all together. I am deeply thankful for all Amber has done for Trinity, and I am also thankful we will continue to see her in worship. Well done, good and faithful servant!

God's Holy Spirit continues to lead the mission here at

Trinity. We see it in the way we live among God's faithful people. We experience it as we hear the Word of God and share in the Lord's Supper. We share the Spirit with others as we proclaim the good news, as we serve all people following the example of Jesus Christ, and as we strive for justice and peace in all the world. We never do this work alone.

My prayer for us this year is that we're able to truly live into our vision plan so we can build on God's mission through Trinity. We have an excellent staff, committed elected leaders, and a faithful congregation willing to follow where God is calling us. Together, we're a strong voice and witness for the creative and redemptive work of God in this time and place. May God continue to bless us all!

Peace,  
Pastor Patrick

## Pastor Tom Westcott's Letter to the Congregation

*Therefore, as God's chosen ones, holy and beloved, clothe yourselves with compassion, kindness, humility, meekness, and patience. Bear with one another and, if anyone has a complaint against another, forgive each other; just as the Lord has forgiven you, so you also must forgive. Above all, clothe yourselves with love, which binds everything together in perfect harmony. And let the peace of Christ rule in your hearts, to which indeed you were called in one body.*

*~Colossians 3:12-15*

During my tenure at Augsburg College, we talked a lot about the theological concept of vocation. Though I was a lifelong Lutheran, I must have fallen asleep during that sermon and confirmation class. The idea of every person having a vocation was a radical one that changed the world. Prior to Luther—in medieval times—talking about vocation, or having a “call,” meant that you were referring to service only within the confines of the institutional church. Priests, nuns, and those in monastic orders were considered called by God, not ordinary people. However, Luther realized that as Christians we all have a baptismal call that extends far beyond the walls of any church. We are, in fact, called to serve, love, and honor each other in Christ's name in all aspects of our lives.

The above verses from Paul's letter to the Colossians provide a good starting point as we begin to think about vocation. This passage tells us that, as Christians, we are chosen (or called) by God to be God's holy people.

Because of this, we have a responsibility to love and care for each other and treat each other with respect at all times. Indeed, everything we do is to be done in Jesus' name, whether it is serving as a TV anchor, a police officer, an office worker, or a pastor.

Good people of Trinity, we live in such a time of Trinity's ministry when we are called to recapture this sense of vocation as we seek to live into our vision statement provided by the LEAD team earlier this year. In doing so, I believe we are entering more fully into our identity as God's children. Through the waters of baptism, we are named, claimed, and called to live out faith filled promises:

- Live among God's faithful people
- Listen to the word of God and share the holy supper
- Proclaim the good news of Christ
- Serve all people, following the example of Jesus
- Strive for justice and peace in all the earth

Baptism is where our call to vocation begins. Vocation is all about serving others in every way and every day, just as Jesus did. When we follow the example of service Jesus set for us and rely upon God for strength and guidance, we continue our covenant with God. In this next year, let us live more intentionally into those promises made during our baptisms. In doing so we might find ourselves caught up more deeply in God's ministry right here at Trinity Lutheran Church.

Peace,  
Pastor Tom Westcott

### Deacon Lidix Montoya's Letter to the Congregation

The vision/dream of a church oriented to justice has come close to becoming a reality, for me, with this call as a Minister of Diversity, Equity, and Inclusion at Trinity Lutheran Church. I believe that justice is the highest expression of the love for one another that Jesus commanded us to share. It is a process of learning for all of us; however, the hope is high for the building of bridges of understanding where our church is the foundation in the construction of the beloved community of God.

As a fundamental piece of the movement to share Christ's love, and specifically in the advancement to greater advocacy, some steps have been taken:

- We had a rummage sale that made \$1,712.37 to continue funding Neighbor to Neighbor scholarships for Hispanic students at UWEC.

This event included collaboration with the Eau Claire County Health Department that brought COVID vaccines and tests to share.

- With the goal of creating bridges between our congregation and the neighborhood, we had the first Hispanic celebration month with a delicious meal that included pupusas, tacos, horchata, rainbow jello, and piñatas. In this same sense, some of the neighbors of our church, that are of Latin American origin, were included in the Christmas Sharing Project.
- I was accredited as a Triple P (Positive Parenting Program) provider with focus on Spanish speaking families that could benefit from that service.
- Some changes are seen in the beautiful library in our building as we get more bilingual and in-Spanish books that express the very diverse and colorful Latin American culture and identity.

God is calling us to greater advocacy movements for the coming year, and the Holy Spirit will guide us. I look forward to seeing you and your families actively involved in this strive that belongs to all of us.

Gracias for having me,  
Deacon Lidix Montoya

### Children & Family Ministry Director's Letter to the Congregation

This year has been a time of finding a new normal for children and family ministry. We have been continuously assessing what is working, what is not working, and what we might try in the future. Huge thanks to our families for trying new things and offering their feedback and enthusiasm as we work together to see where God is moving in and around us.

#### Faith Formation

*January* – Due to high COVID cases, we began the year meeting over Zoom for faith formation classes. We tried some new things but were excited to resume classes in person in February.

*Spring* – Using Spark Rotation curriculum, children studied one Bible story in various interactive workshops for 3–4 weeks at a time. Classes met on Sunday mornings and Wednesday evenings.

*Fall* – This fall, we returned to a model of self-contained classrooms. On Sunday mornings, we have five classrooms with students ranging from age 3 to grade 6. The preschool class uses the Sparkhouse Frolic curriculum, kindergarten–grade 4 uses the Holy Moly curriculum, and grades 5–6 use the Connect curriculum.



At the end of 2022, we have a total of 75 students registered for Sunday faith formation. We attempted to also have a Wednesday evening faith formation option; however, we were not able to secure volunteer teachers for most of the classes. A pre-confirmation class of 5<sup>th</sup> and 6<sup>th</sup> graders meets on Wednesday evenings, but all other Wednesday evening faith formation classes were cancelled.

*Pre-Confirmation* – In fall 2022, we started a faith formation program specifically for grades 5 and 6. Pre-confirmation classes are offered on either Sunday mornings or Wednesday evenings. Additionally, we will offer two retreats for these students to create a safe space for them to learn and grow before they enter the confirmation program in grade 7.

*Intergenerational/Family Faith Formation* – On Sunday, October 30, families were invited to join their kids for a special faith formation class. Kids and families learned about prayer through a variety of prayer stations. Families went home with ideas and a few concrete resources to incorporate prayer into their family time.

### **Frolic**

We launched a new ministry this year for families with very young children called Frolic.

*Frolic Bibles* – We started giving Frolic Bibles to new babies of Trinity members or to children when they are baptized.

*Newsletters* – Parents may sign up to receive monthly newsletters that share age-specific developmental and faith milestones.

*Nursery* – The church nursery is open on Sunday mornings, September–May, for children age 3 and under. The nursery attendant uses a Frolic Nursery curriculum that includes stories and conversation.

*Family Classes* – In April and November, we offered Frolic Family classes for children age 3 and under and their caretakers. These classes gave parents an opportunity to meet other parents and for children to have a positive experience in the church building. We read stories from the Frolic Bible, and each child took home their own Frolic Bible.

*Faith Formation Classes* – Our preschool faith formation class offered on Sunday mornings uses the Frolic preschool curriculum.

### **Summer Programming**

*Wacky Wednesday* – A rotating drop-off opportunity for kids age 3–grade 5 to come to the church backyard to play games and have fun together.

*Camp Come and Play* – Two three-day sessions of this traditional camp for 2–3 year olds.

*Playground Playtime* – Families were invited to Trinity's playground for free play with an art project/activity offered by a staff member. Members of the

Library Committee joined us on the playground each week for story time and book check out.

*Luther Park Bible Camp* – Children were encouraged to register for Day Camp (June 20–24) or Overnight Camp (June 26–July 1) at Luther Park Bible Camp in Chetek.

### **Intergenerational Vacation Bible School**

The 2022 VBS theme was *Journey Together*. On Monday through Thursday evenings, July 18–21, we tried something new – families were invited to participate in Vacation Bible School together! This holy experiment was filled with activities and learning designed for participation by children, youth, and adults so everyone was welcome on the journey. We created some new projects including a Little Free Library that now sits on Lexington Blvd for the neighborhood to enjoy. We also brought back some traditional VBS activities like tie-dye t-shirts!

### **Summer Decorating Project**

With much help from Don Peterson, we gave the classrooms in the 200 and 400 hallways a refresh. Don removed old chalkboards and shelving and painted all the classrooms. He mounted a TV in each classroom, replaced the carpet in the 200 rooms, and added new shelving. We also added new artwork, created at VBS and Summer Stretch, to many classrooms. These updates created classrooms that are warm and inviting for both kids and adults.

### **Rally Sunday**

We kicked off the 2022–2023 school year with a fun, busy morning on Sunday, September 11. In worship, we blessed backpacks and handed out backpack tags to all who wanted them. We also distributed Spark Story Bibles to 3 year old children and Connect NRSV Bibles to third graders. Spark Story Bibles were also given to all children newly enrolled in Noah's Ark Preschool. Trinity's Sunday morning nursery opened for the school year that morning as well.

### **Children's Bible Fund Fundraiser**

On Rally Sunday, we kicked off our fundraiser for the Bible Fund. We sold the Trinity T-shirts that we tie-dyed at VBS and Summer Stretch for \$20 (adult sizes) or \$15 (kid sizes.) This sale/fundraiser is ongoing, and all are encouraged to purchase a Trinity t-shirt to support our Bible Fund.

### **Holy Communion Instruction**

On Wednesday, April 6, Pastor Tom led a class for first graders about Holy Communion. Twenty-three children attended and were welcomed to the Lord's Table at the Maundy Thursday Worship Service on April 14. On Wednesday, November 9, Pastor Tom and I led a class

for children in grades 2–5 about Holy Communion. Eight kids attended and were welcomed to the Lord’s Table together at the Thanksgiving Eve Worship Service on November 23.

### **Additional Family Activities**

*Family Sledding Party* – On Sunday, February 20, we hosted a sledding party at Centennial Park in Altoona. We provided hot cocoa and marshmallows, and we were lucky to have BEAUTIFUL weather!

*Burying Alleluias* – On Sunday, February 27, we buried the alleluias during worship as we looked forward to Lent. Kids and other congregation members were invited to color an “Alleluia Butterfly” and then put it into the locked box for the season. On Easter morning, we released the alleluias into the worship center, where they hung from the ceiling. Kids enjoyed trying to find them as part of Pastor Tom’s children’s message.

*Eau Claire Marathon* – On Sunday, May 1, we offered a service opportunity to all Trinity kids and families to lead a Cheer Station at mile 26 of the Eau Claire Marathon. We shared God’s love by encouraging weary runners using our voices, posters, pom-poms, and many cow bells!

*Church Picnic* – On Sunday, May 15, we hosted an all-church picnic in the backyard following worship. In addition to the picnic meal, we had a variety of yard games for all ages to play, as well as a cake walk.

*Chippewa Valley Pride Celebration* – On Saturday, June 11, I coordinated with the other ELCA churches in Eau Claire to host a booth at Pride in the Park. We handed out stickers, pins, and candy as well as information about the ELCA churches. We also provided face painting featuring the many flags represented at Pride. Our booth was quite popular, and many youth were both surprised and happy to see churches represented at this event.

*ELCA Pool Party* – On Wednesday, August 3, we co-hosted an after-hours pool party at Fairfax Pool with Immanuel, Good Shepherd, Spirit, and Hope Lutheran Churches. It was fun to have families from churches all over the city together for a night of fun at the pool!

*Bible Orientation Class* – On Sunday, September 25, I offered a Bible Orientation Class to third graders who were given a new NRSV Bible on Rally Sunday. Several families joined me for games and lessons as we dug into how to use their Bibles.

*Trunk or Treat* – On Wednesday, October 26, we hosted a Trunk or Treat event in Trinity’s parking lot. This year we had over 20 families/groups hosting trunks for the nearly 350 people who attended. Fun was had by all, especially given the beautiful weather that we enjoyed that evening.

### **Advent Activities**

*Ornament Making Workshop* – On Sunday, November

27, children and adults created their own Christmas ornaments in the lobby using a variety of craft supplies provided. They could take their ornaments home or decorate a tree in Trinity’s lobby with their creations.

*Angel Breakfast (co-sponsored by Noah’s Ark Preschool)* – On Saturday, December 3, forty-three young children and their special adults joined us in the Trinity Room. They participated in Advent activities, had a fancy breakfast, and were visited by a real angel! Many thanks to this year’s angel – Sandy Moszer!

*Family Film Festival* – On Sunday, December 4, we offered a Christmas film festival in the Trinity Room. Families watched the Holy Moly videos (used in Faith Formation classes) that tell the story of Jesus’ birth, ate some “Manger Munch,” and made connections about how God was active in their lives.

*Nativity in Action* – On Sunday, December 11, we offered *Nativity in Action: A Spontaneous Christmas Pageant* in the Trinity Room. We told the story of Jesus’ birth using simple costumes and well-known music. After we told the story, we celebrated with coffee, cocoa, and Christmas treats!

### **Christmas Sharing Project**

We partnered with Flynn, Putnam Heights, and Robbins Elementary Schools in Eau Claire, as well as the Neighbor to Neighbor Ministry, to identify 24 families to sponsor this year. Each child received four items based on the rhyme “something you want, something you need, something to wear, and something to read.” Each family also received a quilt made by Trinity’s quilters, a craft kit provided by Noah’s Ark families, a gift card to Wal-Mart, and a variety of household and personal items.

Thank you to all the volunteers who made this year fun as we served in Christ’s love and shared the good news!

Respectfully submitted,

Heather Day, Children and Family Ministry Director

## **Noah’s Ark Preschool Director’s Letter to the Congregation**

**Preschool Enrollment, Classes, and Health Safety:** The following classes continued for January–May of the 2021–2022 school year and were likewise offered for the 2022–2023 school year:

- MWF AM classes for children 3–5 years old by September 1
- TTh AM classes for children 3 years old by September 1
- M–Th PM class for children 3–5 years old by September 1

- MW PM class for children 4–5 years old by September 1

Our enrollment for January–May 2022, continued to be lower due to the pandemic and parental concerns for their family’s health and safety. As the school year progressed, some families decided to send their children back to school in-person, so we ended that school year with a few more kids. Our registration for the 2022–2023 school year brought even more families back for higher enrollment overall. Classes at the start of the school year were fully enrolled with the exception of the MW afternoon class. From January–May, our classroom space continued to be split into two groups with a moveable wall in the middle to limit group size. January and February began with many Covid-19 cases in our classes as well as many exposures. Masking continued for teachers and children until the first part of March when cases had decreased considerably. As the risk of Covid-19 lessened with the availability of vaccinations for all ages, the decision was made to return to our large open classroom with two groups sharing the entire space when school started in September. The summer months were spent giving our classroom a “refresh.” Sheri and Don painted our classroom and some shelving. The science center was outfitted with a new “grass” carpet, several new plants, and a larger donated fish tank. The space was thoroughly cleaned and organized, and the “wall” came out! When school started in the fall, it truly felt like a fresh start!

**Teachers, Families, and Children:** We are blessed with teachers who are dedicated to serving our children and families! At the end of the school year, Cassie Brenden decided to pursue other areas of interest and resigned her position with Noah’s Ark. We were fortunate to hire Kim Dewey over the summer. Kim comes to us with excellent experience and expertise in early childhood. Jill Kasmarek chose to cut back on the number of hours she was working. For the 2022–2023 school year, Jill is teaching the TTh A.M. class and the M–Th P.M. class. Kim teaches each morning which includes the MWF A.M. class and the TTh A.M. class. I continue to teach the MWF A.M. class and the MW P.M. class. Classroom support and administrative tasks for Noah’s Ark and the Early Childhood Enrichment program fill the remainder of my days. Our Noah’s Ark staff has been supplemented by quality substitute teachers who filled in as needed. These include Gina Toutant, Natasha Durnick, and Mallory Harden. Like our teachers, substitute teachers complete several trainings to meet licensing requirements and serve our children well. Our families continue to bless us as well! In the fall, we were happy to welcome parents fully back into our space. It has been wonderful for families to be involved in the start/end of their child’s day and to have the opportunity for more

interaction between parents and with teachers. It is a blessing to overhear their conversation, laughter, and support for each other. The children remain our purpose and joy! They continue to bless us with their smiles, conversation, and observations. They love their time at school, and they love each other. Each day kids are creating, discovering, playing, talking, moving, sharing, listening, thinking, and peacemaking.

**Noah’s Ark Committee:** The Noah’s Ark Committee works to support us throughout the year. The committee meets monthly during the school year. They continue to be creative with new fundraisers to help supplement Noah’s Ark’s income. They are passionate and supportive of our programming, and they work to promote our preschool within the community. Thank you to committee members for their time and contributions.

**Fundraising:** The pandemic again affected the ability to hold our traditional community fundraisers. Instead, we held a spring and a fall Chipotle Mexican Grill Night. Noah’s Ark received 33% of the restaurant’s proceeds for those two nights. The committee added a Down To Earth flower sale fundraiser. Summer flower baskets were sold with delivery before Mother’s Day. The committee arranged for a Noah’s Ark Sweatshirt sale through Gator Garb for preschool families. All fundraisers were advertised and promoted to current families, alumni families, and the congregation. We appreciate everyone’s support! The fundraising efforts brought in over \$4,000 to help support our budget.

**Child Care Counts Stabilization Program through WI Department of Children and Families:** The Department of Children and Families allocated funds for the Child Care Counts program to support Wisconsin’s early childhood care and education community. The Child Care Counts programs are time-limited payment programs designed to financially aid childcare providers in response to the COVID-19 public health emergency. Noah’s Ark is eligible to apply for this funding. There is a monthly application process for each month Noah’s Ark is in session. Since November 2021, this program has brought in \$3,200–\$4,800 per month. These funds are deposited to a preschool income line to be applied toward salary payments for preschool staff.

**Early Childhood Enrichment Program:** The ECE programs continue to offer the Music and Movement parent/child class for children ages 1½–3 and the Come and Play classes for children ages 2–3. Gina Toutant leads the Music and Movement class. Both Gina and Natasha Durnick continue to teach the Come and Play classes. These classes have been fully enrolled for the

2022–2023 school year. They are a good introduction to our programming and Trinity. Open Gym also welcomed families into our space during the winter months. It is a drop in opportunity for young children and their parents to play together in our Trinity Room.

**The highlight of 2022 . . .** the opportunity to share the good news and God’s love with young children. We are blessed to touch the lives of many families through our programming. Thank you to the congregation of Trinity for your continued support of Noah’s Ark and the ECE programs. I look forward to how God will work through us in 2023!

Respectfully submitted,  
Marlee Knickerbocker  
Noah’s Ark Preschool Director/ECE Coordinator

## Youth Ministry Director’s Letter to the Congregation

In my Annual Report letter for 2021, I wished for 2022 to be a year full of hope – hope for a pandemic free world, hope for our youth, hope for justice, hope for all people to feel loved and belong, and hope for everyone to know that they are a Beloved Child of God. I felt hope radiate throughout our learning, serving, and playing in 2023, all while embracing each other for exactly who we are. The year brought its fair share of hardships and struggles, but through it all, it was the youth who showed me that hope is still ever present. They are the reason I see hope in this tough and sometimes harsh world. The youth show me there is hope for people to serve our neighbors as Jesus did; hope that everyone will one day be treated equitably and with respect; hope for every person to feel safe enough to be their true and authentic self out in the world; hope for a better future.

To better serve our youth and their families, we decided to make a shift in our Confirmation programming for the 2022–2023 school year. We decided to put 5<sup>th</sup> and 6<sup>th</sup> graders together for a Pre-Confirmation ministry. This ministry uses a two-year curriculum called Connect which focuses on Old Testament stories and New Testament stories. This curriculum is designed specifically for 5<sup>th</sup> and 6<sup>th</sup> grade youth and will help increase Bible knowledge before entering Confirmation.

Confirmation moving forward will be for 7<sup>th</sup> and 8<sup>th</sup> grade youth, culminating with Affirmation of Baptism in the spring of their 8<sup>th</sup> grade year. However, in this 2022–2023 school year, we still have 9<sup>th</sup> graders finishing Confirmation due to the time missed during COVID years.

Because 9<sup>th</sup> graders will no longer be in our Confirmation program, this year we began a high school youth group that meets every Wednesday evening following Confirmation class. It has been fun and rewarding getting to know some high schoolers in a more personal way. We are a small but mighty group who is committed to attending every week.

Another change to Confirmation this year was putting a big emphasis on the Five Baptismal Promises. These are the promises our Confirmation youth will say yes to for themselves on Confirmation Sunday. It is our hope that all people live, hear, proclaim, serve, and strive in new and exciting ways to positively impact the future.

