

## **Youth Ministry Director Trinity Lutheran Church**

### **Introductory Statement**

Trinity Lutheran Church upholds the Good News of Jesus Christ as God's gift to all people. We believe that God values and embraces each person as a beloved child, that the Spirit gives a diversity of gifts for the common good, and that Jesus Christ calls us to work for justice. We rejoice in the manner in which diversity has enriched, nurtured, and challenged the life and ministry we share in Christ. To that end, Trinity is committed to be a community of inclusivity and welcome as a Reconciling in Christ congregation.

We are seeking a person to join Trinity's staff as Director of Youth Ministry. This ministry's mission prospers when staff and volunteers provide youth (seventh through twelfth grade) opportunities which introduce and grow faith in God. The Director of Youth Ministry will be the lead staff person to encourage growth in discipleship through engagement in a variety of programming as well as relational ministry with youth. All aspects of ministry with youth seek to live into the 5 baptismal promises of living among God's faithful people, listening to the Word of God and sharing in the Lord's Supper, proclaiming the good news of God, serving all people following the example of Jesus, and striving for justice and peace in all the earth.

### **Qualifications**

The Director of Youth Ministry must have a sense of call and a passion for ministry with youth that is grounded in an appreciation for this congregation and its mission. This person will have experience in working with youth as well as leadership experience in identifying, recruiting, and equipping other adults to share their gifts for the benefit of a dynamic ministry. Strong leadership and organizational skills are imperative.

This person will be an active participant in the worship life of the congregation and have a love for God that will be shared with all.

Specific qualifications include:

- a college degree preferred or a background in education with previous job experience.
- appreciation and support for Lutheran theology.
- ability to help youth make connections at the confluence of faith and life.
- demonstrated leadership, effective communication, and organizational skills.
- willingness to work in a team setting.
- a desire to work well with adult volunteers, parents, and youth.
- ability to reach out and enlist adults and parents as partners in youth ministry opportunities.
- an attitude of flexibility and adaptability in reaching a changing population.
- ability to speak Spanish is not required but is preferred.

## **Description of Responsibilities**

The Director of Youth Ministry will:

- create an environment for youth at Trinity where they feel safe and affirmed.
- work in partnership with the CYF pastor for planning, organizing, and overseeing the Confirmation program and high school youth group.
- be the lead program coordinator for summer stretch and high school summer trips (service learning, adventure, ELCA Youth Gathering, etc.) including promotion and registration; fundraising; and oversight of fee structure in consultation with Trinity's Business Director, Personnel Committee, and Pastors. The Director will also be in attendance on any trips.
- model the ministry of presence by attending the performances, events, games, etc. of youth.
- identify, recruit, and enlist adult leaders to serve in this ministry, providing orientation, support, and encouragement.
- work closely with Trinity's Business Director to ensure efficient and effective financial oversight of the ministry.
- meet regularly with the Noah's Ark Preschool Director, Children and Family Ministries Director, and CYF Pastor.
- attend full staff meetings at least once a month.

## **Work Relationships**

The Director of Youth Ministry will:

- work cooperatively with other ministry leaders at Trinity, recognizing the importance of teamwork and collegiality.
- be a mentor, companion, resource, and role model for the congregation's youth.
- recruit, equip, and work closely with volunteers in youth ministry.
- work to form relationships with other youth directors across the synod and ELCA.

## **Support and Accountability**

The Director of Youth Ministry will be supported in their work by all the staff and the Listen Committee as well as be accountable to the CYF Pastor. They will assist the Director of Youth Ministry with ideas and visioning for the purpose of continuing to make disciples and peacemakers in youth ministry. Opportunities for continuing education will be available.

## **Employment Information**

The employment classification is part-time limited with anticipated hours to be approximately 15 hours per week recognizing that the amount of time each week may vary depending on the season of the year. The position requires presence on Sunday mornings, Wednesday evenings, regular office hours in addition to the flexibility in hours available for work with youth and volunteers which may include other evening and weekend hours. Mileage reimbursement will be provided for miles driven during youth ministry events.