

**Trinity Lutheran Church Annual Meeting
Eau Claire, Wisconsin
February 4, 2024**

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A Simpler, Humbler, and Bolder Church¹

Dear Members and Friends of the Northwest Synod of Wisconsin,

It is time for your congregation's annual meeting! This is a great opportunity to reflect on the past year of faithful ministry. Now is the time to ask the BIG questions! How were we faithful in ministry? How were we faithful in participating in God's simple mission to love our neighbor? Now is the time to celebrate how God's Spirit has inspired your ministry! Give thanks to God and celebrate for the good that your congregation has accomplished!

Now is also the time to tell the truth about your ministry. How has your congregation fallen short and not been faithful to God's will? Lacked energy, a sense of purpose or mission? Now is the time to humbly tell the truth if your congregation has lost its focus or has little energy for God's work.

We all need to take an honest look in the rear view mirror of the last year and ask how have we been faithful and how have we failed to be faithful to our baptismal promises. Then we can boldly move into the New Year 2024 asking how we can with God's help do better.

The Church of England took a long look into the rear view mirror and with much prayer has discerned that moving forward they will strive to be a Simpler, Humbler and Bolder Church in the future. The Church of England described their vision for the future in this way:

Simpler, humbler, bolder are virtues we believe God is calling from us at this point in our history. They run through the vision and shape all we do and all that we are.

- **Simpler** because we are not as big a church as we used to be
- **Humbler** because we are facing our failures, and this is not easy.
- **Bolder** because the love of Christ compels us. We have a gospel to proclaim, and we live and minister in a world of much pain and confusion.

I believe these three virtues could also help us in the coming year. I invite your councils and leaders to lean into these questions in 2024:

1. **Simpler:** How can we simplify our structure so more time and energy can be spent on loving our neighbors and joining in God's mission in our community? How can we focus on what is really important and let go of the trivial or unnecessary?
2. **Humbler:** What isn't working? How have we fallen short? We can't do everything we used to do so what ONE thing can we do for Jesus? How can we work with other churches, denominations in our community?
3. **Bolder:** How can your congregation be braver and bolder in sharing the good news about Jesus in a hurting world? In prophetic witness to justice issues in our world? In working for right relationships with our neighbors and all of creation?

***Philippians 2** Do nothing from selfish ambition or empty conceit, but in humility regard others as better than yourselves. Let each of you look not to your own interests but to the interests of others. Let the same mind be in you that was in Christ Jesus, who, though he existed in the form of God... emptied himself...he humbled himself and became obedient to the point of death— even death on a cross.*

I thank my God for every remembrance of you, always in every one of my prayers for all of you, praying with joy for your partnership in the gospel from the first day until now. I am confident of this, that the one who began a good work in you will continue to complete^[e] it until the day of Jesus Christ. Philippians 1:3-6

Friends, I am truly grateful for your partnership in the gospel and all the ways you are faithful in ministry. I invite you to move joyfully, simply, humbly and boldly into God's future in 2024.

Bishop Laurie Skow-Anderson

¹ [Jesus Christ Centred and Shaped | The Church of England](#) (accessed December 22, 2023)

Agenda
February 4, 2024 – 10:30 a.m.
Worship Center

Call to Order – Kevin Brown, President

Opening Prayer – Pastor Patrick Patterson

Approval of Minutes of the February 5, 2023 - Annual Congregational Meeting
Karla Halloin, Secretary

Financial Report for 2023
Craig Olsen, Treasurer

Proposed Budget for 2024
Craig Olsen, Treasurer

Election to the 2024 Congregation Council:
The Nominating Committee forwards the following for three-year terms: Lynn Buske,
Robin Drout, Mary Schoenknecht, Jacqueline Strayer, Michelle Zumwalt

Election of the 2024 Nominating Committee:
Six people needed for one-year terms: Tony Benedict, Kristi Trunkel

Election to the Endowment Trust Board of Trustees:
Three people needed for three-year terms. The Board submits the following for three-
year terms: Jeff Hartman, Peggy Larson, Kris Pressler

Election to the Personnel Committee:
One person needed for a three-year term: David Tackman

Reports from Pastors
Pastor Patrick Patterson
Pastor Tom Westcott

New Business

Adjournment

Closing Prayer – Pastor Tom Westcott

Congregational Meeting Minutes Trinity Lutheran Church Annual Meeting February 5, 2023

Call To Order: President Kevin Brown called the meeting to order at 10:35 am. The meeting was held in the church sanctuary. A Zoom option was not available this year. A quorum was reached with 76 voting members present.

Opening Prayer: Pastor Tom Westcott provided the opening prayer.

Approval of Minutes: President Kevin Brown presented the minutes from the February 6, 2022, Annual Meeting. A motion was made, seconded, and the motion passed to accept the minutes as presented.