Summer 2022 offered a new opportunity for high school youth! With the ELCA Youth Gathering cancelled for a second time, a Tri-Synod High School Youth Gathering was created among the Northwest Synod of Wisconsin, the La Crosse Area Synod, and the Northern Great Lakes Synod. This event was held at UW-River Falls and will continue to be an event offered each summer when the ELCA youth gathering, which occurs every three years, is not occurring.

Summer 2022 also offered the 2<sup>nd</sup> Annual Gaga Tournament. This event is always a favorite among youth! Friendly competition, dirty hands and feet, lots of smiles and laughter, prizes, along with a little bit of razzing each other, makes for a perfect day of competition.

This past year, I also worked closely with Sue Marczinke, Trinity’s Food Pantry Coordinator, to encourage youth to actively engage with the Food Pantry ministry. We offered various times during the summer, as well as days during the school year when youth are off from school, to volunteer in the food pantry. Youth who participate with Trinity’s Food Pantry have a positive and rewarding experience. Thank you Sue for collaborating with Youth Ministry to get people of all ages involved in this vital ministry.

The youth I serve give me so much hope for the future. There is still a lot of work to be done, but I have hope in Trinity’s young people. They continue to make positive differences in our world. Take the time to visit with them on Wednesday nights and Sunday mornings; attend their school and sports events; take a real chance on getting to know them . . . they just might give you hope and change your life for the better.

Respectfully submitted,  
Ashley Olson, Director of Youth Ministry  
She/her/hers

## Worship & Music Ministry Director's Letter to the Congregation

Greetings in the name of our Lord and Savior Jesus Christ! As a ministry, we seek to continue to provide meaningful worship through the creative arts.

### Music

- I am grateful to our organist, Brian Pressler, for his service and musicianship throughout the year. Brian continues to provide prelude, postlude, and hymns for weekly worship and has been instrumental in organizing brass choirs for Easter, Thanksgiving Eve, and Christmas worship services. Thank you to Brian for his excellent leadership and service throughout the year.
- The adult Trinity Choir has been active throughout the year, providing weekly anthems for the 8:15 A.M. worship service. In addition, the Trinity Choir sings at Holy Week, Easter, Thanksgiving Eve, and Christmas worship services. It was a joy to reprise the annual Advent Cantata *Bethlehem's Child* this fall. In January 2022, we instituted the Scholarship Singer program which provides leadership experience in working with adult singers for music education students from UW-Eau Claire. We currently have six students in the program and are looking to add a seventh this semester. We are excited about this continued partnership with UW-Eau Claire and are grateful to the Trinity Endowment Trust for their continued support of this program. Thank you to Gary Rambo and the Trinity choir for your work this year.
- Praise Team was active throughout the year leading worship at the 9:45 A.M. worship service. In addition to weekly services, the praise team led three worship services at Praise in the Park, a Christmas Eve worship service, and the first annual Carols and Barrels event at the Brewing Projekt. We have recruited new members to the praise team as well as have built good relationships with guest musicians in the community. Currently, there are 12 vocalists, four guitarists, two bass guitarists, two keyboardists, and Fletcher Myhre on drums that comprise this team. Thank you to all involved in this ministry.
- The youth choirs have been active throughout the year, providing music during the Lenten season and Wednesday evening worship (Crossword), and providing choir anthems for Lent, Advent, and Christmas (JAM, TJC, GLS).

Youth choirs continue to meet weekly and look forward to the return of the annual spring musical. The spring musical for 2023 is *Oh Jonah!* and will feature live performers and a live band. Thank you to Andy Hofer, Corinne Gransee Paral, and Jeanne Cooper for your incredible work this year.

- Warren Hermodson, Martha Ranek, Mitchell Krueger, and Emmeline Liske have served as cantors throughout the year, leading the 8:15 A.M. worship service. The use of cantors has been a great addition to our worship, especially our online presence.
- Trinity Tollers were active throughout the year providing anthems for Sunday and Wednesday worship. Thank you, Ryan Poquette, for your leadership.
- A special thanks to Lori, Gina, Emma, and Maria Cruciani for providing special music during Christmas Eve services and for leading worship at Praise in the Park (summer 2022).
- A special thanks to Eliana Chen and Emelia Benedict for providing a beautiful youth prelude during the 11:00 A.M. Christmas Eve service.

### Visual Arts and Technology

- Thank you to our Decorating Committee for their hard work and dedication in making our church and altar look its best throughout the year.
- Katie O'Connell, Kirk Myhre, and Scott Jadeke have been instrumental to the success of in-person and virtual worship. The amount of time these individuals put in to make sure we have a service each week is incredible. Thank you all for your contributions to this ministry. We are excited about the purchase of a new digital sound board which will enhance all aspects of our worship, particularly our online presence. The future plans for this ministry include new lighting for the worship center and a transition to new presentation technology including ProPresenter, a new in-ear monitor system, and an upgrade to ableton.
- Technological upgrades to the worship center include a Nord Stage 3 Keyboard, Behringer Wing digital soundboard, Behringer P1 In-Ear monitoring system, Rolls PS Talk-Back Switcher Pedal, Amazon Fire HD 8 tablets (case and mic stand holder), and ProPresenter Licensing. We are grateful for the continued support of the Trinity Endowment Trust.

## Worship

- Thank you to the communion servers and volunteers who set-up and distribute communion each month. We are grateful for your ministry!
- Thank you to the volunteers who read each week as well as the families that read during Advent. We are grateful for your ministry!

I am excited about the future of this ministry. I am confident that Trinity will be the flagship church for music and worship. Future plans include a concert and recital series, the expansion of the Scholarship Singer program with the Trinity Choir, the annual spring musical featuring the youth choirs, and an upgrade to the technical infrastructure of the worship center to enhance both in-person and online worship services.

Respectfully submitted,  
Dr. Frank A. Watkins, Director of Music and Worship

## Parish Nurse's Letter to the Congregation

*...the fruit of the Spirit is love, joy, peace, patience, kindness, generosity, faithfulness, gentleness, and self-control. There is no law against such things.*

~Galatians 5:22-23

One of my goals for this report is to frame the work of Health Ministries into the context of the Lead Movement and around our Baptismal Promises. There is overlap between “to live among God’s faithful people” and “to serve all people following the example of Jesus” in Health Ministries.

One definition of health (well-being) is the ability to maintain homeostasis (condition of optimal functioning) physically, mentally, emotionally, intellectually, socially, and spiritually and recover from life’s adverse events (resiliency).

### Living among God’s faithful people

- **Monthly Blood Pressure Screening:** Blood pressure screenings occur the second Sunday of each month following both worship services.
- **Red Cross Blood Drives:** During 2022 we sponsored blood drives every other month beginning in February, and these blood drives collected 201 units of blood. We will continue every other month blood drives in 2023.
- **Prayer Aids:** Prayer shawls, prayer palm crosses, prayer beads, and pocket prayer shawls are available to those seeking comfort in prayer.

All these items are available at the office. A special thank you to all those who knit and keep us supplied in prayer shawls.

- **Area Parish Nurse Meetings:** Parish Nurses from Menomonie, Eau Claire, and Northern Wisconsin meet quarterly to share information, support each other, and engage in educational opportunities.
- **Member Contact:** I make phone calls to the Eau Claire hospitals during the week to find out who has been hospitalized, and I make follow-up calls to members as needed. As Covid restrictions lift, I can visit members in the hospitals. I also continue to collaborate with Pat Garber, Director of Visitation Ministry, and I visit 1-2 homebound members.
- **Senior Social Activities:** We held a Spring Italian Luncheon in May 2022, provided homemade baked treats for National Senior Citizens Day in August, and restarted The Friendship Group.
- **Resource Person:** I serve as a resource person for medical information, Covid-19 (testing and vaccinations), and transitioning from home to facility living.
- **Advent Bible Study:** Mary Beth Patterson and I held our 3<sup>rd</sup> annual Advent Bible study three Saturdays in December. This year’s theme was Wise Women (Hannah, Elizabeth, and Mary).
- **Wednesday Evening Advent Soup Suppers:** I assisted Pastor Tom with soup suppers before Wednesday evening worship during Advent.
- **Continuing Education:** In 2022 I took several online classes on grief and brain health and took one in-person class on brain health.
- **Lutheran Faith Community Nurse Association:** I joined this group that meets via Zoom monthly. It includes nurses from the Dakotas to Pennsylvania, and it is a great resource for ideas, sharing, education, and support.

### Serving all people following the example of Jesus

- **Bereavement Ministry:** In 2022, thirty-nine family members received bereavement letters throughout the year offering spiritual and emotional support, comfort, hope, and guidance while grieving the loss of a loved one, including suggestions for Christmas. I continue to receive messages on how much this ministry is appreciated.
- **Monthly Healing and Blessing Service:** A monthly healing service is offered the third Sunday of each month at 9:15 A.M. in the

chapel. This is in addition to the 5<sup>th</sup> Sunday Healing Service for the entire congregation. The service is a quiet, contemplative time with both group prayer and a time for individual personal prayer. Everyone is welcome to attend! The service is for anyone who is personally or has a friend/family member going through difficulties in life whether physical, spiritual, or emotional.

- **Caregiver Ministry:** This ministry was started in 2022 to offer extra support to family members who are caring for loved ones (parent, spouse, children, neighbor, etc.). This group is often overlooked, with the focus being on the person needing care. We worked closely with Allison Breininger, a caregiver specialist, who provided a presentation in September. We have written resources available to support caregivers. This ministry will continue to expand in 2023.
- **Service for Pregnancy Loss and Infant Death:** A special service was held in the chapel in November for those who have experienced miscarriage or infant death. A special thank you to Pastor Tom, Cindy Beck, and Martha Ranek for helping create this service. This service will be held annually in October.

Health Ministry work and service to the congregation is something I do with joy and gratitude. We are all truly blessed to be a part of the Trinity family and community.

Respectfully submitted,  
Vicki Dueringer, Parish Nurse

### Visitation Ministry Director's Letter to the Congregation

Through the power of the Holy Spirit, we are each blessed with various spiritual gifts (1 Cor. 12:4–10). Indeed, we “are not lacking in any” (1 Cor. 1:7)! These gifts are put to good use through attentive listening, sharing information, or even simple presence provided by visitation to those confined to home or a care facility because of health situations. Not only does visitation allow opportunity for expression of spiritual gifts by the visitor, but also by the person being visited. Often the visitor receives returned blessings of pearls of wisdom and learned life lessons which reveal the beautiful spirit of the person being visited.

The relationship shared during visitation articulates well with many of the baptismal promises. In particular, it is paramount in strengthening connections between visited members and the church, as well as enhancing spiritual growth (Live among God’s faithful people). Providing

sacramental participation is a key purpose of visitation (Listen), and this involves worship which includes hearing the Word of God. Lastly, visitation is an example of a Serve ministry, representing a caring way to reach those experiencing physical or emotional (plus cognitive) restrictions.

The number of members receiving visitation during 2022 was 50–60 people. Visitation was completed by members of the visitation team consisting of Pastor Patrick Patterson and Pastor Tom Westcott, Parish Nurse Vicki Dueringer, myself, and 16 volunteers. Volunteer visitors who served in 2022 include Carla Brandrup, Darlene Bertelsen, Char Finseth, Kathy Gjesfjeld, Phyllis Grohn, Dennis & Peggy Larson, Dawn Marcott, Helen Mateski, Mike Moszer, Jack Olson, Judy Pielhop, Pat Prissel, and Mary Schoenkecht. Two new volunteers joined this ministry: Faye Deich and Sally Haugan.

In May, commissioning and an appreciation brunch were held recognizing the valuable service provided by the volunteers. Please express thanks to them for their faithful and compassionate enactment of this ministry. They share gifts of the spirit that exemplify discipleship grounded in baptismal promises.

I heartfully appreciate being able to serve in this ministry. It continues to be an honor and a privilege. Thank you.

Respectfully submitted,  
Pat Garber, Director of Visitation Ministry

### Food Pantry Coordinator's Letter to the Congregation

Our food ministry at Trinity experienced many blessings throughout the year of 2022. I would like to share this outline of our year:

- We have successfully continued our drive-thru food distribution for the third year. This process has proven to be an effective and safe method for both volunteers and guests. A unique shopping list is created for each pantry, offering only options that are available. We were able to host 198 pantries in 2022.
- We continue to utilize space in the choir room for our pantry shelf items. Thank you to Dr. Frank and all Trinity music programs for allowing us to share this space. A special thank you to Don and Sherry Peterson for the breakdown and set-up of this room each week for the year of 2022.

- The pantry made our guests' holidays in 2022 just a little special. We distributed valentines and candy treats in February. At Easter we distributed cards and Easter treat bags assembled with the help of our youth. For Halloween we participated in the "trunk or treat" event distributing candy, toothbrushes, and books. In November we distributed Thanksgiving greeting cards, and in December we gave our guests Christmas cards. During our cold months we also distributed many hats, mittens, and scarves that were donated by several Trinity and community members.
- Our youth and children were involved with the food pantry throughout the year of 2022:
  - Our Summer Stretch group made summer fun bags AND worked our June 16 pantry giving our regular volunteers a day off! Thank you to Ashley for organizing this. Our guests enjoyed the fun summer bags.
  - Our youth team volunteered over 140 hours helping with pantry distribution.
  - VBS helped with pantry set-up and bagged candy bars for us.
- Our community partners (food rescue) were very generous this year donating nearly 72,000 pounds of food to Trinity. We continue to partner with Aldi, Kwik Trips (Brackett Ave, Golf Rd, River Prairie, Birch St, Patton St), and our newest addition HyVee (contributing over 35,000 pounds!). Please thank and support these partners.
- In addition to our food rescue partners, we have also built relationships with other organizations and businesses that have provided over 11,600 pounds of food. This includes summer produce donated by area gardeners. Thank you to Bill at First Presbyterian Church gardens and Jim Gullicksrud's apples. Almost 4,000 pounds of produce was donated!
- Community food drives and Trinity member food donations contributed over 10,700 pounds of food to our pantry. Food Drives included Robbins Elementary School, Menards East, Noah's Ark Food Pantry, Royal Credit Union Corporate Center, Kwik Trip Coin Drive, Reverse Advent Calendar, Reverse Lent Calendar, Spice Drive, and Angel Breakfast.
- Feed My People conducted our annual site visit in July. They reported they are happy with how we are structured and appreciate what we do for the community.
- We hosted our second annual volunteer picnic in August, serving over 50 volunteers BBQ, beans,

cole slaw, chips, watermelon, and homemade special desserts made by Parish Nurse Vicki!

- We will be carefully watching our budget in 2023. Our food cost per pound of food increased almost 42% in 2022.

Thank you to all Trinity members and staff and to over 100 individuals who volunteered nearly 4,300 hours during 2022. We are blessed to have this continued support to provide to those with food insecurities in our community. Because of this support, we were able to distribute over 258,000 pounds of food to almost 7,000 guests.

*Each one must give as he has decided in his heart, not reluctantly or under compulsion, for God loves a cheerful giver.*  
~2 Corinthians 9:7

Respectfully submitted,  
Sue Marczinke, Food Pantry Coordinator

## Congregational President's Letter to the Congregation

"To infinity and beyond." If you are a fan of Disney Pixar Films, you have heard the character Buzz Lightyear quote this as he dreams of outer space travel someday. But today, I would like to propose something to you that will carry our church toward infinity and beyond.

Your church council is working with feedback that you and our community have shared on what we should focus on for the next few years. The best part is that you can be involved. You have heard about the LEAD Vision Project. This project will focus on five areas of movement opportunity which are Greater Advocacy, Connections with Each Other Through Small Group Ministry, Care for Children and Families with an Outward Focus, New Ways of Being Church and Converge Systems, and Leadership Around Baptismal Promises.

**We need you.** We need your time and talent to make this happen. You are beginning to see information published about five new committees at Trinity. They are Live, Listen, Proclaim, Serve, and Strive. These active workgroups will build teams of others from our church community and put the move in the movements I mentioned above.

Some of you may know that I am a Chef Instructor and Program Director at CVTC (Chippewa Valley Technical College). One of the most prevalent questions



that a new student will ask is, how can I be successful? My canned response is show up, be involved, and ask questions. If you are new to volunteering at church, it may be the same as being a new student. I would urge you to show up, be involved, and ask questions. There is more to Trinity than just Sunday worship. We have a lot of work to do in the coming year, and I would challenge you to embrace one of these new volunteer opportunities.

It is an exciting time in our church history. To me, it feels like we are back in control of our place in the Eau Claire community. As you read the other ministry reports and letters, you will see great evidence of how involved Trinity Lutheran is, how we continue to grow our giving, and how many people count on us.

I am truly honored to be part of this and cannot wait to see how all the Lead Vision Movements position us as we move toward infinity and beyond.

Respectfully submitted,  
Kevin Brown, President

## Archives Committee Report to the Congregation

The Archives Committee meets on an as needed basis. During 2022, we have been pretty much inactive due to the pandemic. We continue to maintain the confirmation picture display in the lobby as well as the permanent picture display of Trinity pastors in the library. The historical timeline has been updated through the end of 2019. We will work to bring it up to date early in 2023. We continue to look for other interested members who might enjoy being part of the effort in keeping our history intact and up to date.

Respectfully submitted,  
Shirley Anderson and Sheila Running

## Trinity Endowment Trust Board Report to the Congregation

Trinity's Endowment Trust Fund was created to proclaim and propagate the Christian faith through Trinity, to fund projects that may be of special concern to Trinity, to provide for capital improvements to the property of Trinity, and to repay loans made by Trinity. The mission statement adopted by the trust is *"To serve God's people in Christ's name by providing financial foundations to the ministries and missions of Trinity Lutheran Church for all generations."* Funds that are held in the trust are invested for long-term growth and income with the intention of allowing the principal to

grow and the income to be used to fulfill the purposes and mission of the trust.

Grants totaling \$48,198 were made from the trust in 2022 to fund the following requests:

- Trinity Scholarship Singer Program to support five UWEC choral assistants with the Trinity choir.
- Trinity Noah's Ark Preschool to provide funding to support students in the preschool program.
- Hope Gospel Mission for expansion costs of the short-stay wing of the renewal center.
- Feed My People Food Bank to help offset increasing costs of inflation and demand.
- Corrections Education in the Eau Claire County Jail to help support the costs of a teacher.
- Trinity to purchase a piano keyboard for the worship center.
- Trinity for costs of upgrading equipment and software used in the worship center.
- Praise in the Park for the costs of upgrading technology equipment used for worship services.
- Trinity Neighbor to Neighbor program for educational training costs.
- Trinity Caring for Creation Committee for reusable canvas bags.
- Trinity Friends of Flynn for spare gym shoes for students in need at Flynn Elementary School.
- Trinity Quilters for supplies.
- Trinity for podcast equipment to be used for more frequent podcasting.

The Trust Fund Board thanks outgoing board members Bill Hilgedick and John Satre for their generous commitments of time over their recently completed six-year terms.

The Endowment Trust Fund exists thanks to generous contributions from members of Trinity, and the members of the Endowment Trust Board want to use this opportunity to say thank you to all who contributed to the endowment trust during 2022 and in years past. Gifts to the Trust can be made both during one's lifetime and through estates. More information can be found at <http://www.trinity-ec.org/endowment-trust/>

Respectfully submitted,  
John Satre, Chair

## Women's Giving Circle

### Report to the Congregation

**Mission Statement:** The mission of the Women's Giving Circle is to demonstrate God's love by positively impacting people's lives through collective philanthropy and awarding of financial gifts. The group accomplishes this mission through:

- Building on the power of faith and stewardship in Trinity Lutheran Church.
- Grant making programs that proclaim and propagate the Christian faith through Trinity Lutheran Church.

**Board Members for 2022:** Krissy Bien, Nancy Boese, Peggy Casper, Karla Halloin, Marti Hofer, Ginny Lien, Sarah Pedersen, Michelle Richards, and Marilyn Thompson.

2022 was the eighth year of operation for the Women's Giving Circle, a fund of the Trinity Lutheran Church Endowment Trust. The forty-three members approved awarding \$7,750 in grants to seven organizations. These funds were awarded to:

- Altoona Compassion Coalition – Purchase of cookbooks for their pantry guests.
- Bright Smiles – Oral screenings, fluoride varnish, and oral education for Head Start and 4K children.
- Trinity Nursery – New plastic playground equipment for courtyard.
- ELCA Women's Retreat at Luther Park – Down payment to secure facility.
- Trinity Food Pantry – Address food insecurity.
- Welcoming New Neighbors Afghan Refugee Resettlement – Travel expenses to Chicago Asylum Office.
- The Jam – Funds for performance stage and equipment.

The board was able to meet in person this fall, and we held our Annual Meeting in person in the Trinity Room to approve the grants and elect new board members for 2023.

The Women's Giving Circle is a donor-advised fund of the Trinity Endowment Trust. We encourage anyone who would like to further the mission of the Women's Giving Circle to join by making an annual contribution.

#### Future Goals:

- Increase membership to increase funds to invest and give away.
- Sponsor a special event to promote the Women's Giving Circle.

- Put together a video showcasing previous grant recipients and how their funds were used. Share this with the congregation to make them aware of what we are accomplishing in the community.

We continue to be humbled and encouraged by the support of the congregation and look forward to another successful year where we can financially bless those in need in our community.

Respectfully submitted,  
Sarah Pedersen, Chair

## Caring for Creation

### Report to the Congregation

The 1993 ELCA social statement *Caring For Creation: Vision, Hope, and Justice* affirms that “we are called to care for the earth as God cares for the earth.”

On April 30, 2022, our Northwest Synod of Wisconsin approved Resolution #3 in Support of Creation Care which “resolved that the Northwest Synod of Wisconsin shall urge all members to exemplify personal and institutional care for Creation by practicing energy conservation, purchasing energy efficient items, investing in renewable energy, and eliminating single-use plastics and be it further...” With the adoption of this resolution having passed, the message is clear that we are in a climate crisis and the health of the planet and all of God's creation are at risk. Action needs to be taken.

Trinity has been active in earth stewardship and had an active “Green Team” several years ago. A new one was formed in early April 2022, and it is called Caring for Creation. Members of this committee are Lynn Buske, Roger Brian, Kathy Nelson, and Pat Mertens. Cheryl Berkley joined but is currently inactive because of family activities. Corinne Gransee Paral and Kristin Walukas signed on to join us last week, and they will come to their first meeting at the end January 2023.

**Caring for Creation Mission:** To Serve in Christ's love and to promote justice for creation.

#### Caring for Creation Goals

- Encourage through music, worship, forms, and educational resources an awareness of the urgent need to care for God's creation.
- Support and encourage church life activities that work toward earth stewardship.

- Encourage and support environmental activities that protect the earth and connect faith with sustainable living, energy efficiency, conservation, decreased consumption and waste, and use of safe, clean, and renewable energy.
- Work with the interfaith community to share ideas and work together to support environmental actions that advocate sustainability. The interfaith community could join sustainability actions at the city, county, and state levels.

### **Actions and Activities of the Caring For Creation Committee in 2022**

- April 24, Earth Day Worship – The committee asked for an Earth Day Sunday worship service. Pastor Patrick and Pastor Tom provided a beautiful service of prayer and music and a thoughtful message of how we can be daily stewards of God's creation.
- April – An Interfaith Green Team was formed for the purpose of sharing ideas of what churches can do to promote earth stewardship and to discuss ways to introduce changes slowly and positively. The team was initiated through the Environmental Task Force of JONAH. Pat Mertens is a member of the task force.
- May – Roger Brian applied for a grant from the Trinity Endowment Trust for purchase of cloth bags with the goal of offering the purchase of bags at cost as an alternative to plastic bag usage. The money from the purchase will be used for supporting future committee goals. We received a \$1,500 grant in May.
- May to Present – The committee has been supporting an effort led by Gary Rambo to return the Trinity Woods to a healthy natural area with hopes that it can be enjoyed by the Trinity community, especially the youth. In the late fall, a fire ring was purchased and placed in the woods for youth campfires or other events. Fifty volunteer work hours were given in 2022.
- June 15 – As part of the Summer Stretch program, Youth Ministry Director Ashley Olson arranged a workday morning at the Trinity Woods. The enthusiastic youth worked 45 minutes to remove buck thorn until we were rained out.
- October 2 Caring for Creation Open House – We provided fair-trade sustainable organic coffee and set up a display of the goals/mission of the committee. Cloth bags were available for sale at cost as an alternative to plastic shopping bags. Product alternatives to plastic were displayed.

Recycling information for Eau Claire County was available. Patti Scott of the Citizen Climate Lobby presented a forum on carbon pricing and ways to reduce the earth's temperature through human action. The Trinity Library Committee purchased and displayed new books, both fiction and non-fiction, purchased on care of the earth that are available for check out.

- October – A composter was set up at Noah's Ark Preschool as a learning tool with the enthusiastic support of Marlee Knickerbocker and her staff. Children put organic snack waste in the composter and plan to use it to plant flowers in the spring.
- January 8, 2023 – The Caring for Creation Committee served Sunday coffee. Fair trade, sustainable coffee was provided. Plastic alternatives were displayed, and recycling information was available. Ten Sustainable New Year's Resolutions were posted as a way to start the new year.
- January 11, 2023 – An energy audit was done by Focus on Energy and Xcel Energy. Trinity received a good report! There was a recommendation to replace the lights with energy efficient ones which has been an ongoing project. A rebate may be available for the new dishwasher.

Trinity continues its work of caring for God's creation. With the formation of this Caring for Creation Committee and the ongoing support of the Trinity leadership and church community, we are fulfilling the mission to serve in Christ's love and promote justice for creation.

Respectfully submitted,  
Pat Mertens, Committee Member

### **Friends of Flynn Committee Report to the Congregation**

Members of the Friends of Flynn Committee for 2022: Vicki Dueringer, Lynn Gullicksrud, Dan Helgeson, Kim Hill Phelps, Jessica Hoff, Barb Keith, Ginny Lien, Ann Nelson, Michelle Olson, and Mary Schoenknecht.

The work of the Friends of Flynn Committee is to meet the needs of students at Flynn Elementary School. Through an annual fundraiser in the spring, a grant from Trinity's Endowment Trust, and generous donations throughout the year, we strive for an annual budget of \$6,500 which supports our mutual goals.

This year was busy for us. We contributed snacks for the students to be used during school and for after school programs. We also provided extra snacks during annual spring testing in April. This year there was an extra need for sweatpants and shoes. We provided 38 pairs of shoes and several pairs of sweatpants for the students as they sometimes forget their shoes (during boots season) and get wet on the playground. We gift, with the congregation's help, "forever books" to the students twice a year, at Christmas and again in May. The students love the books, and we receive many thank you notes from them. We also collected Kleenex and markers before the start of school to help them out during the school year.

We thank the Flynn teachers for their hard work by bringing them special snacks and treats throughout the school year to show our appreciation for the great job they do.

We'd like to thank the Trinity congregation for your continued support of Flynn Elementary School.

Respectfully submitted,  
Barb Keith, Chair

## Global Mission Board Report to the Congregation

**Mission Statement:** The world is God's workshop, and Trinity has a clear commitment to being God's hands across the globe. Trinity's mission of "Serving in Christ's Love and Sharing the Good News" is an expansive one and operates on both a local and global level. Trinity is committed to engaging the world through the practice of accompaniment with companions in mission beyond our local area. In 2022, we shared this relationship with partner organizations in Japan (the Bencke family, ELCA missionaries at Kyushi Lutheran College, Kumamoto); Jamaica (Pastors Kirk and Natasha Campbell, Jabneh Christian Academy, Grange Hill); and Malawi (Blantyre Parish of the Evangelical Lutheran Church in Malawi).

**Global Mission Board:** Members of the board for 2022 included: Christine Brown, Lynn and Jim Gullicksrud, Pat Mertens, Sara Meyer, Scott Mohr, Bob and Mary Schoenknecht, and Pastor Patrick Patterson. The board met several times to plan for visits from Pastors Kirk & Natasha Campbell and Jackie & Patrick Bencke.

**Trinity's Financial Support:** These three global missions continued to be financially supported through Trinity as budgeted in 2022 for \$18,500 and were

distributed to the following partners: Japan (ELCA) \$9,250; Malawi (NW Synod of WI) \$4,625; Mission Jamaica (Trinity) \$4,625.

**Mission Japan:** We received six newsletters from Jackie and Patrick Bencke during the year and were told in February that home-assignment visits with sponsoring congregations would resume in the summer. We were fortunate to have Jackie and Patrick with us on Sunday, September 11, during both services. Through a dialogue sermon with Pastor Patterson, we were updated on their ministry at Kyushi Lutheran College, and we enjoyed special music from Jackie and Patrick.

**Mission Jamaica:** In early spring we received news from the Campbells that the roof on their house was leaking water due to the many rains, and they would like to come to Eau Claire for a visit with their son after their summer school session at Jabneh Academy. We acted on the following:

- Provided funds from the dedicated Mission Jamaica funds to have a new roof built on the Campbell's home.
- Provided funds for round trip airline tickets to Minneapolis and secured housing for their two weeks in Wisconsin.
- Decided to continue our long-term mission relationship with them.

**Mission Malawi:** A partnership update from Deacon Laura Ramlow, Synod Minister in the Northwest Synod of Wisconsin and Companion Coordinator for Malawi, was sent at the end of the year. Highlights included:

- The people of Malawi have been impacted by cholera due to the significant flooding in early 2022. An oral vaccine effort was underway in the areas most severely impacted.
- In May we helped host the first hybrid Pastors' Academy. Because of the time difference, pre-recorded video lessons from our synod staff were viewed as part of their on-site classes.
- We continued to provide funds for building two new wells with a third one in process. It was important to provide clean water during the outbreak of cholera.
- Plans are being made in the synod to return to Malawi in August 2023 for the first time in three years.

**Future Goal for 2023:** The Global Mission Board will determine how it fits within Trinity's new structure from the LEAD Vision plan in 2022. The new Serve Committee will help our congregation live out the fourth baptismal promise to "Serve all people following the

example of Jesus Christ.”

Respectfully submitted,  
Mary Schoenknecht, Committee Member

## Library Committee Report to the Congregation

Members of the Trinity Library Committee for 2022: Gloria Crossman, Mary Dixon, Mary Doering, Joanne Dow, Mary Elworthy, Monika Fiedler, Sonnie Jacobson, Marilyn Johnson, Barbara Lee, Shirley Midthun, Ann Nelson, Mary Schoenknecht, Dee Schorr, and Helen Wurtzel. Ann Nelson served as chair.

Regular meetings were held the second Monday of the month January–May and September–December to discuss various facets of library business, special events, and promotions. Workdays were scheduled for the fourth Monday of the month or as needed to complete such tasks as processing new books, filing catalog cards, and sending out over-due notices. Members took turns serving as librarian of the month and sharing devotions at the meetings. They recorded statistical information on all items checked out, checked in returned items, and re-shelved returned items. Monthly articles were prepared for publication in the monthly newsletter. A bulletin board in the nursery hallway was updated to display new books and promotions.

### Tasks and Special Events in 2022:

- Members of the committee were on hand in the library for a special Shrove Tuesday event sponsored by Noah’s Ark Preschool. Families stopped by to hear a story and check out books.
- Sunday Faith Formation classes were invited to the library on March 6 for Dr. Seuss Sunday to check out books. Committee members were on hand to assist.
- Wednesday Faith Formation classes were invited to the library on April 20 to check out Easter books.
- The annual inventory and the culling of the collection were completed in April/May.
- Members participated in a new program offered by children’s ministries, Summer Playground Playtime, on Thursday mornings for nine sessions. A cart of books for young children was taken out to the playground for reading and checking out while having a fun time playing on the equipment.
- Copies of the book selections for Trinity’s Page Turners Book Club were purchased, identified

with a special label, and placed in the library for circulation.

- Members participated in several book buying trips to the local Books a Million store and a trip in October to Northwind Bookstore in Spooner.
- In support of the ministry of Diversity, Equity, and Inclusion, the committee identified and purchased bilingual children’s books in Spanish/English. Children’s picture books and books for youth and adults with the theme of caring for the earth in support of Trinity’s Caring for Creation Team were also purchased.
- The library sponsored and participated in the annual Trunk or Treat event held by the CYF Ministry. Candy and bookmarks were handed out to each child attending.
- The library was decorated for Christmas, and the extensive collection of Christmas books was put on display.
- Sunday morning Faith Formation classes were invited to the library on December 11 to check out books. Committee members were on hand to assist and hand out prizes.

Records show 1,566 items were checked out in 2022. New books were purchased throughout the year, listed in the monthly newsletter, and placed into circulation after cataloging in the library computer system. Donated items that met the Trinity Library criteria were added to the inventory. At the close of the year, inventory records showed the Trinity Library had a collection of over 3,052 books and DVDs.

Income of \$1,200 was received from the Trinity Lutheran Church budget for 2022 with an additional \$2,295 received from memorials and donations. These funds were used to purchase new library books and media, supplies, and promotional materials.

Records show the total number of books/DVDs checked out during the years listed:

2022 = 1566  
2021 = 613 \*\*  
2020 = 745 \*  
2019 = 2246  
2018 = 2158

\* In 2020 the library was closed April–August and had limited access September–December.

\*\*In 2021 the library was open on a very limited basis from January–August and reopened September–December.

Respectfully submitted,  
Mary Schoenknecht, Committee Member

## Preschool Committee Report to the Congregation

The Noah's Ark Preschool Committee is made up of present and former Noah's Ark parents who are also Trinity members. Each member serves a three year rotating term. In 2022, the following people served on this committee: Alissa Hofer, Andrea Benedict, Kathy Griepentrog, Angie Hanson, Heidi Odegard, Rachel DeRusha, Jessica O'Brien, and Serena Baker. Special thanks to Kathy and Heidi who completed their term this December. Angie plans to continue her tenure on our committee through her child's end of the school year in May 2023. Joining our committee in fall 2022 were Beth Abing and Monica Love.

The committee meets monthly on the second Tuesday of the month from September through May. It serves as an advisory board to Noah's Ark Preschool. Responsibilities include reviewing the school calendar, fundraising events, budget, and recommendation of tuition rates and other fees to the council for approval. In addition, any matters of interest involving preschool programming, rules of operation, and the betterment of the preschool are brought to the committee for discussion.

This year, specific tasks of the committee included:

- Ongoing promotion of Noah's Ark at Trinity and within the community.
- Creative thinking in fundraiser ideas for Noah's Ark during the pandemic when in-person community suppers were not possible.
- Implementation and assistance with the following fundraisers: two Chipotle nights, a Down To Earth Flower sale, a Noah's Ark sweatshirt sale.
- Implementation and assistance with the Shrove Tuesday Mardi Gras Family Night which included a variety of activities for kids to show and do with their families and a basket silent auction.
- Monthly meetings January–May and September–December.
- Program/schedule brainstorming and input for 2023–2024 school year.
- Tuition and fee recommendation/input for 2023–2024 school year.
- Ongoing support, input, and feedback to the Noah's Ark staff

Respectfully submitted,  
Rachel DeRusha, Preschool Committee Member

## Comparative Financial Summary

2021

2022

<b>INCOME</b>		<b>\$1,083,549</b>	<b>\$1,148,351</b>
<b>EXPENSES</b>	Ministry of Outreach	\$88,483	\$93,604
	Ministry of Word & Sacrament	\$281,579	\$292,096
	Ministry with Children	\$48,936	\$59,191
	Ministry with Youth	\$46,323	\$37,487
	Ministry of Worship and Music	\$91,501	\$97,463
	Ministry of Facility Maintenance	\$165,093	\$185,168
	Ministry of Program Support	\$186,802	\$224,312
	Ministry of Life and Growth	\$28,573	\$28,634
	Ministry of Trinity Christian Preschool	\$118,468	\$114,337
	Ministry of Day Camp	\$9,013	\$9,972
	<b>Total Expenses</b>	<b>\$1,064,771</b>	<b>\$1,142,264</b>
<b>Income Over Expenses—Excess exceeding Expenses</b>		<b>\$18,778</b>	<b>\$6,087</b>

(The salary and benefit package costs are included in the various ministries above. Specific information is available to you by contacting the Council President.)

## 2023 Budget Narrative

### Where Do Your Offerings to Trinity Go?

Your weekly offerings go into the community and across the world in a mission that extends God's love in Christ to millions of people. Every dollar you share is an investment in people which makes known God's generous mercy and love to millions. Thank you for every contribution you make! Thank you for making our church alive with a mission that goes around the world!

Below is the Council's proposal for the 2023 investment in ministries and support of many missions.

### Ministry of Outreach

Goal for 2023: \$93,725

*Serving in Christ's Love in the World*

This category represents the portion of "Regular Offerings" that are dedicated to go beyond the local ministries of Trinity into the community, throughout the ELCA, and across the world. These ministries include Luther Park Bible Camp; Habitat for Humanity; Beacon House; The Community Table; Sojourner House; Reconciling in Christ; JONAH; Trinity Food Pantry; Northwest Synod of Wisconsin of the ELCA; the Neighbor to Neighbor Ministry of the Northwest Synod of Wisconsin; and missions in Jamaica, Malawi, and Japan.

### Ministry of Word and Sacrament

Goal for 2023: \$300,177

*Sharing the Good News*

This category supports our current investment in two full-time pastors and includes salary, housing allowance, education allowance, and insurance/retirement savings benefit. Our pastoral staff is charged with providing Word and Sacrament ministry to all. From worship leadership, funerals, and weddings to hospital visitation, pastoral care, teaching, and serving in an array of areas, they provide in manifold ways for Trinity's mission of *Serving in Christ's Love and Sharing the Good News*.

### Ministry with Children

Goal for 2023: \$63,305

*Sharing Christ with Children*

This ministry covers children from birth through grade 6. It's a comprehensive ministry which strives to develop faith in children, engage parents in serving and growing, and represents a major reason why families come to, and remain at, Trinity.

### Ministry with Youth & Young Adults

Goal for 2023: \$41,760

*Sharing Christ with Youth and Young Adults*

The desire of Youth Ministry is for youth and their families to love God, themselves, and others, and be able to positively live out Christ's presence in their lives. We want them to know, because of Christ, they are loved, they belong, and they have gifts to share.

### Ministry of Worship and Music

Goal for 2023: \$103,662

*Sharing Christ through Worship and Music*

Worship and music are a hallmark of Trinity. Through meaningful in-person worship opportunities and evolving online worship opportunities, God is praised and people are inspired to live faithfully. This category provides our excellent music staff, maintains the pipe organ and pianos, supports the handbells and choirs, and provides all the resources needed for our worship of God.



## Ministry of Facility Maintenance

Goal for 2023: \$202,175

### *Making Space for our Mission*

Trinity's excellent facility is tended to carefully by our maintenance staff. The building and grounds are top-notch tools provided through your offerings. A well maintained facility that is comfortable, safe, and efficient is key to effective ministries, and it takes a lot of money to operate! Anticipated increased costs for energy and property maintenance resources are reflected in this budget category.

## Ministry of Program Support

Goal for 2023: \$286,167

### *Supporting all Our Serving in Christ's Love*

All good organizations that share the excellence we know in the ministries of Trinity have quality support staff and the equipment and tools necessary to complete the work. This ministry area undergirds every event and effort done in Christ's name through our church.

## Ministry of Life and Growth

Goal for 2023: \$35,048

### *Sharing Christ's Love for Life-Long Growth*

Living faith in daily life and serving others with the love of Christ is the outcome of our purpose as a congregation. This ministry area includes Health and Visitation Ministries, education for adults, our library, evangelism, stewardship, and other ministries.

## Ministry of Noah's Ark Preschool

Goal for 2023: \$113,727

### *Shaping Young Lives*

Our preschool is highly regarded in the community and a major outreach to new families who affiliate with Trinity. The mission of raising peacemakers for our world is more important than ever. Tuition income, grants, and fund raising strive to cover much of this expense. However, as an integral ministry of the congregation, 10–20% of this category is typically underwritten by Regular Offerings. The challenges of the COVID-19 pandemic continued to impact the revenue of the preschool in 2022. However, since November of 2021, the Child Care Counts Stabilization Program through the WI Department of Children and Families has offered support through time-limited payment programs designed to financially aid childcare providers in response to the COVID-19 public health emergency. Noah's Ark has been eligible to apply for this funding monthly, and this program provided \$30,760 toward our preschool payroll in 2022.

## Day Camp Ministry

Goal for 2023: \$13,115

### *Sharing Christ with Children*

Early childhood enrichment and faith development are key aspects of our mission with young children. Currently we have two day camp opportunities for children (age 18 months to 3 years) throughout the school year which strive to develop faith, relationship, social skills, and creativity in children. Additional programs were offered throughout the summer for children age 2 through Grade 5. Fees are charged for these ministry opportunities and aim to cover this expense category.

## Thank You!

Your offerings and involvement in the mission and ministries of Jesus Christ through Trinity Lutheran Church support and further life-giving hope for people of all ages and in all places. Please pray for our mission and ministry and share the good news with others that they, too, are invited to be a part of Trinity Lutheran Church!

## 2023 Comparative Proposed Mission (Budget)

Trinity – 2023 Expenses	2022 Budget	2022 Actual	2023 Proposed	Budget Change	% Change
<b>Ministry of Outreach</b>	\$93,725.00	\$93,605.00	\$93,725.00	\$0.00	0.00%
<b>Ministry of Word &amp; Sacrament</b>	\$293,452.00	\$292,096.00	\$300,177.00	\$6,725.00	2.29%
<b>Ministry with Children</b>	\$64,800.00	\$59,191.00	\$63,305.00	(\$1,495.00)	-2.31%
<b>Ministry with Youth &amp; Young Adults</b>	\$56,691.00	\$37,487.00	\$41,760.00	(\$14,931.00)	-26.34%
<b>Ministry of Worship &amp; Music</b>	\$101,997.00	\$97,463.00	\$103,662.00	\$1,665.00	1.63%
<b>Ministry of Facility Maintenance</b>	\$189,537.00	\$185,168.00	\$202,175.00	\$12,638.00	6.67%
<b>Ministry of Program Support</b>	\$272,591.00	\$224,312.00	\$286,167.00	\$13,576.00	4.98%
<b>Ministry of Life &amp; Growth</b>	\$34,612.00	\$28,634.00	\$35,048.00	\$436.00	1.26%
<b>Preschool Ministries</b>	\$123,727.00	\$114,337.00	\$113,727.00	(\$10,000.00)	-8.08%
<b>Day Camp Ministries</b>	\$22,802.00	\$9,972.00	\$13,115.00	(\$9,687.00)	-42.48%
<b>TOTAL</b>	<b>\$1,253,934.00</b>	<b>\$1,142,265.00</b>	<b>\$1,252,861.00</b>	<b>(\$1,073.00)</b>	<b>-0.09%</b>
Ministry of Outreach	2022 Budget	2022 Actual	2023 Proposed	Budget Change	% Change
ELCA NW Synod of Wisconsin	\$53,500.00	\$53,500.00	\$53,500.00	\$0.00	0.00%
Mission Churches and Missionaries	\$18,500.00	\$18,500.00	\$18,500.00	\$0.00	0.00%
Luther Park Bible Camp	\$6,100.00	\$6,100.00	\$6,100.00	\$0.00	0.00%
Carelink - Food/Fuel Assistance Fund	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	0.00%
Habitat For Humanity	\$500.00	\$500.00	\$500.00	\$0.00	0.00%
Lutheran Social Services	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	0.00%
Beacon Homeless Family Shelter - IHN	\$2,500.00	\$2,500.00	\$2,500.00	\$0.00	0.00%
The Community Table - Eau Claire	\$1,125.00	\$1,125.00	\$1,125.00	\$0.00	0.00%
Feed My People Foster Grandparent Program	\$500.00	\$500.00	\$500.00	\$0.00	0.00%
Sojourner House Homeless Shelter	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	0.00%
Reconciling in Christ	\$500.00	\$500.00	\$500.00	\$0.00	0.00%
Trinity Food Pantry	\$1,000.00	\$880.00	\$1,000.00	\$0.00	0.00%
JONAH	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	0.00%
Neighbor to Neighbor	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00	0.00%
<b>Total</b>	<b>\$93,725.00</b>	<b>\$93,605.00</b>	<b>\$93,725.00</b>	<b>\$0.00</b>	<b>0.00%</b>
Ministry of Word & Sacrament	2022 Budget	2022 Actual	2023 Proposed	Budget Change	% Change
Pastors' Salaries & Housing	\$177,666.00	\$177,451.00	\$181,219.00	\$3,553.00	2.00%
Pastors' Car Allowance	\$6,000.00	\$6,000.00	\$6,000.00	\$0.00	0.00%
Continuing Education Lead Pastor	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00	0.00%
Continuing Education Associate Pastor	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	0.00%
Health Insurance and Pension	\$91,494.00	\$91,494.00	\$94,394.00	\$2,900.00	3.17%
Social Security Offset	\$13,592.00	\$13,591.00	\$13,864.00	\$272.00	2.00%
Professional Expenses	\$1,200.00	\$60.00	\$1,200.00	\$0.00	0.00%
<b>Total</b>	<b>\$293,452.00</b>	<b>\$292,096.00</b>	<b>\$300,177.00</b>	<b>\$6,725.00</b>	<b>2.29%</b>
Ministry with Children	2022 Budget	2022 Actual	2023 Proposed	Budget Change	% Change
Children's Ministries Salary/Benefit and Wages	\$55,200.00	\$51,514.00	\$53,755.00	(\$1,445.00)	-2.62%
Continuing Education CM Staff	\$900.00	\$900.00	\$900.00	\$0.00	0.00%
Volunteer Recognition	\$400.00	\$400.00	\$300.00	(\$100.00)	-25.00%
Curriculum	\$3,000.00	\$2,999.00	\$3,000.00	\$0.00	0.00%
Scholarships	\$1,000.00	\$124.00	\$1,000.00	\$0.00	0.00%
CM Events	\$1,600.00	\$982.00	\$1,600.00	\$0.00	0.00%
CM Supplies/Misc	\$1,500.00	\$1,219.00	\$1,500.00	\$0.00	0.00%
Nursery Supplies	\$300.00	\$36.00	\$200.00	(\$100.00)	-33.33%
CM Resources	\$350.00	\$396.00	\$400.00	\$50.00	14.29%
Milestone Ministry	\$550.00	\$621.00	\$650.00	\$100.00	18.18%
<b>Total</b>	<b>\$64,800.00</b>	<b>\$59,191.00</b>	<b>\$63,305.00</b>	<b>(\$1,495.00)</b>	<b>-2.31%</b>

<b>Ministry with Youth &amp; Young Adults</b>	<b>2022 Budget</b>	<b>2022 Actual</b>	<b>2023 Proposed</b>	<b>Budget Change</b>	<b>% Change</b>
Youth & Young Adult Ministry Salary/Benefit	\$49,041.00	\$33,401.00	\$34,110.00	(\$14,931.00)	-30.45%
Continuing Education	\$900.00	\$900.00	\$900.00	\$0.00	0.00%
Youth Events	\$1,000.00	\$263.00	\$1,000.00	\$0.00	0.00%
Chaperone Expenses	\$1,000.00	\$825.00	\$1,000.00	\$0.00	0.00%
Youth Ministry Resources	\$750.00	\$279.00	\$750.00	\$0.00	0.00%
Milestone Ministry	\$1,500.00	\$1,140.00	\$1,500.00	\$0.00	0.00%
Misc/Supplies	\$750.00	\$101.00	\$750.00	\$0.00	0.00%
Transportation	\$750.00	\$132.00	\$750.00	\$0.00	0.00%
Youth Mission Trip	\$500.00	\$0.00	\$500.00	\$0.00	0.00%
Young Adult Ministry	\$500.00	\$446.00	\$500.00	\$0.00	0.00%
<b>Total</b>	<b>\$56,691.00</b>	<b>\$37,487.00</b>	<b>\$41,760.00</b>	<b>(\$14,931.00)</b>	<b>-26.34%</b>
<b>Ministry of Worship &amp; Music</b>	<b>2022 Budget</b>	<b>2022 Actual</b>	<b>2023 Proposed</b>	<b>Budget Change</b>	<b>% Change</b>
Music Staff Salary/Benefit	\$85,997.00	\$84,327.00	\$85,862.00	(\$135.00)	-0.16%
Continuing Education - Dir W&M	\$500.00	\$500.00	\$500.00	\$0.00	0.00%
Worship/Music Subs	\$2,000.00	\$1,325.00	\$2,000.00	\$0.00	0.00%
Worship Supplies	\$1,500.00	\$1,313.00	\$1,500.00	\$0.00	0.00%
Copyright Licenses	\$2,000.00	\$1,847.00	\$2,000.00	\$0.00	0.00%
Contract Musicians	\$2,000.00	\$2,150.00	\$2,000.00	\$0.00	0.00%
Instrument Maintenance	\$1,200.00	\$1,780.00	\$2,000.00	\$800.00	66.67%
Resources for Music Groups	\$700.00	\$700.00	\$700.00	\$0.00	0.00%
Youth Band	\$300.00	\$0.00	\$300.00	\$0.00	0.00%
Volunteer Appreciation	\$400.00	\$0.00	\$400.00	\$0.00	0.00%
Worship Resources	\$5,000.00	\$3,484.00	\$6,000.00	\$1,000.00	20.00%
Worship Arts and Decorations	\$400.00	\$37.00	\$400.00	\$0.00	0.00%
<b>Total</b>	<b>\$101,997.00</b>	<b>\$97,463.00</b>	<b>\$103,662.00</b>	<b>\$1,665.00</b>	<b>1.63%</b>
<b>Ministry of Facility Maintenance</b>	<b>2022 Budget</b>	<b>2022 Actual</b>	<b>2023 Proposed</b>	<b>Budget Change</b>	<b>% Change</b>
Custodial Staff Salary/Benefit	\$78,837.00	\$71,745.00	\$74,175.00	(\$4,662.00)	-5.91%
Capital Equipment	\$1,000.00	\$0.00	\$1,000.00	\$0.00	0.00%
Property Maintenance	\$24,000.00	\$24,000.00	\$28,000.00	\$4,000.00	16.67%
Computer Maintenance	\$6,000.00	\$7,191.00	\$8,500.00	\$2,500.00	41.67%
Xcel Energy	\$38,000.00	\$41,884.00	\$45,000.00	\$7,000.00	18.42%
Lawn Care	\$1,400.00	\$2,025.00	\$2,000.00	\$600.00	42.86%
Snow Removal	\$7,200.00	\$7,496.00	\$9,200.00	\$2,000.00	27.78%
Kitchen Supplies	\$1,500.00	\$1,509.00	\$1,500.00	\$0.00	0.00%
Custodial Supplies	\$8,000.00	\$6,536.00	\$8,000.00	\$0.00	0.00%
Telephone	\$2,000.00	\$1,920.00	\$2,000.00	\$0.00	0.00%
Water/Sewer	\$5,800.00	\$5,733.00	\$6,000.00	\$200.00	3.45%
Waste Removal	\$2,800.00	\$3,023.00	\$3,800.00	\$1,000.00	35.71%
Insurance	\$13,000.00	\$12,106.00	\$13,000.00	\$0.00	0.00%
<b>Total</b>	<b>\$189,537.00</b>	<b>\$185,168.00</b>	<b>\$202,175.00</b>	<b>\$12,638.00</b>	<b>6.67%</b>
<b>Ministry of Program Support</b>	<b>2022 Budget</b>	<b>2022 Actual</b>	<b>2023 Proposed</b>	<b>Budget Change</b>	<b>% Change</b>
Support Staff Salary/Benefit	\$175,004.00	\$144,694.00	\$193,871.00	\$18,867.00	10.78%
Mileage Reimbursement for Non-Clergy Staff	\$1,200.00	\$1,378.00	\$1,500.00	\$300.00	25.00%
Office Supplies	\$12,000.00	\$7,500.00	\$9,000.00	(\$3,000.00)	-25.00%
Office Capital Equipment	\$5,000.00	\$4,455.00	\$3,000.00	(\$2,000.00)	-40.00%
Maintenance Contracts	\$7,800.00	\$7,702.00	\$8,500.00	\$700.00	8.97%
Software Resources	\$5,000.00	\$4,237.00	\$5,500.00	\$500.00	10.00%
Assemblies & Conferences	\$1,500.00	\$725.00	\$2,000.00	\$500.00	33.33%
Volunteer Appreciation	\$300.00	\$0.00	\$300.00	\$0.00	0.00%
FICA	\$35,637.00	\$31,204.00	\$35,496.00	(\$141.00)	-0.40%
Workers' Comp Insurance	\$7,750.00	\$5,125.00	\$6,000.00	(\$1,750.00)	-22.58%
Offering Envelopes	\$4,000.00	\$3,819.00	\$4,000.00	\$0.00	0.00%

Internet Access and Website Hosting	\$1,800.00	\$3,405.00	\$3,500.00	\$1,700.00	94.44%
Advertising	\$600.00	\$670.00	\$700.00	\$100.00	16.67%
Postage	\$7,000.00	\$2,753.00	\$5,000.00	(\$2,000.00)	-28.57%
Misc	\$1,000.00	\$352.00	\$800.00	(\$200.00)	-20.00%
Financial Processing Expenses	\$7,000.00	\$6,293.00	\$7,000.00	\$0.00	0.00%
<b>Total</b>	<b>\$272,591.00</b>	<b>\$224,312.00</b>	<b>\$286,167.00</b>	<b>\$13,576.00</b>	<b>4.98%</b>
<b>Ministry of Life &amp; Growth</b>					
	<b>2022 Budget</b>	<b>2022 Actual</b>	<b>2023 Proposed</b>	<b>Budget Change</b>	<b>% Change</b>
Life & Growth Salary/Benefit	\$21,787.00	\$21,761.00	\$22,223.00	\$436.00	2.00%
Parish Nurse Continuing Education	\$250.00	\$250.00	\$250.00	\$0.00	0.00%
Outreach/Evangelism	\$400.00	\$0.00	\$400.00	\$0.00	0.00%
New Member Materials	\$200.00	\$0.00	\$200.00	\$0.00	0.00%
Care and Concern	\$1,500.00	\$864.00	\$1,500.00	\$0.00	0.00%
Stewardship Committee Materials	\$1,000.00	\$837.00	\$1,000.00	\$0.00	0.00%
Adult Education	\$350.00	\$132.00	\$350.00	\$0.00	0.00%
Living Lutheran Subscriptions	\$125.00	\$118.00	\$125.00	\$0.00	0.00%
Daily Devotional Booklets	\$2,500.00	\$2,271.00	\$2,500.00	\$0.00	0.00%
Congregational Events	\$1,000.00	\$806.00	\$1,000.00	\$0.00	0.00%
Archives Committee	\$300.00	\$0.00	\$300.00	\$0.00	0.00%
Library Committee	\$1,200.00	\$1,200.00	\$1,200.00	\$0.00	0.00%
Media and Marketing	\$1,000.00	\$124.00	\$1,000.00	\$0.00	0.00%
Background Checks	\$1,000.00	\$271.00	\$1,000.00	\$0.00	0.00%
Safety & Security	\$2,000.00	\$0.00	\$2,000.00	\$0.00	0.00%
<b>Total</b>	<b>\$34,612.00</b>	<b>\$28,634.00</b>	<b>\$35,048.00</b>	<b>\$436.00</b>	<b>1.26%</b>
<b>Preschool Ministries</b>					
	<b>2022 Budget</b>	<b>2022 Actual</b>	<b>2023 Proposed</b>	<b>Budget Change</b>	<b>% Change</b>
Preschool Staff Salary/Benefit	\$109,561.00	\$101,102.00	\$99,700.00	(\$9,861.00)	-9.00%
Substitute Teacher Pay	\$1,000.00	\$1,159.00	\$1,500.00	\$500.00	50.00%
FICA	\$8,381.00	\$7,883.00	\$7,627.00	(\$754.00)	-9.00%
Mileage Reimbursement	\$100.00	\$0.00	\$100.00	\$0.00	0.00%
Continuing Education	\$800.00	\$800.00	\$800.00	\$0.00	0.00%
Room Equipment	\$350.00	\$520.00	\$350.00	\$0.00	0.00%
Misc	\$600.00	\$596.00	\$800.00	\$200.00	33.33%
Consumable Materials	\$1,300.00	\$1,813.00	\$1,800.00	\$500.00	38.46%
Non-consumable Materials	\$585.00	\$429.00	\$500.00	(\$85.00)	-14.53%
Advertising	\$850.00	\$35.00	\$450.00	(\$400.00)	-47.06%
Resources	\$200.00	\$0.00	\$100.00	(\$100.00)	-50.00%
<b>Total</b>	<b>\$123,727.00</b>	<b>\$114,337.00</b>	<b>\$113,727.00</b>	<b>(\$10,000.00)</b>	<b>-8.08%</b>
<b>Day Camp Ministries</b>					
	<b>2022 Budget</b>	<b>2022 Actual</b>	<b>2023 Proposed</b>	<b>Budget Change</b>	<b>% Change</b>
Leadership Wages	\$18,000.00	\$8,698.00	\$10,000.00	(\$8,000.00)	-44.44%
FICA	\$1,377.00	\$665.00	\$765.00	(\$612.00)	-44.44%
Supplies	\$2,000.00	\$471.00	\$1,500.00	(\$500.00)	-25.00%
Equipment	\$125.00	\$0.00	\$100.00	(\$25.00)	-20.00%
Advertising	\$500.00	\$0.00	\$250.00	(\$250.00)	-50.00%
Scholarships	\$800.00	\$138.00	\$500.00	(\$300.00)	-37.50%
<b>Total</b>	<b>\$22,802.00</b>	<b>\$9,972.00</b>	<b>\$13,115.00</b>	<b>(\$9,687.00)</b>	<b>-42.48%</b>

## Offering Contribution Analysis

(For General Offerings Only)

Number of giving households	2021	511	2022	518
Total dollar amount given	2021	\$944,843	2022	\$964,283
Average weekly offering	2021	\$35.56	2022	\$35.80

2021 Contributors	2022 Contributors	Weekly Contribution
395	379	No Contribution
19	26	up to \$1
33	40	\$1–3
26	25	\$3–5
65	75	\$5-10
51	48	\$10–15
53	52	\$15–20
53	47	\$20–25
37	25	\$25–30
27	27	\$30–35
22	26	\$35–40
8	7	\$40–45
26	16	\$45–50
17	20	\$50–60
11	14	\$60–70
7	11	\$70–80
9	9	\$80–90
9	8	\$90–100
29	34	\$100–200
6	5	\$200–300
2	2	\$300–400
1	1	\$400–500
0	0	Over \$500

## Pledge Analysis General Fund

(Includes those who turned in their Pledge Card or made their Pledge Online)

Number of pledges	2022	215	2023	178
Gave in 2022 but did not pledge	2022	322		
Total dollar amount pledged	2022	\$575,082	2023	\$505,992
Received in regular offerings	2022	\$973,139		
Average weekly pledged	2022	\$51.44	2023	\$54.67

2022 Pledges	2023 Pledges	Weekly Pledge
691	719	no pledge
1	1	up to \$1
4	3	\$1–3
6	1	\$3–5
18	12	\$5–10
16	16	\$10–15
15	14	\$15–20
27	20	\$20–25
18	13	\$25–30
13	15	\$30–35
12	10	\$35–40
3	4	\$40–45
13	14	\$45–50
14	15	\$50–60
11	6	\$60–70
4	0	\$70–80
2	2	\$80–90
8	5	\$90–100
26	21	\$100–200
2	4	\$200–300
1	1	\$300–400
1	0	\$400–500
0	1	Over \$500

## Income/Pledge Comparison

### Regular Envelopes Only

2018-2023

<b>Year</b>	<b>Reg Env Offerings</b>	<b>Chg from previous yr</b>	<b>Pledged</b>	<b>Chg from previous yr</b>	<b>Total Income</b>	<b>Chg from previous yr</b>
2018	942,030	3.38%	556,781	16.60%	1,180,324	3.15%
2019	1,003,789	6.56%	733,523	31.74%	1,243,127	5.32%
2020	994,584	-0.92%	650,148	-11.37%	1,138,489	-8.42%
2021	949,263	-4.56%	606,808	-6.67%	1,083,549	-4.83%
2022	973,139	2.52%	575,082	-5.23%	1,148,351	5.98%
2023			505,992	-12.01%		

## History of Income, Expenses, and Budget for Trinity Lutheran Church 2018-2022

Year	Income	Expenses	Difference	Budget
2022	\$1,148,351	\$1,142,264	+6,087	\$1,253,934
2021	\$1,083,549	\$1,064,771	+18,778	\$1,193,060
2020	\$1,138,489	\$1,127,118	+11,371	\$1,316,493
2019	\$1,243,127	\$1,150,262	+92,865	\$1,210,092
2018	\$1,180,324	\$1,177,382	+\$2,942	\$1,243,300

### Distribution of Funds in years with income exceeding expenses which was approved by the Council or Congregation as dictated by Trinity's Constitution and By-Laws:

<b>2022</b>	<b>\$6,087</b>	<b>Distributed as follows:</b>
Property Maintenance Reserve	\$6,087	Toward New Kitchen Dishwasher
<b>2021</b>	<b>\$18,778</b>	<b>Distributed as follows:</b>
Digital Sound Board and Microphones	\$ 5,000	
Staff Appreciation	\$10,000	
Staff Retreat	\$ 3,778	
<b>2020</b>	<b>\$11,371</b>	<b>Distributed as follows:</b>
LEAD Visioning Process	\$11,371	
<b>2019</b>	<b>\$92,865</b>	<b>Distributed as follows:</b>
Fund Balance	\$20,000	Increase Fund Balance
Office Capital Equipment	\$10,000	Computer Server (future replacement)
Call Process/Moving Expenses	\$20,000	Call Process/Moving Expenses for two Associate Pastors
Property Maintenance Reserve	\$10,000	Increase funds
Good Samaritan Fund	\$ 5,000	Replenish funds
Building Fund	\$27,865	Increase funds for future projects
<b>2018</b>	<b>\$2,942</b>	<b>Distributed as follows:</b>
Call Process Expenses	\$2,942	Lead Pastor Call Process Expenses



# Our Stewardship Scoreboard

2017-2022

## Monthly Income

	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	To Date	Total	Budget
<b>2022</b>	105,749	81,830	112,879	95,336	97,792	65,726	62,788	64,867	77,826	99,993	98,214	185,351	1,148,351	1,148,351	1,253,934
<b>2021</b>	84,036	84,293	103,599	89,000	81,346	101,401	72,263	76,221	94,394	80,029	94,147	122,820	1,083,549	1,083,549	1,193,060
<b>2020</b>	118,637	105,707	91,756	69,397	97,496	82,810	79,999	70,700	102,052	92,973	88,376	138,586	1,138,489	1,138,489	1,316,493
<b>2019</b>	92,648	95,829	110,906	109,361	112,888	84,171	82,889	108,875	105,878	94,791	95,883	149,008	1,243,127	1,243,127	1,210,092
<b>2018</b>	108,296	79,796	95,951	93,749	91,722	69,868	73,528	114,125	92,980	89,475	102,858	167,976	1,180,324	1,180,324	1,243,300
<b>2017</b>	93,963	83,667	90,996	101,559	99,833	78,497	69,446	66,841	110,618	92,576	87,344	168,962	1,144,302	1,144,302	1,206,649

## Monthly Percentage of Total Budget

<b>2022</b>	8.43%	6.53%	9.00%	7.60%	7.80%	5.24%	5.01%	5.17%	6.21%	7.97%	7.83%	14.78%			
<b>2021</b>	7.04%	7.07%	8.68%	7.46%	6.82%	8.50%	6.06%	6.39%	7.91%	6.71%	7.89%	10.29%			
<b>2020</b>	9.01%	8.03%	6.97%	5.27%	7.41%	6.29%	6.08%	5.37%	7.75%	7.06%	6.71%	10.53%			
<b>2019</b>	7.66%	7.92%	9.17%	9.04%	9.33%	6.96%	6.85%	9.00%	8.75%	7.83%	7.92%	12.31%			
<b>2018</b>	8.71%	6.42%	7.72%	7.54%	7.38%	5.62%	5.91%	9.18%	7.48%	7.20%	8.27%	13.51%			
<b>2017</b>	7.79%	6.93%	7.54%	8.42%	8.27%	6.51%	5.76%	5.54%	9.17%	7.67%	7.24%	14.00%			
<b>Average</b>	<b>8.04%</b>	<b>7.27%</b>	<b>8.02%</b>	<b>7.55%</b>	<b>7.84%</b>	<b>6.77%</b>	<b>6.13%</b>	<b>7.09%</b>	<b>8.21%</b>	<b>7.29%</b>	<b>7.61%</b>	<b>12.13%</b>			

## Cumulative Percentage of Total Budget

<b>2022</b>	8.43%	14.96%	23.96%	31.56%	39.36%	44.60%	49.61%	54.78%	60.99%	68.97%	76.80%	91.58%			
<b>2021</b>	7.04%	14.11%	22.79%	30.25%	37.07%	45.57%	51.63%	58.02%	65.93%	72.64%	80.53%	90.82%			
<b>2020</b>	9.01%	17.04%	24.01%	29.28%	36.69%	42.98%	49.05%	54.43%	62.18%	69.24%	75.95%	86.48%			
<b>2019</b>	7.66%	15.58%	24.74%	33.78%	43.11%	50.06%	56.91%	65.91%	74.66%	82.49%	90.42%	102.73%			
<b>2018</b>	8.71%	15.13%	22.85%	30.39%	37.76%	43.38%	49.30%	58.48%	65.95%	73.15%	81.42%	94.93%			
<b>2017</b>	7.79%	14.72%	22.26%	30.68%	38.95%	45.46%	51.21%	56.75%	65.92%	73.59%	80.83%	94.83%			

# Our Stewardship Scoreboard

2017–2022

## Monthly Expenses

	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	To Date	Total	Budget
<b>2022</b>	91,129	94,207	96,756	92,389	90,943	97,535	88,266	86,767	100,738	91,709	91,467	120,358	1,142,264	1,142,264	1,253,934
<b>2021</b>	86,187	88,027	91,214	85,826	82,811	87,345	80,065	82,196	93,779	86,201	88,446	112,674	1,064,771	1,064,771	1,193,060
<b>2020</b>	95,227	103,261	100,728	92,341	95,555	89,108	81,792	96,987	98,219	85,152	80,934	107,814	1,127,118	1,127,118	1,316,493
<b>2019</b>	88,232	87,937	89,599	96,509	101,060	89,649	81,382	83,034	109,445	91,224	94,587	137,604	1,150,262	1,150,262	1,210,092
<b>2018</b>	90,880	105,351	102,764	92,834	103,766	97,751	95,237	90,058	97,906	93,225	93,725	113,885	1,177,382	1,177,382	1,243,300
<b>2017</b>	82,349	96,016	97,332	89,055	99,095	94,859	89,779	84,669	100,279	89,961	94,627	123,747	1,141,768	1,141,768	1,206,649

## Monthly Percentage of Total Budget

<b>2022</b>	7.27%	7.51%	7.72%	7.37%	7.25%	7.78%	7.04%	6.92%	8.03%	7.31%	7.29%	9.60%			
<b>2021</b>	7.22%	7.38%	7.65%	7.19%	6.94%	7.32%	6.71%	6.89%	7.86%	7.23%	7.41%	9.44%			
<b>2020</b>	7.23%	7.84%	7.65%	7.01%	7.26%	6.77%	6.21%	7.37%	7.46%	6.47%	6.15%	8.19%			
<b>2019</b>	7.29%	7.27%	7.40%	7.98%	8.35%	7.41%	6.73%	6.86%	9.04%	7.54%	7.82%	11.37%			
<b>2018</b>	7.31%	8.47%	8.27%	7.47%	8.35%	7.86%	7.66%	7.24%	7.87%	7.50%	7.54%	9.16%			
<b>2017</b>	6.82%	7.96%	8.07%	7.38%	8.21%	7.86%	7.44%	7.02%	8.31%	7.46%	7.84%	10.26%			
<b>Average</b>	<b>7.18%</b>	<b>7.78%</b>	<b>7.81%</b>	<b>7.41%</b>	<b>7.82%</b>	<b>7.44%</b>	<b>6.95%</b>	<b>7.08%</b>	<b>8.11%</b>	<b>7.24%</b>	<b>7.35%</b>	<b>9.68%</b>			

## Cumulative Percentage of Total Budget

<b>2022</b>	7.27%	14.78%	22.50%	29.86%	37.12%	44.90%	51.93%	58.85%	66.89%	74.20%	81.50%	91.09%			
<b>2021</b>	7.22%	14.60%	22.25%	29.44%	36.38%	43.70%	50.41%	57.30%	65.16%	72.39%	79.80%	89.25%			
<b>2020</b>	7.23%	15.08%	22.73%	29.74%	37.00%	43.77%	49.98%	57.35%	64.81%	71.28%	77.43%	85.62%			
<b>2019</b>	7.29%	14.56%	21.96%	29.94%	38.29%	45.70%	52.42%	59.28%	68.33%	75.87%	83.68%	95.06%			
<b>2018</b>	7.31%	15.78%	24.05%	31.52%	39.86%	47.72%	55.38%	62.63%	70.50%	78.00%	85.54%	94.70%			
<b>2017</b>	6.82%	14.78%	22.85%	30.23%	38.44%	46.30%	53.74%	60.76%	69.07%	76.53%	84.37%	94.62%			

## Benevolent Giving at Trinity

Our mission as a congregation is to proclaim and enact the Gospel, the “Good News of Jesus Christ,” in this community, the greater church, and throughout the world. To accomplish this, Trinity budgets and collects a significant amount of money each year to bring to bear the Gospel in many parts of the world. Benevolent giving goes beyond ourselves. Trinity is benevolent because our members are benevolent to Trinity.

### Benevolent Giving from Trinity in 2022:

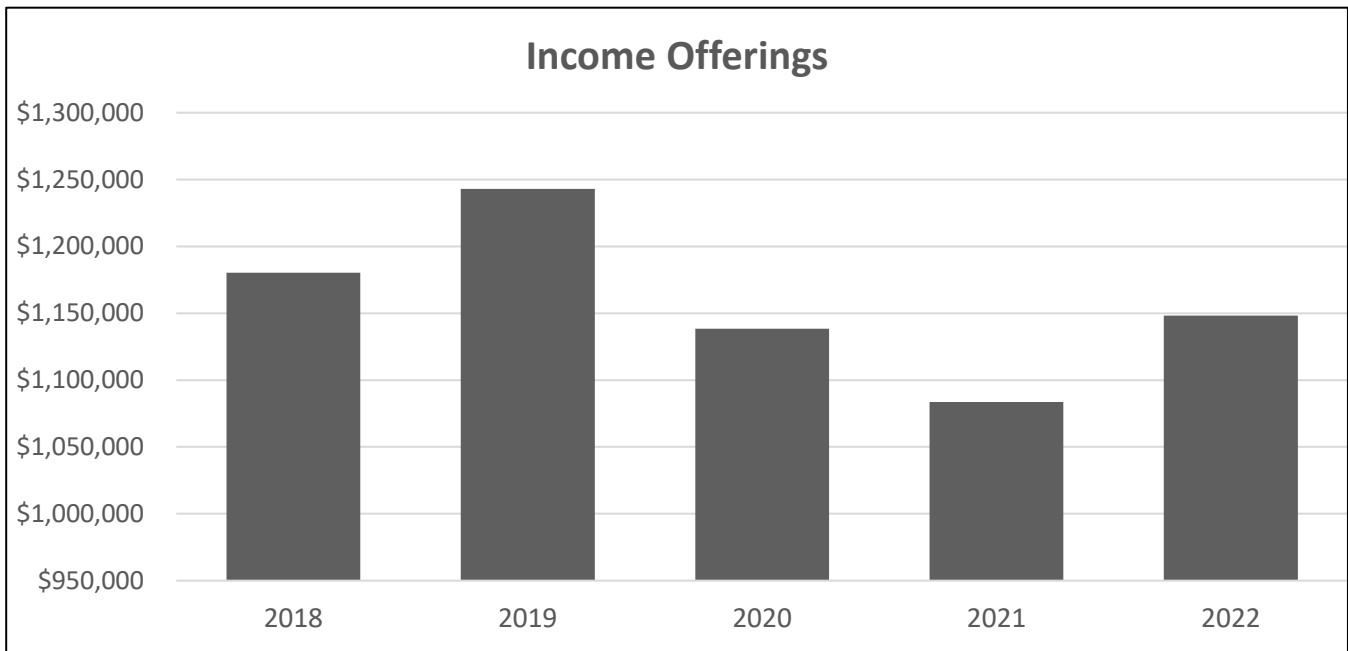
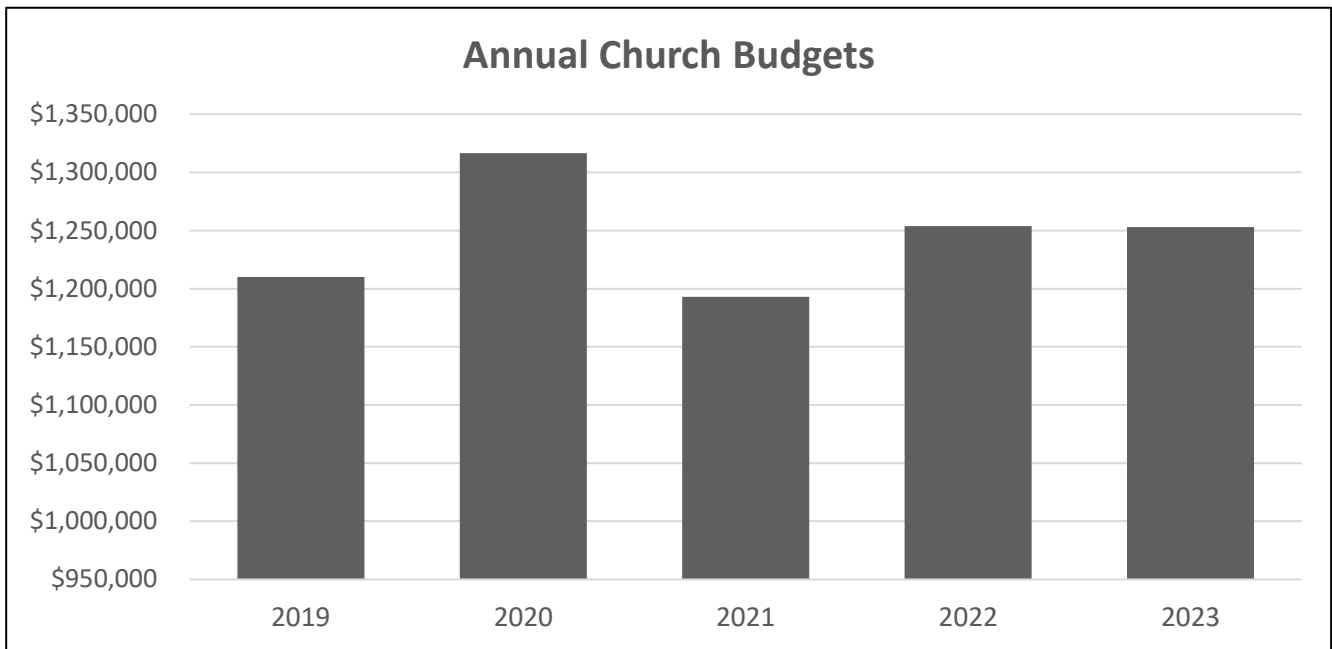
Northwest Synod of WI & ELCA .....	\$53,500
ELCA Missionaries/Missions.....	\$13,875
Luther Park Bible Camp.....	\$6,100
Mission Jamaica .....	\$20,179
Reconciling In Christ .....	\$500
Carelink (Salvation Army) .....	\$1,500
Neighbor to Neighbor.....	\$5,000
Good Samaritan Assistance Local.....	\$450
Foster Grandparent Program .....	\$500
The Community Table .....	\$1,125
Christmas Sharing Project.....	\$2,456
Lutheran Social Services.....	\$1,000
Beacon House (Family Promise of the CV) ...	\$2,500
Sojourner House.....	\$1,000
Habitat for Humanity .....	\$550
JONAH.....	\$1,000
Trinity Food Pantry .....	\$93,747
Thanksgiving Dinner.....	\$901
Friends of Flynn .....	\$2,753
Lutheran World Relief - Ukraine .....	\$14,556
Bright Smiles.....	\$1,000
Altoona Compassion Coalition .....	\$700
Collective Arts – The Jam.....	\$1,000
Hope Gospel Mission Expansion .....	\$6,000
Welcoming New Neighbors Refugee Resettlement .....	\$2,000
<b>TOTAL BENEVOLENT GIVING.....</b>	<b>\$223,892</b>

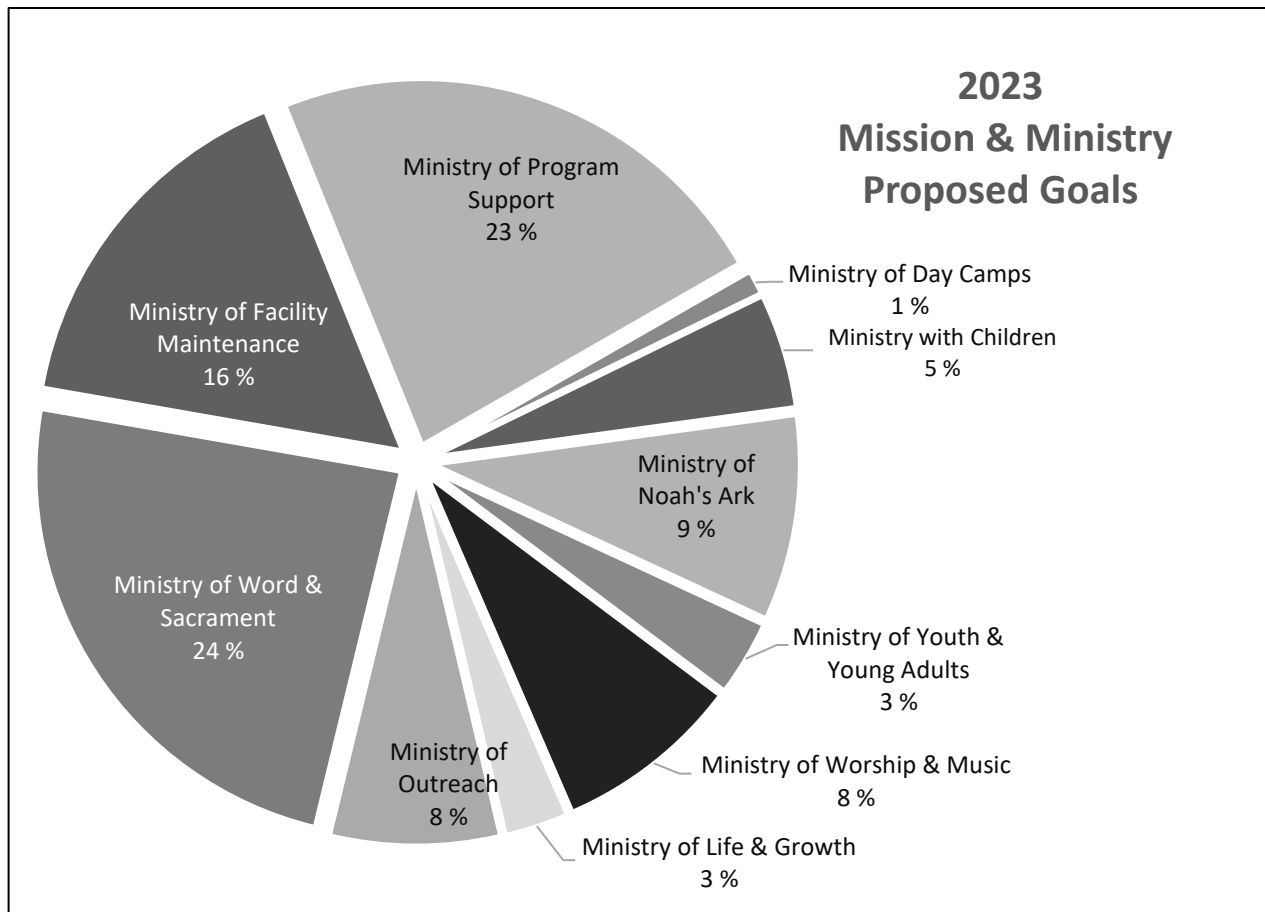
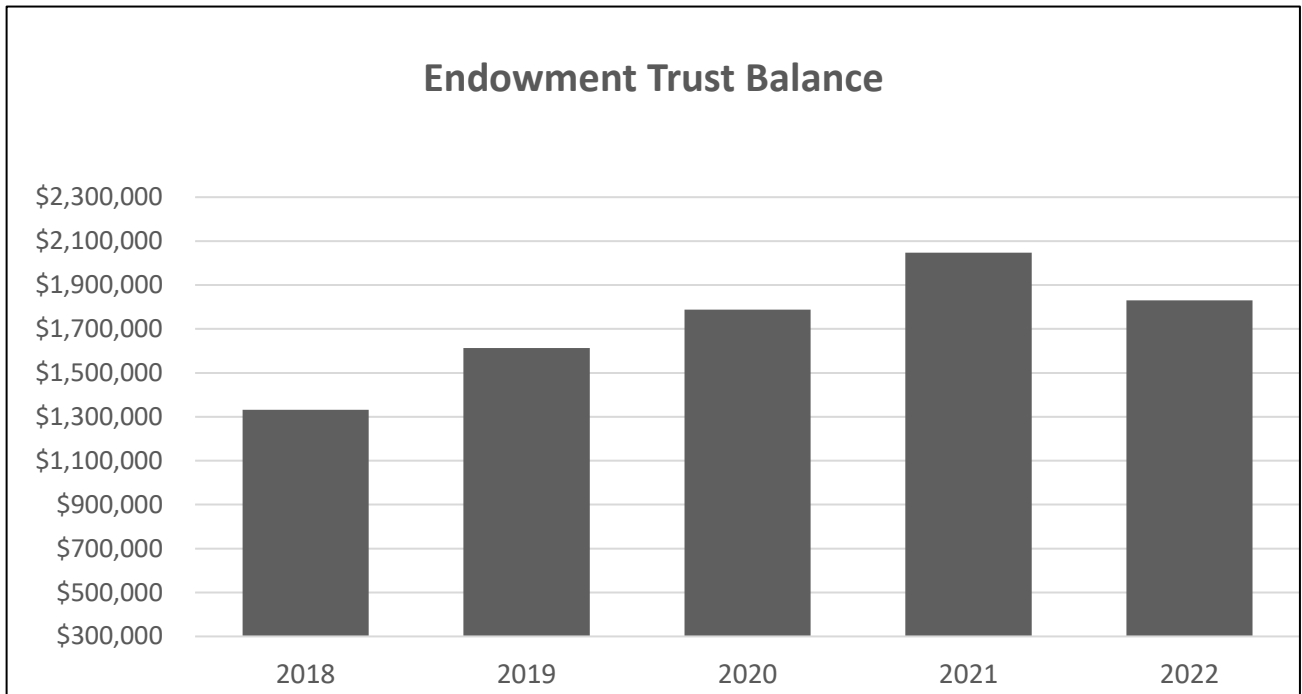
## 2022 Statistical Report

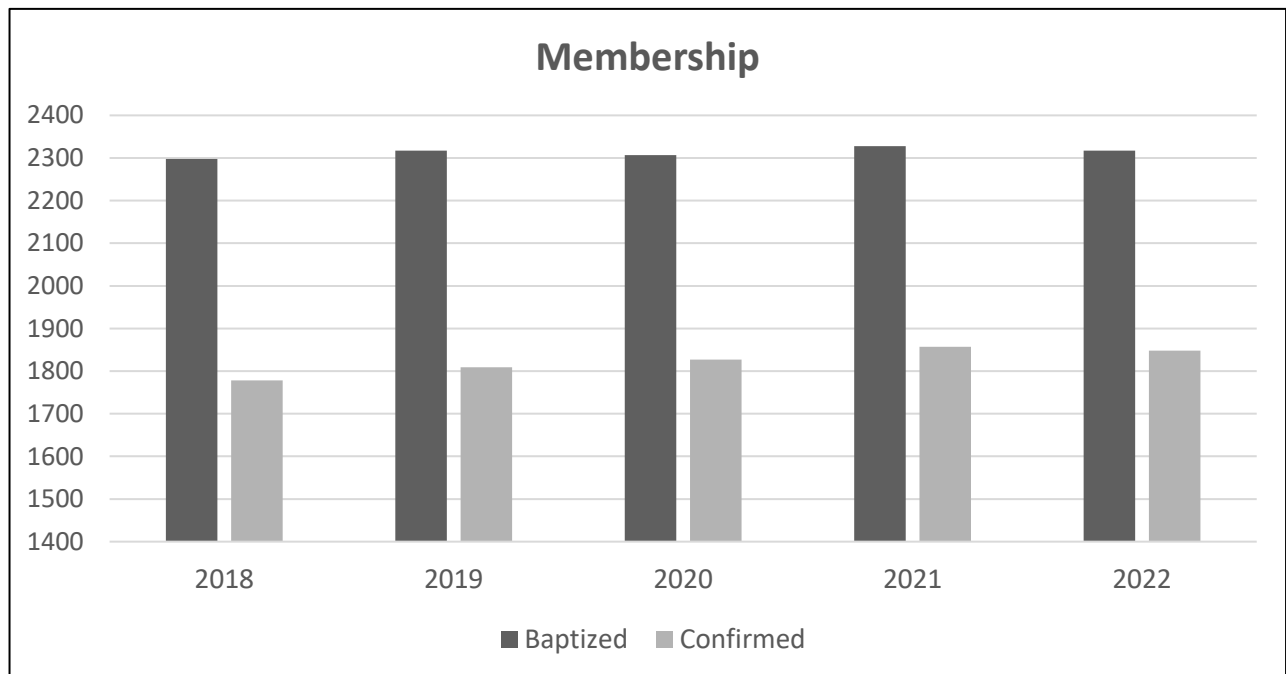
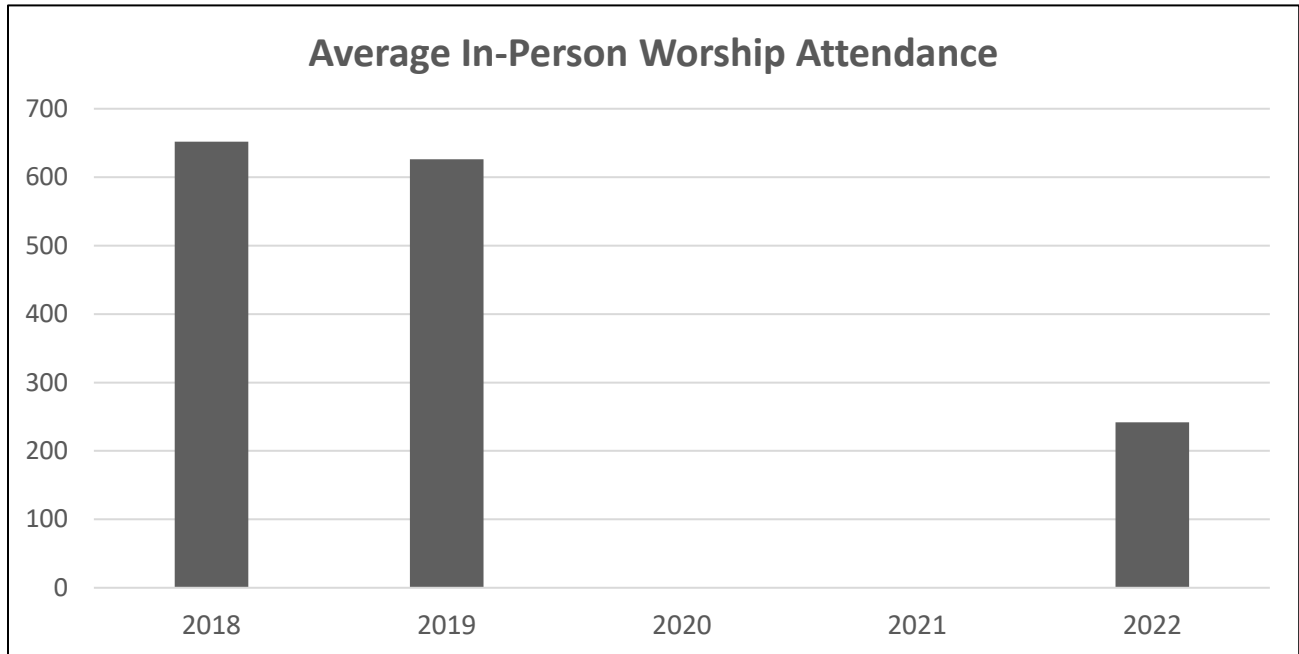
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Number of weddings.....	8
<hr/>	
Members received during 2022	
by baptism .....	15
affirmed faith .....	7
by transfer .....	31
Total.....	53
<hr/>	
Members removed during 2022	
by death .....	22
by transfer .....	8
for inactivity .....	4
released by request.....	30
Total.....	64
<hr/>	
Baptized members confirmed .....	24
<hr/>	
Total Baptized Members.....	2317
Total Confirmed Members.....	1848

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## Council &amp; Committee Members

## Congregational Council

Brown, Kevin*	2025	715.360.3492
Burbank, John	2024	715.864.6834
Dovre, Ellen	2024	715.379.6539
Halloin, Karla*	2025	715.832.5884
Helgeson, Greg	2024	715.214.8907
Hofer, Marti	2023	715.836.4204
Lindahl, Chris	2024	715.834.7876
Mertens, Patricia	2024	715.514.2067
Prestin, Arla	2024	715.834.0928
Proudlock, Megan*	2025	715.559.4610
Schoenknecht, Mary	2023	715.834.4204
Schroedl, John*	2025	845.902.8551
Strayer, Jacqueline	2023	608.415.1293
Zumwalt, Michelle*	2023	715.579.4987

## Archives Committee

Anderson, Shirley	715.832.6714
Brandrup, Carla	715.579.3145
Gullicksrud, Lynn	715.835.4795
Running, Sheila	715.832.9686
Schoenknecht, Mary	715.834.4204
Sippel, Rose	715.832.0990
Tamke, Bev	715.835.3608

## Caring for Creation

Brian, Roger	715.836.0011
Buske, Lynn	715.497.8732
Gransee Paral, Corinne	715.559.3047
Mertens, Pat	715.514.2067
Nelson, Kathy	763.244.7264
Walukas, Kristin	715.271.8367

## Endowment Trust Board

Fedie, Valerie - Treasurer	715.559.2213
Cooper, Andy*	2025 715.497.0065
Fletcher, Jill*	2025 715.379.0205
Hanson, Mary Jo	2024 715.839.8943
Hartman, Jeff	2023 715.864.0345
Hoepner, Terri*	2025 715.838.0831
Larson, Peggy	2023 715.832.7307
Lauer, Kurt	2023 715.839.9349
Secker, Stacy	2024 715.878.4529
Stienessen, Joseph	2024 715.379.1213

## Food Pantry Board

Becker, Suzanne	715.552.8139
Brown, Sue	715.878.9448
Fiedler, Tom	715.577.1244
Krause, Terri	715.225.2417
Larson, Peggy	715.832.7307
Patenaude, Janelle	715.577.3771
Pedersen, Sarah	715.456.1541
Waedt, Fred	715.834.5553

## Friends of Flynn Committee

Dueringer, Vicki	715.559.4235
Gullicksrud, Lynn	715.835.4795
Helgeson, Dan	715.271.0344
Hill Phelps, Kimberly	715.271.6510
Keith, Barbara	715.835.1856
Lien, Ginny	715.834.5633
Nelson, Ann	715.836.9495
Olson, Michelle	715.577.3033
Schoenknecht, Mary	715.834.4204
Hoff, Jessica , Flynn Partnership Coordinator	

## Global Mission Board

Brown, Christine	715.437.0477
Gullicksrud, Jim	715.835.4795
Gullicksrud, Lynn	715.835.4795
Mertens, Pat	715.514.2067
Meyer, Sara	563.419.3394
Mohr, Scott	715.226.1127
Schoenknecht, Bob	715.834.4204
Schoenknecht, Mary	715.834.4204

## Library Committee

Crossman, Gloria	715.878.4931
Dixon, Mary	715.834.8355
Doering, Mary	715.839.7466
Dow, Joanne	715.832.3796
Elworthy, Mary	715.379.7491
Fiedler, Monika	715.834.0274
Jacobson, Sandra	715.834.9863
Johnson, Marilyn	715.832.5607
Lee, Barbara	715.832.7993
Nelson, Ann	715.836.9495
Schoenknecht, Mary	715.834.4204
Schorr, Dee	715.834.2919
Wurtzel, Helen	715.834.2859

**Personnel Committee**

Glass, Becky*	2025	715.579.1651
Tackmann, Dave	2023	715.828.1455
Drout, Becky	2024	715.834.3833

**Preschool Committee**

Abing, Beth		715.415.3753
Benedict, Andrea		715.559.9086
DeRusha, Rachel		612.205.5698
Hanson, Angie		715.829.0474
Hofer, Alissa		715.271.3231
Love, Monica		937.470.9431
Misch, Serena		715.559.9074
O'Brien, Jessica		715.577.8124

**Women's Giving Circle**

Boese, Nancy	2024	715.833.0272
Casper, Peggy	2024	715.577.2062
Gullicksrud, Lynn	2025	715.835.4795
Halloin, Karla	2023	715.832.5884
Hofer, Marti	2025	715.271.0559
Lien, Ginny	2023	715.834.5633
Pedersen, Sarah	2024	715.456.1541
Thompson, Marilyn	2023	715.832.6127
Travis, Trisha	2025	715.828.9198

**\* Pending congregational approval at February 5,  
2023 Annual Meeting**



January 2023



Dear Pastors, Deacons, SAMs, lay leaders, members, and friends of the Northwest Synod of Wisconsin,

Happy New Year! Did you make a New Year's resolution? I wonder what would happen if entire congregations or even if the whole church council would make a New Year's resolution together. What would it be? What might be a God pleasing, faithful New Year's resolution for you, personally? Your church? Your church council?

Maybe the New Year's resolution might be to begin every church meeting in the next year by asking a God question like, "I wonder, what does God want us to accomplish in this meeting today? How might what we do in our meeting today please God and be faithful to our baptismal promises?" As someone once famously said, "The main thing is to keep the main thing the main thing. The main thing is Jesus." What if our New Year's resolution is to repeat that phrase before every meeting?

As a synod, we are good at New Year's resolutions, or at least we always have resolutions at our synod assembly! This year our synod resolution will be to learn more about our indigenous neighbors. Jesus said that the main thing, the greatest commandment, was to love God and love our neighbors. On Monday, January 23, we will learn from our Ho-Chunk neighbors from Black River Falls at our Winter Theological Gathering *Rebound: Unsettled History–Hopeful Future* at Luther Park in Chetek.

At the synod assembly on April 29 our theme is *Rebound: From Worry to Wonder*, and a resolution will come before the assembly encouraging every congregation to learn about their indigenous neighbors, write their own land acknowledgement, and include it on their website and welcome statements in their bulletins. What if your congregation's New Year's Resolution was to learn more about your neighbors and discover new ways to love them?

What is a land acknowledgement? It is a formal statement that a public event is taking place on land originally inhabited by indigenous peoples. (Wikipedia) This statement recognizes and respects Indigenous peoples as the traditional stewards of the land and the relationship that exists between them and their traditional territories.

Synod staff update: Pastor Diane House will begin her call as our synod's new Director for Evangelical Mission (DEM) on January 9. We will officially welcome her at Winter Theo. We will miss Pastor Erin Nelson, but we wish her well in her endeavor as owner of The Purple Tree, an eco-justice business in Hudson.

I am truly grateful for your prayerful and financial support of the work we do together as the Northwest Synod of Wisconsin. Thank you for your partnership in the gospel of Jesus Christ so that the next generation will come to know and love Jesus and all generations will experience God's forgiveness and grace in their lives. Thank you for all the ways you support Bible Camps, Lutheran Campus Ministry, Neighbor-to-Neighbor, Malawi, Lay School, Seminarians, Youth Gatherings, Justice Teams, World Hunger Appeal, Lutheran Social Services, Lutheran World Relief, Synod Ministers, Call Processes, Area Strategies, Faithful Innovation, and all the other work we do together in Jesus' name. Thank you and Happy New Year.

*Bishop Laurie Skow-Anderson*

## A Prayer for the New Year

Eternal God, you have placed us in a world limited by space and time. In this new year, protect us from all the distractions and help us focus on the main thing, the transforming work you have done through Jesus. Grant that we may know your presence, see your love at work, and be strengthened by it to do what is most important; to love you and to love our neighbors. Help us to find joy in this life of faith and invite others to walk in the way of Jesus Christ our Lord. Amen.

Trinity Lutheran Church  
**Balance Sheet by Account**  
 Jan 1, 2022 through Dec 31, 2022

Account	Balance As Of Jan 1, 2022	Balance As Of Dec 31, 2022	Current Year Change	Percent Change
<b><i>Fund 01 - GENERAL FUND</i></b>				
<b>Assets</b>				
<b>Major 00, Group 00</b>				
<b>Minor 01, CURRENT ASSETS</b>				
011-00-01-04, Charter Checking	41,091.94	43,280.45	2,188.51	5.33%
011-00-01-07, PayPal Checking	0.00	0.00	0.00	0.00%
<b>Minor 01, CURRENT ASSETS</b>	<b>41,091.94</b>	<b>43,280.45</b>	<b>2,188.51</b>	<b>5.33%</b>
<b>Major 00, Group 00</b>				
<b>Minor 02, INVESTMENTS</b>				
011-00-02-01, Charter Money Market	527,467.48	548,597.74	21,130.26	4.01%
011-00-02-03, MissionFirst Fund	10,687.01	10,732.37	45.36	0.42%
011-00-02-04, Charter CD(s)	104,413.12	104,516.67	103.55	0.10%
011-00-02-05, Temporary Stock Investmnt	0.00	0.00	0.00	0.00%
<b>Minor 02, INVESTMENTS</b>	<b>642,567.61</b>	<b>663,846.78</b>	<b>21,279.17</b>	<b>3.31%</b>
<b>Major 00, Group 00</b>				
<b>Minor 06, OTHER</b>				
011-00-06-01, Account Receivable-Other	0.00	0.00	0.00	0.00%
011-00-06-02, Note Receivable	0.00	0.00	0.00	0.00%
<b>Minor 06, OTHER</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Major 99, Ded. Receivable</b>				
<b>Minor 99, Ded. Receivable</b>				
017-xx-xx-xx, Dedicated Funds Receivable	490.00	727.67	237.67	48.50%
<b>Dedicated Funds Receivable</b>	<b>490.00</b>	<b>727.67</b>	<b>237.67</b>	<b>48.50%</b>
<b>Total Assets</b>	<b>684,149.55</b>	<b>707,854.90</b>	<b>23,705.35</b>	<b>3.46%</b>
<b>Liabilities</b>				
<b>Major 00, Group 00</b>				
<b>Minor 02, WITHHOLDING</b>				
012-00-02-01, Federal Income Tax WH	0.00	0.00	0.00	0.00%
012-00-02-02, Social Security	0.00	0.00	0.00	0.00%
012-00-02-03, State Income Tax WH	0.00	0.00	0.00	0.00%
012-00-02-04, Medicare	0.00	0.00	0.00	0.00%
012-00-02-05, Withheld Benefits	0.00	0.00	0.00	0.00%
012-00-02-06, Deferred Compensation	0.00	0.00	0.00	0.00%
<b>Minor 02, WITHHOLDING</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Major 00, Group 00</b>				
<b>Minor 03, DEBT</b>				
012-00-03-01, PPP Cares Act Loan	0.00	0.00	0.00	0.00%
<b>Minor 03, DEBT</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Major 99, Ded. Payable</b>				
<b>Minor 99, Ded. Payable</b>				
017-xx-xx-xx, Dedicated Funds Payable	564,149.55	587,854.90	23,705.35	4.20%
<b>Dedicated Funds Payable</b>	<b>564,149.55</b>	<b>587,854.90</b>	<b>23,705.35</b>	<b>4.20%</b>
<b>Total Liabilities</b>	<b>564,149.55</b>	<b>587,854.90</b>	<b>23,705.35</b>	<b>4.20%</b>
<b>Equity</b>				
<b>Major 00, Group 00</b>				
<b>Minor 01, ADJ BALANCE</b>				
013-00-01-01, General Operating Fund	72,774.41	72,774.41	0.00	0.00%
<b>Minor 01, ADJ BALANCE</b>	<b>72,774.41</b>	<b>72,774.41</b>	<b>0.00</b>	<b>0.00%</b>
<b>Subtotal Equity</b>	<b>72,774.41</b>	<b>72,774.41</b>	<b>0.00</b>	<b>0.00%</b>
<b>Fund Balance</b>				
Totals for Fund Balance	47,225.59	47,225.59	0.00	0.00%
<b>Total Fund Balance/Equity</b>	<b>120,000.00</b>	<b>120,000.00</b>	<b>0.00</b>	<b>0.00%</b>
Total Liability and Fund Balance	684,149.55	707,854.90	23,705.35	3.46%

**Fund 02 - CAPITAL FUND**

**Assets**

Major 00, Group 00

Minor 01, CURRENT ASSETS

021-00-01-01, Capital Money Market	91,179.04	91,303.03	123.99	0.14%
021-00-01-02, Operating Fund Transfer	0.00	0.00	0.00	0.00%
021-00-01-03, Due from Operating Fund	0.00	0.00	0.00	0.00%
021-00-01-04, Capital Fund Charter Chkg	100.00	100.00	0.00	0.00%
<b>Minor 01, CURRENT ASSETS</b>	<b>91,279.04</b>	<b>91,403.03</b>	<b>123.99</b>	<b>0.14%</b>
<b>Total Assets</b>	<b>91,279.04</b>	<b>91,403.03</b>	<b>123.99</b>	<b>0.14%</b>

**Liabilities**

Major 00, Group 00

Minor 04, OTHER

022-00-04-01, Operating Fund Transfer	0.00	0.00	0.00	0.00%
<b>Minor 04, OTHER</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total Liabilities</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>

**Equity**

Major 00, Group 00

Minor 01, ADJ BALANCE

023-00-01-01, Capital Fund	27,617.28	27,617.28	0.00	0.00%
<b>Minor 01, ADJ BALANCE</b>	<b>27,617.28</b>	<b>27,617.28</b>	<b>0.00</b>	<b>0.00%</b>
<b>Subtotal Equity</b>	<b>27,617.28</b>	<b>27,617.28</b>	<b>0.00</b>	<b>0.00%</b>

**Fund Balance**

Totals for Fund Balance	63,661.76	63,785.75	123.99	0.19%
<b>Total Fund Balance/Equity</b>	<b>91,279.04</b>	<b>91,403.03</b>	<b>123.99</b>	<b>0.14%</b>
Total Liability and Fund Balance	91,279.04	91,403.03	123.99	0.14%

Trinity Lutheran Church  
**Statement of Income and Expense by Account**  
 December of Fiscal Year 2022  
 Responsibility: All  
**Fund: 01 - GENERAL FUND**

	Current Month			Annual Budget, Y.T.D. Actual		
	Budget	Actual	%	Budget	Actual	%
<b>Income</b>						
<b>Major 05. Sunday Offerings // Minor 01. Sunday Offerings</b>						
015-05-01-01, Regular Envelopes	89,548.63	148,425.78	165.75%	1,074,584.00	973,138.97	90.56%
015-05-01-02, Loose Offerings	500.00	253.00	50.60%	6,000.00	4,106.00	68.43%
	<b>90,048.63</b>	<b>148,678.78</b>	<b>165.11%</b>	<b>1,080,584.00</b>	<b>977,244.97</b>	<b>90.44%</b>
<b>Major 06. Holiday Offerings // Minor 02. Holiday Offerings</b>						
015-06-02-06, Lenten Offerings	500.00	0.00	0.00%	6,000.00	5,443.55	90.73%
015-06-02-08, Thanksgiving Offering	125.00	5.00	4.00%	1,500.00	1,155.00	77.00%
015-06-02-10, Christmas Offering	1,250.00	7,382.33	590.59%	15,000.00	7,582.33	50.55%
	<b>1,875.00</b>	<b>7,387.33</b>	<b>393.99%</b>	<b>22,500.00</b>	<b>14,180.88</b>	<b>63.03%</b>
<b>Major 07. Missionary/Outreach // Minor 03. Missionary Outreach</b>						
015-07-03-01, Missionary	1,000.00	1,386.33	138.63%	12,000.00	10,725.71	89.38%
	<b>1,000.00</b>	<b>1,386.33</b>	<b>138.63%</b>	<b>12,000.00</b>	<b>10,725.71</b>	<b>89.38%</b>
<b>Major 08. Other // Minor 04. Other</b>						
015-08-04-03, Interest Income	208.37	75.13	36.06%	2,500.00	1,279.17	51.17%
015-08-04-04, Initial Offering	41.63	30.00	72.06%	500.00	625.00	125.00%
015-08-04-06, Other	666.63	1,329.59	199.45%	8,000.00	7,921.48	99.02%
	<b>916.63</b>	<b>1,434.72</b>	<b>156.52%</b>	<b>11,000.00</b>	<b>9,825.65</b>	<b>89.32%</b>
<b>Major 09. Preschool Income // Minor 05. Preschool Income</b>						
015-09-05-01, PS Tuition & Supply Fee	7,600.00	20,036.00	263.63%	91,200.00	85,801.11	94.08%
015-09-05-02, Friends of Noah's Ark	333.37	835.00	250.47%	4,000.00	3,960.69	99.02%
015-09-05-04, PS Honorariums &	33.37	0.00	0.00%	400.00	25.00	6.25%
015-09-05-05, Piggy	8.37	0.00	0.00%	100.00	0.00	0.00%
015-09-05-06, Fundraisers	583.37	867.69	148.74%	7,000.00	2,451.05	35.02%
015-09-05-07, PS Additional Gifts	208.37	0.00	0.00%	2,500.00	0.00	0.00%
015-09-05-10, Child Care Counts Grant	0.00	4,725.00	--	0.00	30,760.00	--
	<b>8,766.85</b>	<b>26,463.69</b>	<b>301.86%</b>	<b>105,200.00</b>	<b>122,997.85</b>	<b>116.92%</b>
<b>Major 11. Day Camp Income // Minor 06. Day Camp Income</b>						
015-11-06-01, Day Camp Tuition	1,875.00	0.00	0.00%	22,500.00	13,376.03	59.45%
015-11-06-02, DC Honorariums &	4.13	0.00	0.00%	50.00	0.00	0.00%
015-11-06-03, DC Additional Gifts	8.37	0.00	0.00%	100.00	0.00	0.00%
	<b>1,887.50</b>	<b>0.00</b>	<b>0.00%</b>	<b>22,650.00</b>	<b>13,376.03</b>	<b>59.06%</b>
<b>Total Income</b>	<b>104,494.61</b>	<b>185,350.85</b>	<b>177.38%</b>	<b>1,253,934.00</b>	<b>1,148,351.09</b>	<b>91.58%</b>
						<b>105,582.91</b>

**Expense**

<b>Major 00_Group 00 // Minor 01_Ministry of Outreach</b>									
016-00-01-01, Northwest Synod of WI	4,458.37	4,458.37	100.00%	0.00	53,500.00	53,500.00	100.00%	0.00	0.00
016-00-01-02, Missionary Support	1,541.63	5,781.25	375.01%	-4,239.62	18,500.00	18,500.00	100.00%	0.00	0.00
016-00-01-03, Luther Park Bible Camp	508.37	508.37	100.00%	0.00	6,100.00	6,100.00	100.00%	0.00	0.00
016-00-01-05, Carelink	125.00	125.00	100.00%	0.00	1,500.00	1,500.00	100.00%	0.00	0.00
016-00-01-10, Habitat for Humanity	41.63	500.00	1201.06%	-458.37	500.00	500.00	100.00%	0.00	0.00
016-00-01-11, Beacon House (IHN)	208.37	2,500.00	1199.79%	-2,291.63	2,500.00	2,500.00	100.00%	0.00	0.00
016-00-01-12, Lutheran Social Services	83.37	1,000.00	1199.47%	-916.63	1,000.00	1,000.00	100.00%	0.00	0.00
016-00-01-13, The Community Table	93.75	1,125.00	1200.00%	-1,031.25	1,125.00	1,125.00	100.00%	0.00	0.00
016-00-01-14, Foster Grandparent Food	41.63	157.98	379.49%	-116.35	500.00	500.00	100.00%	0.00	0.00
016-00-01-16, Sojourner House	83.37	1,000.00	1199.47%	-916.63	1,000.00	1,000.00	100.00%	0.00	0.00
016-00-01-18, Trinity Food Pantry	83.37	428.94	514.50%	-345.57	1,000.00	1,000.00	100.00%	120.45	120.45
016-00-01-19, Reconciling in Christ	41.63	500.00	1201.06%	-458.37	500.00	500.00	100.00%	0.00	0.00
016-00-01-20, JONAH	83.37	0.00	0.00%	83.37	1,000.00	1,000.00	100.00%	0.00	0.00
016-00-01-21, Neighbor To Neighbor	416.63	5,000.00	1200.11%	-4,583.37	5,000.00	5,000.00	100.00%	0.00	0.00
	<b>7,810.49</b>	<b>23,084.91</b>	<b>295.56%</b>	<b>-15,274.42</b>	<b>93,725.00</b>	<b>93,604.55</b>	<b>99.87%</b>		<b>120.45</b>

<b>Major 00_Group 00 // Minor 02_Ministry of Word &amp; Sacram</b>									
016-00-02-01, Pastor Salaries/Housing	14,805.50	14,805.52	100.00%	-0.02	177,666.00	177,450.61	99.88%	215.39	215.39
016-00-02-03, Pastor Car Allowances	500.00	500.00	100.00%	0.00	6,000.00	6,000.00	100.00%	0.00	0.00
016-00-02-04, Continuing Ed Pr. Patrick	166.63	-242.03	-145.25%	408.66	2,000.00	2,000.00	100.00%	0.00	0.00
016-00-02-05, Continuing Ed Pr. Tom	125.00	1,500.00	1200.00%	-1,375.00	1,500.00	1,500.00	100.00%	0.00	0.00
016-00-02-07, ELCA Pension/Dis/Dnt/Hlth	7,624.50	7,624.45	100.00%	0.05	91,493.40	91,493.40	100.00%	0.60	0.60
016-00-02-08, Social Security Offset	1,132.63	3,397.87	300.00%	-2,265.24	13,592.00	13,591.45	100.00%	0.55	0.55
016-00-02-14, Professional Expenses	100.00	0.00	0.00%	100.00	1,200.00	60.37	5.03%	1,139.63	1,139.63
	<b>24,454.26</b>	<b>27,585.81</b>	<b>112.81%</b>	<b>-3,131.55</b>	<b>293,452.00</b>	<b>292,095.83</b>	<b>99.54%</b>		<b>1,356.17</b>

<b>Major 00_Group 00 // Minor 03_Ministry with Children</b>									
016-00-03-01, Children's Min Sal/Ben	4,600.00	4,312.01	93.74%	287.99	55,200.00	51,514.48	93.32%	3,685.52	3,685.52
016-00-03-02, Cont Educ CM Director	75.00	0.00	0.00%	75.00	900.00	900.00	100.00%	0.00	0.00
016-00-03-04, Volunteer Recognition	33.37	119.98	359.54%	-86.61	400.00	399.98	100.00%	0.02	0.02
016-00-03-05, CM Curriculum	250.00	0.00	0.00%	250.00	3,000.00	2,999.21	99.97%	0.79	0.79
016-00-03-07, CM Events	133.37	216.03	161.98%	-82.66	1,600.00	981.80	61.36%	618.20	618.20
016-00-03-08, CM Supplies/Misc	125.00	174.41	139.53%	-49.41	1,500.00	1,218.78	81.25%	281.22	281.22
016-00-03-10, Nursery Supplies	25.00	0.00	0.00%	25.00	300.00	35.93	11.98%	264.07	264.07
016-00-03-11, CM Resources	29.13	0.00	0.00%	29.13	350.00	395.94	113.13%	-45.94	-45.94
016-00-03-12, CM Scholarships	83.37	0.00	0.00%	83.37	1,000.00	123.75	12.38%	876.25	876.25
016-00-03-13, CM Milestone Ministry	45.87	0.00	0.00%	45.87	550.00	620.96	112.90%	-70.96	-70.96
	<b>5,400.11</b>	<b>4,822.43</b>	<b>89.30%</b>	<b>577.68</b>	<b>64,800.00</b>	<b>59,190.83</b>	<b>91.34%</b>		<b>5,609.17</b>

<b>Major 00_Group 00 // Minor 04_Ministry with Youth</b>									
016-00-04-01, Youth & Young Adult Sal/Ben	4,086.75	2,786.76	68.19%	1,299.99	49,041.00	33,400.55	68.11%	15,640.45	15,640.45
016-00-04-02, Cont Educ YM Director	75.00	11.55	15.40%	63.45	900.00	900.00	100.00%	0.00	0.00
016-00-04-03, Youth Events	83.37	26.54	31.83%	56.83	1,000.00	263.01	26.30%	736.99	736.99
016-00-04-05, Chaperone Expenses	83.37	0.00	0.00%	83.37	1,000.00	825.00	82.50%	175.00	175.00
016-00-04-06, Youth Resources	62.50	24.96	39.94%	37.54	750.00	278.81	37.17%	471.19	471.19
016-00-04-07, Youth Milestone Ministry	125.00	0.00	0.00%	125.00	1,500.00	1,139.60	75.97%	360.40	360.40
016-00-04-10, Youth Misc/Supplies	62.50	0.00	0.00%	62.50	750.00	101.16	13.49%	648.84	648.84
016-00-04-11, Transportation	62.50	132.50	212.00%	-70.00	750.00	132.50	17.67%	617.50	617.50
016-00-04-13, Youth Mission Trip	41.63	0.00	0.00%	41.63	500.00	0.00	0.00%	500.00	500.00
016-00-04-17, Young Adult Ministry	41.63	0.00	0.00%	41.63	500.00	446.09	89.22%	53.91	53.91
	<b>4,724.25</b>	<b>2,982.31</b>	<b>63.13%</b>	<b>1,741.94</b>	<b>56,691.00</b>	<b>37,486.72</b>	<b>66.12%</b>		<b>19,204.28</b>

<b>Major 00, Group 00 // Minor 05, Ministry of Worship &amp; Mus</b>									
016-00-05-01, Music Ministries Sal/Ben	6,953.50	7,145.84	102.77%	-192.34	83,442.00	81,849.49	98.09%	1,592.51	
016-00-05-03, Cont Educ Dir of W&M	41.63	403.00	968.05%	-361.37	500.00	500.00	100.00%	0.00	
016-00-05-04, Worship Supplies	125.00	57.21	45.77%	67.79	1,500.00	1,312.68	87.51%	187.32	
016-00-05-05, Copyrights	166.63	0.00	0.00%	166.63	2,000.00	1,847.03	92.35%	152.97	
016-00-05-06, Contract Musicians	166.63	500.00	300.07%	-333.37	2,000.00	2,150.00	107.50%	-150.00	
016-00-05-07, Instrument Maintenance	100.00	550.00	550.00%	-450.00	1,200.00	1,780.00	148.33%	-580.00	
016-00-05-08, Youth Band	25.00	0.00	0.00%	25.00	300.00	0.00	0.00%	300.00	
016-00-05-11, JAM Resources	20.87	0.00	0.00%	20.87	250.00	250.00	100.00%	0.00	
016-00-05-12, GLS Resources	16.63	0.00	0.00%	16.63	200.00	200.00	100.00%	0.00	
016-00-05-13, TJC Resources	20.87	0.00	0.00%	20.87	250.00	250.00	100.00%	0.00	
016-00-05-14, Worship Volunteer Apprec	33.37	0.00	0.00%	33.37	400.00	0.00	0.00%	400.00	
016-00-05-15, Worship Resources	416.63	862.47	207.01%	-445.84	5,000.00	3,484.54	69.69%	1,515.46	
016-00-05-17, Worship Art & Decoration	33.37	33.76	101.17%	-0.39	400.00	36.91	9.23%	363.09	
016-00-05-18, Worship/Music Subs	166.63	0.00	0.00%	166.63	2,000.00	1,325.00	66.25%	675.00	
016-00-05-20, Worship Ldr Wednesday	212.88	300.60	141.21%	-87.72	2,555.00	2,477.77	96.98%	77.23	
	<b>8,499.64</b>	<b>9,852.88</b>	<b>115.92%</b>	<b>-1,353.24</b>	<b>101,997.00</b>	<b>97,463.42</b>	<b>95.56%</b>	<b>4,533.58</b>	

<b>Major 00, Group 00 // Minor 06, Ministry of Facility Main</b>									
016-00-06-01, Custodians Salary/Benefit	6,569.75	4,301.80	65.48%	2,267.95	78,837.00	71,745.24	91.00%	7,091.76	
016-00-06-02, Capital Equipment	83.37	0.00	0.00%	83.37	1,000.00	0.00	0.00%	1,000.00	
016-00-06-04, Insurance	1,083.37	3,315.00	305.99%	-2,231.63	13,000.00	12,105.50	93.12%	894.50	
016-00-06-05, Xcel	3,166.63	3,160.44	99.80%	6.19	38,000.00	41,884.15	110.22%	-3,884.15	
016-00-06-06, Snow Removal	600.00	1,836.00	306.00%	-1,236.00	7,200.00	7,496.00	104.11%	-296.00	
016-00-06-07, Lawn Care	116.63	0.00	0.00%	116.63	1,400.00	2,025.00	144.64%	-625.00	
016-00-06-08, Kitchen Supplies	125.00	575.00	460.00%	-450.00	1,500.00	1,509.22	100.61%	-9.22	
016-00-06-09, Property Maintenance	2,000.00	2,000.00	100.00%	0.00	24,000.00	24,000.00	100.00%	0.00	
016-00-06-10, Computer Maintenance	500.00	852.99	170.60%	-352.99	6,000.00	7,191.15	119.85%	-1,191.15	
016-00-06-11, Custodial Supplies	666.63	334.80	50.22%	331.83	8,000.00	6,535.83	81.70%	1,464.17	
016-00-06-12, Telephone	166.63	159.96	96.00%	6.67	2,000.00	1,919.52	95.98%	80.48	
016-00-06-13, Water/Sewer	483.37	1,437.06	297.30%	-953.69	5,800.00	5,732.85	98.84%	67.15	
016-00-06-14, Waste Removal	233.37	304.73	130.58%	-71.36	2,800.00	3,023.39	107.98%	-223.39	
	<b>15,794.75</b>	<b>18,277.78</b>	<b>115.72%</b>	<b>-2,483.03</b>	<b>189,537.00</b>	<b>185,167.85</b>	<b>97.69%</b>	<b>4,369.15</b>	

<b>Major 00, Group 00 // Minor 07, Ministry of Program/Admin</b>									
016-00-07-01, Support Staff Sal/Benefit	13,110.75	12,198.62	93.04%	912.13	157,329.00	127,040.69	80.75%	30,288.31	
016-00-07-02, Office Supplies	1,000.00	1,776.77	177.68%	-776.77	12,000.00	7,499.83	62.50%	4,500.17	
016-00-07-03, Office Capital Equipment	416.63	0.00	0.00%	416.63	5,000.00	4,455.07	89.10%	544.93	
016-00-07-04, Maintenance Contracts	650.00	310.00	47.69%	340.00	7,800.00	7,702.00	98.74%	98.00	
016-00-07-05, Software Resources	416.63	-652.16	-156.53%	1,068.79	5,000.00	4,237.17	84.74%	762.83	
016-00-07-06, Assemblies &	125.00	0.00	0.00%	125.00	1,500.00	725.00	48.33%	775.00	
016-00-07-07, Employer FICA	2,969.75	2,626.54	88.44%	343.21	35,637.00	31,203.80	87.56%	4,433.20	
016-00-07-08, Workers Comp Insurance	645.87	1,366.75	211.61%	-720.88	7,750.00	5,125.25	66.13%	2,624.75	
016-00-07-09, Offering Envelopes	333.37	351.39	105.41%	-18.02	4,000.00	3,818.67	95.47%	181.33	
016-00-07-10, Internet Access/Website	150.00	159.98	106.65%	-9.98	1,800.00	3,404.92	189.16%	-1,604.92	
016-00-07-11, Advertising	50.00	0.00	0.00%	50.00	600.00	669.89	111.65%	-69.89	
016-00-07-12, Postage	583.37	700.00	119.99%	-116.63	7,000.00	2,752.69	39.32%	4,247.31	
016-00-07-13, Admin Miscellaneous	83.37	109.88	131.80%	-26.51	1,000.00	351.76	35.18%	648.24	
016-00-07-14, Mileage Reimbursement	100.00	416.79	416.79%	-316.79	1,200.00	1,378.03	114.84%	-178.03	
016-00-07-15, Admin Volunteer Apprec	25.00	0.00	0.00%	25.00	300.00	0.00	0.00%	300.00	
016-00-07-16, Financial Processing	583.37	890.91	152.72%	-307.54	7,000.00	6,293.51	89.91%	706.49	
016-00-07-20, Food Pantry Coordinator	1,472.88	1,472.92	100.00%	-0.04	17,675.00	17,653.58	99.88%	21.42	
	<b>22,715.99</b>	<b>21,728.39</b>	<b>95.65%</b>	<b>987.60</b>	<b>272,591.00</b>	<b>224,311.86</b>	<b>82.29%</b>	<b>48,279.14</b>	

<b>Major 00, Group 00 // Minor 08, Ministry of Life &amp; Growth</b>									
016-00-08-01, Outreach/Evangelism	33.37	0.00	0.00%	33.37	400.00	0.00	0.00%	0.00	400.00
016-00-08-02, Care and Concern	125.00	68.48	54.78%	56.52	1,500.00	864.46	57.63%	864.46	635.54
016-00-08-03, Stewardship Committee	83.37	0.00	0.00%	83.37	1,000.00	837.26	83.73%	837.26	162.74
016-00-08-04, Daily Devotionals	208.37	579.00	277.87%	-370.63	2,500.00	2,271.20	90.85%	2,271.20	228.80
016-00-08-05, Living Lutheran Magazine	10.38	0.00	0.00%	10.38	125.00	117.50	94.00%	117.50	7.50
016-00-08-06, Congregational Events	83.37	157.70	189.16%	-74.33	1,000.00	806.23	80.62%	806.23	193.77
016-00-08-07, Archives Committee	25.00	0.00	0.00%	25.00	300.00	0.00	0.00%	0.00	300.00
016-00-08-08, Library Committee	100.00	0.00	0.00%	100.00	1,200.00	1,200.00	100.00%	1,200.00	0.00
016-00-08-09, Media and Marketing	83.37	23.54	28.24%	59.83	1,000.00	123.54	12.35%	123.54	876.46
016-00-08-10, Dir Visitation Ministries	633.37	633.34	100.00%	0.03	7,600.00	7,590.87	99.88%	7,590.87	9.13
016-00-08-11, Parish Nurse Salary	1,182.25	1,182.26	100.00%	-0.01	14,187.00	14,169.91	99.88%	14,169.91	17.09
016-00-08-12, Cont Educ Parish Nurse	20.87	149.47	716.20%	-128.60	250.00	250.00	100.00%	250.00	0.00
016-00-08-13, New Member Materials	16.63	0.00	0.00%	16.63	200.00	0.00	0.00%	0.00	200.00
016-00-08-14, Adult Education	29.13	0.00	0.00%	29.13	350.00	131.69	37.63%	131.69	218.31
016-00-08-20, Background Checks	83.37	43.50	52.18%	39.87	1,000.00	271.50	27.15%	271.50	728.50
016-00-08-21, Safety & Security	166.63	0.00	0.00%	166.63	2,000.00	0.00	0.00%	0.00	2,000.00
	<b>2,884.48</b>	<b>2,837.29</b>	<b>98.36%</b>	<b>47.19</b>	<b>34,612.00</b>	<b>28,634.16</b>	<b>82.73%</b>	<b>28,634.16</b>	<b>5,977.84</b>

<b>Major 00, Group 00 // Minor 09, Preschool Ministries</b>									
016-00-09-01, Preschool Salaries/Benefi	9,130.12	6,845.30	74.97%	2,284.82	109,561.00	101,102.19	92.28%	101,102.19	8,458.81
016-00-09-02, SubPay	83.37	334.13	400.78%	-250.76	1,000.00	1,159.13	115.91%	1,159.13	-159.13
016-00-09-03, Cont Educ Preschool	66.63	339.00	508.78%	-272.37	800.00	800.00	100.00%	800.00	0.00
016-00-09-07, Room Equipment	29.13	0.00	0.00%	29.13	350.00	520.26	148.65%	520.26	-170.26
016-00-09-08, Preschool Misc	50.00	0.00	0.00%	50.00	600.00	595.50	99.25%	595.50	4.50
016-00-09-09, Consumable	108.37	152.90	141.09%	-44.53	1,300.00	1,813.24	139.48%	1,813.24	-513.24
016-00-09-10, Non Consumable	48.75	59.63	122.32%	-10.88	585.00	428.86	73.31%	428.86	156.14
016-00-09-11, Resources	16.63	0.00	0.00%	16.63	200.00	0.00	0.00%	0.00	200.00
016-00-09-12, Preschool FICA	698.38	609.33	87.25%	89.05	8,381.00	7,883.07	94.06%	7,883.07	497.93
016-00-09-13, PS Mileage	8.37	0.00	0.00%	8.37	100.00	0.00	0.00%	0.00	100.00
016-00-09-14, Preschool Advertising	70.87	0.00	0.00%	70.87	850.00	35.00	4.12%	35.00	815.00
	<b>10,310.62</b>	<b>8,340.29</b>	<b>80.89%</b>	<b>1,970.33</b>	<b>123,727.00</b>	<b>114,337.25</b>	<b>92.41%</b>	<b>114,337.25</b>	<b>9,389.75</b>

<b>Major 00, Group 00 // Minor 10, Excess Funds</b>									
016-00-10-20, 2022 Excess	0.00	6,086.86	--	-6,086.86	0.00	6,086.86	--	6,086.86	-6,086.86
	<b>0.00</b>	<b>6,086.86</b>	<b>--</b>	<b>-6,086.86</b>	<b>0.00</b>	<b>6,086.86</b>	<b>--</b>	<b>6,086.86</b>	<b>-6,086.86</b>

<b>Major 00, Group 00 // Minor 11, Day Camp Ministries</b>									
016-00-11-01, DayCamp Staff Salaries	1,500.00	776.60	51.77%	723.40	18,000.00	8,697.32	48.32%	8,697.32	9,302.68
016-00-11-03, DayCamp FICA	114.75	59.40	51.76%	55.35	1,377.00	665.32	48.32%	665.32	711.68
016-00-11-05, DC Supplies	166.63	10.55	6.33%	156.08	2,000.00	471.12	23.56%	471.12	1,528.88
016-00-11-07, DC Equipment	10.38	0.00	0.00%	10.38	125.00	0.00	0.00%	0.00	125.00
016-00-11-09, DC Advertising	41.63	0.00	0.00%	41.63	500.00	0.00	0.00%	0.00	500.00
016-00-11-11, DC Scholarships	66.63	0.00	0.00%	66.63	800.00	138.00	17.25%	138.00	662.00
	<b>1,900.02</b>	<b>846.55</b>	<b>44.55%</b>	<b>1,053.47</b>	<b>22,802.00</b>	<b>9,971.76</b>	<b>43.73%</b>	<b>9,971.76</b>	<b>12,830.24</b>
<b>Total Expense</b>	<b>104,494.61</b>	<b>126,445.50</b>	<b>121.01%</b>	<b>-21,950.89</b>	<b>1,253,934.00</b>	<b>1,148,351.09</b>	<b>91.58%</b>	<b>1,148,351.09</b>	<b>105,582.91</b>

<b>Income Less Expense</b>	<b>0.00</b>	<b>58,905.35</b>	<b>--</b>	<b>-58,905.35</b>	<b>0.00</b>	<b>0.00</b>	<b>--</b>	<b>0.00</b>	<b>0.00</b>
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Trinity Lutheran Church  
**Dedicated Accounts**  
**December, Fiscal Year 2022**  
 Fund 01 - GENERAL FUND

Account	Beginning Balance	Current Month		Year-To-Date		Current Balance
		Receipts	Expenses	Receipts	Expenses	
<b>Major 00 - Ungrouped</b>						
<b>Minor 06 - Community Outreach</b>						
017-00-06-14 Seminary Students	1,590.87	0.00	0.00	0.00	0.00	1,590.87
017-00-06-20 Special Project	0.00	0.00	0.00	14,555.64	14,555.64	0.00
017-00-06-24 Good Samaritan	4,735.70	0.00	0.00	0.00	449.24	4,286.46
017-00-06-25 Trinity Food Pantry	115,481.63	32,260.05	7,763.11	75,551.07	92,866.63	98,166.07
017-00-06-30 Friends of Flynn	7,878.37	3,154.53	0.00	7,962.28	2,752.86	13,087.79
017-00-06-55 Community Table	826.38	0.00	0.00	0.00	0.00	826.38
017-00-06-67 Habitat for Humanity	0.00	0.00	50.00	50.00	50.00	0.00
017-00-06-70 Sojourner House	3,073.39	0.00	0.00	0.00	0.00	3,073.39
017-00-06-76 Disaster Fund-Trinity	550.00	0.00	0.00	0.00	0.00	550.00
017-00-06-80 Jamaica-Young Adult	0.00	0.00	0.00	0.00	0.00	0.00
017-00-06-81 Jamaica-	0.00	0.00	0.00	0.00	0.00	0.00
017-00-06-82 Jamaica-Men's Trip	0.00	0.00	0.00	0.00	0.00	0.00
017-00-06-83 Jamaica Benevolence	39,354.52	5,625.00	0.00	5,640.19	15,553.50	29,441.21
017-00-06-92 Jamaica Bound	2,214.42	0.00	0.00	0.00	0.00	2,214.42
017-00-06-93 Shoe Project	1,734.53	0.00	1,734.53	376.00	2,110.53	0.00
<b>Totals</b>	<b>\$177,439.81</b>	<b>\$41,039.58</b>	<b>\$9,547.64</b>	<b>\$104,135.18</b>	<b>\$128,338.40</b>	<b>\$153,236.59</b>

**Major 00 - Ungrouped**

**Minor 07 - Preschool**

017-00-07-31 PS Chloe Richie	2,994.84	0.00	0.00	300.00	0.00	3,294.84
Memorials						
017-00-07-32 PS Memorials	387.05	0.00	0.00	0.00	0.00	387.05
017-00-07-35 PS Misc	299.36	0.00	0.00	20.00	0.00	319.36
017-00-07-47 PS Fundraiser	0.00	298.98	867.69	10,855.00	10,855.00	0.00
017-00-07-48 PS Photo	2,244.58	200.00	100.42	1,390.00	1,928.96	1,705.62
017-00-07-52 PS Thrivent Choice	2,848.20	75.00	0.00	945.00	259.38	3,533.82
017-00-07-63 PS Playground	884.82	0.00	0.00	1,940.00	592.03	2,232.79
Fundraiser						
017-00-07-64 PS Family Night	514.09	0.00	0.00	68.00	90.92	491.17
017-00-07-65 PS Subpay Carry-over	730.87	159.13	945.00	214.13	945.00	0.00
017-00-07-75 Jeanne Cooper	1,676.00	0.00	0.00	0.00	0.00	1,676.00
Scholarship						
017-00-07-84 PS Registration Fee	7,725.79	540.00	10,000.00	20,853.00	18,065.79	10,513.00
017-00-07-89 PS Field Trips	53.15	0.00	0.00	0.00	0.00	53.15
017-00-07-97 PS Tshirts	157.50	64.00	0.00	456.00	480.82	132.68
<b>Totals</b>	<b>\$20,516.25</b>	<b>\$1,337.11</b>	<b>\$11,913.11</b>	<b>\$37,041.13</b>	<b>\$33,217.90</b>	<b>\$24,339.48</b>

**Major 00 - Ungrouped**

**Minor 08 - Continuing Education**

017-00-08-02 Cont Ed - PS Director	819.11	339.00	0.00	339.00	0.00	1,158.11
017-00-08-50 Cont Ed - YM Director	1,390.22	11.55	0.00	11.55	60.00	1,341.77
017-00-08-73 Cont Ed - Pastor Tom	1,254.20	1,500.00	0.00	1,500.00	0.00	2,754.20
017-00-08-74 Cont Ed - Associate 2	0.00	0.00	0.00	0.00	0.00	0.00
017-00-08-75 Cont Ed - Parish Nurse	431.93	149.47	0.00	149.47	0.00	581.40
017-00-08-76 Cont Ed - Pr. Patrick	2,586.20	0.00	242.03	0.00	242.03	2,344.17
017-00-08-78 Cont Ed - CM Director	575.36	0.00	0.00	0.00	273.45	301.91
017-00-08-80 Cont Ed - W&M	243.40	403.00	0.00	403.00	0.00	646.40
<b>Totals</b>	<b>\$7,300.42</b>	<b>\$2,403.02</b>	<b>\$242.03</b>	<b>\$2,403.02</b>	<b>\$575.48</b>	<b>\$9,127.96</b>

**Major 00 - Ungrouped**

**Minor 09 - Memorials/Income Funds**

017-00-09-05 Endowment Trust	51.38	4,607.88	4,640.38	28,222.21	28,213.59	60.00
017-00-09-06 Women's Giving Circle	0.00	0.00	0.00	11,581.88	11,581.88	0.00
017-00-09-11 Memorials	28,830.54	31,094.03	0.00	34,599.72	8,726.72	54,703.54
017-00-09-13 St. John's Bible	140.41	0.00	0.00	575.00	499.90	215.51
017-00-09-29 2022 Pledge Pre-Pay	68,705.00	0.00	5,725.49	0.00	68,705.00	0.00
017-00-09-30 2023 Pledge PrePay	0.00	61,196.26	0.00	66,246.26	0.00	66,246.26
017-00-09-60 Thrivent Choice	0.00	2,602.00	4,317.00	4,317.00	4,317.00	0.00
017-00-09-65 PPP Funds	105,600.00	0.00	0.00	0.00	52,800.00	52,800.00
017-00-09-89 Rent-Endowment	0.00	1,363.00	1,363.00	7,731.00	7,731.00	0.00
017-00-09-90 Rent-Lexington House	7,051.60	814.00	0.00	9,398.00	3,715.41	12,734.19
<b>Totals</b>	<b>\$210,378.93</b>	<b>\$101,677.17</b>	<b>\$16,045.87</b>	<b>\$162,671.07</b>	<b>\$186,290.50</b>	<b>\$186,759.50</b>



**Major 00 - Ungrouped****Minor 10 - Children Ministries**

017-00-10-24	Impact	3,876.71	0.00	0.00	0.00	2,005.06	1,871.65
017-00-10-26	Children's Ministries	5,332.20	354.00	490.37	3,348.34	2,296.21	6,384.33
017-00-10-29	Christmas Sharing Project	3,631.03	365.00	27.03	1,200.00	2,455.88	2,375.15
017-00-10-52	Birth To Three	49.58	1,500.00	62.44	1,867.41	62.44	1,854.55
017-00-10-62	Day Camps	4,453.00	3,274.00	0.00	6,648.00	6,315.00	4,786.00
017-00-10-72	VBS	2,701.02	0.00	0.00	378.00	760.96	2,318.06
017-00-10-73	VBS Offering	0.00	0.00	0.00	0.00	0.00	0.00
017-00-10-74	Children's Bibles	2,596.14	320.00	0.00	1,639.28	1,359.32	2,876.10
017-00-10-80	Children's	55.20	1,000.00	612.00	1,620.00	722.00	953.20
017-00-10-85	CM Projects-Other	0.00	0.00	0.00	2,155.00	2,882.67	-727.67
Totals		<b>\$22,694.88</b>	<b>\$6,813.00</b>	<b>\$1,191.84</b>	<b>\$18,856.03</b>	<b>\$18,859.54</b>	<b>\$22,691.37</b>

**Major 00 - Ungrouped****Minor 11 - Youth Ministries**

017-00-11-01	Youth Ministry	2,422.62	0.00	75.20	3,821.03	1,235.70	5,007.95
017-00-11-08	Mission Trip	468.60	0.00	0.00	0.00	0.00	468.60
017-00-11-17	Trip/Events	0.00	0.00	0.00	0.00	0.00	0.00
017-00-11-20	ELCA Youth Gathering	3,188.23	0.00	0.00	675.00	2,025.00	1,838.23
017-00-11-38	Confirmation Supplies	5,792.52	0.00	0.00	1,730.00	1,887.34	5,635.18
017-00-11-45	Summer Stretch	1,106.87	0.00	0.00	525.00	472.33	1,159.54
017-00-11-50	Scholarships	7,166.69	0.00	0.00	835.63	472.00	7,530.32
017-00-11-51	Graduate Scholarships	4,603.95	0.00	0.00	1,000.00	1,000.00	4,603.95
017-00-11-60	Youth Accounts	4,153.09	509.46	0.00	1,896.46	410.63	5,638.92
017-00-11-61	Tithe of Fundraisers	256.61	0.00	0.00	0.00	256.61	0.00
017-00-11-67	Fundraisers-Other	0.00	0.00	566.00	5,046.00	5,046.00	0.00
Totals		<b>\$29,159.18</b>	<b>\$509.46</b>	<b>\$641.20</b>	<b>\$15,529.12</b>	<b>\$12,805.61</b>	<b>\$31,882.69</b>

**Major 00 - Ungrouped****Minor 12 - Music & Worship**

017-00-12-14	Handbell	679.44	0.00	0.00	1,000.00	269.85	1,409.59
017-00-12-16	Organ Fund	1,573.70	0.00	0.00	20.00	407.50	1,186.20
017-00-12-18	Scholarship Singers Grant	6,000.00	550.00	1,377.91	14,579.49	10,948.01	9,631.48
017-00-12-20	Worship Technology	9,797.57	0.00	0.00	0.00	5,452.36	4,345.21
017-00-12-27	Flowers	1,901.12	355.00	240.00	3,675.00	3,878.00	1,698.12
017-00-12-30	Worship Decorating	56.67	0.00	0.00	0.00	0.00	56.67
017-00-12-34	Altar Guild/Paraments	827.00	0.00	0.00	85.00	63.08	848.92
017-00-12-37	Praise Team	1,485.62	0.00	0.00	0.00	0.00	1,485.62
017-00-12-46	Children's Choirs	461.24	0.00	0.00	50.00	240.94	270.30
017-00-12-47	Liturgical Dance	29.88	0.00	0.00	0.00	0.00	29.88
017-00-12-49	Trinity Choir	1,559.84	200.00	0.00	2,350.00	152.20	3,757.64
017-00-12-59	Pew Candles	528.37	0.00	0.00	0.00	0.00	528.37
017-00-12-85	Wedding Prepayment	0.00	0.00	0.00	500.00	500.00	0.00
Totals		<b>\$24,900.45</b>	<b>\$1,105.00</b>	<b>\$1,617.91</b>	<b>\$22,259.49</b>	<b>\$21,911.94</b>	<b>\$25,248.00</b>

**Major 00 - Ungrouped****Minor 13 - Facility Maintenance**

017-00-13-09	Building	5,363.30	3,818.88	2,530.00	26,853.27	16,776.16	15,440.41
017-00-13-43	Property Maintenance	9,276.97	12,403.86	1,172.81	35,165.36	26,062.86	18,379.47
017-00-13-70	Rese Kitchen	1,927.69	0.00	0.00	0.00	245.65	1,682.04
Totals		<b>\$16,567.96</b>	<b>\$16,222.74</b>	<b>\$3,702.81</b>	<b>\$62,018.63</b>	<b>\$43,084.67</b>	<b>\$35,501.92</b>

**Major 00 - Ungrouped****Minor 14 - Program Administration**

017-00-14-20	Bank Acct Transfers	0.00	0.00	0.00	0.00	0.00	0.00
017-00-14-30	Clearing Account	668.51	0.00	0.00	7,429.22	7,767.73	330.00
017-00-14-34	Office Capital	2,914.50	0.00	0.00	0.00	2,914.50	0.00
017-00-14-36	Employee Appreciation	10,237.70	0.00	0.00	4.30	10,178.86	63.14
017-00-14-37	Staff Development	5,912.26	0.00	0.00	0.00	0.00	5,912.26
017-00-14-43	LEAD Visioning	14.14	0.00	2,500.00	67,800.00	12,530.99	55,283.15
017-00-14-50	Call Process/Moving	16,885.33	0.00	0.00	0.00	0.00	16,885.33
Totals		<b>\$36,632.44</b>	<b>\$0.00</b>	<b>\$2,500.00</b>	<b>\$75,233.52</b>	<b>\$33,392.08</b>	<b>\$78,473.88</b>

**Major 00 - Ungrouped****Minor 15 - Life & Growth**

017-00-15-15	Celebration Events	0.00	50.00	0.00	110.00	0.00	110.00
017-00-15-18	Women's Ministries	1,353.23	187.00	655.57	789.80	802.29	1,340.74
017-00-15-19	Quilters	2,128.89	2,310.00	0.00	3,182.82	1,221.44	4,090.27
017-00-15-36	Library	2,465.53	450.00	279.66	2,295.23	1,240.65	3,520.11
017-00-15-38	Trinity Book Club	447.14	0.00	0.00	20.00	121.07	346.07
017-00-15-40	Adult Education	510.14	0.00	0.00	17.00	0.00	527.14
017-00-15-42	God's Work Our Hands	798.09	0.00	0.00	0.00	0.00	798.09
017-00-15-45	Prayer Shawl Ministry	1,532.63	0.00	0.00	295.00	100.97	1,726.66
017-00-15-47	Lenten Soup Lunch	0.00	0.00	0.00	0.00	0.00	0.00
017-00-15-49	Coffee Ministry	2,133.08	91.07	73.19	963.07	1,315.18	1,780.97
017-00-15-50	Archives	250.00	0.00	0.00	0.00	0.00	250.00
017-00-15-55	Thanksgiving Dinner	2,020.80	0.00	0.00	1,500.00	901.46	2,619.34
017-00-15-82	Health Ministry	4,224.19	0.00	0.00	145.00	2,129.70	2,239.49
017-00-15-85	Caring for Creation	0.00	60.00	191.54	1,666.00	1,149.04	516.96
	Totals	<b>\$17,863.72</b>	<b>\$3,148.07</b>	<b>\$1,199.96</b>	<b>\$10,983.92</b>	<b>\$8,981.80</b>	<b>\$19,865.84</b>
	<b>Fund 01 - GENERAL FUND</b>	<b>\$563,454.04</b>	<b>\$174,255.15</b>	<b>\$48,602.37</b>	<b>\$511,131.11</b>	<b>\$487,457.92</b>	<b>\$587,127.23</b>

Endowment Trust Fund Portfolio Summary		
Year Ended December 31	2021	2022
<b>Assets</b>		
Checking/Money Market – Regular	197,598	105,623
Checking/Money Market – Rental House	23,248	10,484
Investments	1,428,675	1,303,404
Rental House #1 – Fair Market Value	246,400	250,700
Rental House #2 – Fair Market Value	151,700	160,700
<b>Total Assets</b>	<b>2,047,621</b>	<b>1,830,911</b>
<b>Liabilities</b>		
Grants Payable	7,760	23,498
Grants Payable – Women’s Giving Circle	0	7,050
<b>Total Liabilities</b>	<b>7,760</b>	<b>30,548</b>
<b>Equity</b>	<b>2,039,861</b>	<b>1,800,363</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>2,047,621</b>	<b>1,830,911</b>

Library Fund Financial Report	
Beginning Balance: January 1, 2022	\$ 2,465.53
<b>Receipts:</b>	
Budget (Trinity General Fund)	\$ 1,200.00
Memorials	\$ 1,939.13
Honorariums	\$ 75.00
Donations	\$ 281.10
<b>Total Income</b>	<b>\$ 3,495.23</b>
<b>Disbursements:</b>	
Miscellaneous	\$ 191.84
Books & DVDs	\$ 1,907.29
Supplies/Equipment	\$ 251.22
Promotions	\$ 90.29
<b>Total Disbursements</b>	<b>\$ 2,440.64</b>
Ending Balance: December 31, 2022	\$ 3,520.12