Financial Report for 2022: Treasurer Craig Olsen reported that Trinity ended 2022 with \$6086 income over expenses. December offerings of \$185,351 were the highest on record. No expenses were deferred into January. The \$6,086 will be transferred to the maintenance budget which will help replace the aging dishwasher in the kitchen. Craig noted that summer offerings were significantly lower than expected, perhaps because of only one service in the sanctuary and a second service down at Praise in the Park. A motion was made, seconded, and carried to accept the 2022 Financial Report.

Proposed 2023 Budget: Treasurer Craig Olsen presented the 2023 budget, which is essentially flat over 2022. Changes in some youth programming and the elimination of two part-time positions (one in finance, one in day camp) helped to keep the budget flat. The staff received a 2% raise, and full-time staff received an additional two personal days. Supplies and utilities have increased, and the budget reflects the higher rates.

A congregation member asked about whether the Scholarship Singers for the Senior Choir would be included in the 2023 budget. While that line item is not included, Dr Frank Watkins is trying to find additional funding to continue this program. The cost for the Scholarship Singers is \$12,000 per year.

A motion was made, seconded, and carried to accept the 2023 budget.

Election of the 2023 Congregational Council: President Kevin Brown presented the following names from the Nominating Committee for three-year terms: Kevin Brown, Karla Halloin, Megan Proudlock, and John Schroedl, and the following for a one-year term: Michelle Zumwalt and Robin Drout. Kevin Brown and Karla Halloin would be returning to the council after their first three-year term. A question was raised from the floor as to why there is a one-year position, and Kevin Brown noted that one council member had left with a year remaining on their term. There were no additional nominees. A motion was made, seconded, and approved to accept these five members to the Congregational Council. President Kevin Brown thanked the council members who had completed their terms.

Election to the 2023 Nominating Committee: President Brown presented four candidates for the nominating committee: Leah Myrhe, Lynn Buske, Scott DeRusha, and Eric Dovre, who will serve with the two outgoing 2022 Council Members: Herschel Day and Bruce Weegman. No other nominees were presented. A motion was made, seconded, and approved to accept these six people for the Nominating Committee.

Election to the Personnel Committee: President Brown presented one candidate for a three-year term on the Personnel Committee: Becky Glass. No other nominees were presented. A motion was made, seconded, and approved to accept Becky Glass to the Personnel Committee.

Reports from Pastors:

Pastor Tom Westcott read from Paul's letter to the Galatians, where Paul talks about preserving and gaining strength. How do we approach change? Do we face it or run from it? Pastor Tom feels Trinity is called to face it.

Pastor Patrick Patterson noted that he has been at Trinity Lutheran for three and a half years. He would describe those years as rocky (because of Covid) but feels that Trinity has faced the adversity. He sees hope in new members and more baptisms. More people are returning to Trinity, worship, and programming, but it still is about half of what it was before Covid. He feels that we might not return to those pre-Covid numbers, but that our path now is to look outward from Trinity. We need to plan how we will be the church in our whole community, not just in our doors but outside them as well.

In other milestones, Amber Moltzau will be leaving Trinity after 28 years as the Office Administrator. She has been instrumental in Trinity's leadership throughout those years, especially during Covid. She will be missed but does not want a celebration or any fanfare. There is a plan in place to hire a new Business Director, one with experience from another church who is familiar with all the roles that Amber has filled. Amber's replacement (at this point not named) will shadow Amber for two weeks before she takes over.

Deacon Lidixe Montoya has joined Trinity as a contract employee, sharing time with the Synod. She is at Trinity half time as a Minister of Diversity, Equity, and Inclusion. She is working on outreach to the Latino community in Eau Claire, both on site and in the community. She will be leading anti-racism discussions at Trinity the last two Sundays of the month, from January through May 2023, and is helping to start a 4H Club for Latino youth. Her salary for 2023 is paid with dedicated dollars and is not part of the budget.

New Business: There was no new business to discuss.

Closing Prayer: Pastor Patrick Patterson lead a closing prayer.

Adjournment: President Kevin Brown adjourned the annual meeting at 11 am.

Respectfully submitted,
Karla Halloin, Secretary

Congregation Council Nominee Profiles

Lynn Buske

Family: Lynn and her husband Chris have been members of Trinity for 12 years. They have three children: Alice, 18, Ilana 13, and Sebastian 9 who were all baptized together at Trinity when they joined.

Occupation: Community Organizer for JONAH and Director of BaredFeet

History with Trinity: Her family has enjoyed many church activities, particular favorites of the past were Christmas caroling and Thanksgiving deliveries. Lynn has been a Sunday school teacher, volunteered for several activities, serves on the Strive committee, and has led liturgical dance at Trinity. She is a Community Organizer for JONAH and a lifelong Lutheran who graduated from Luther College in 2001.

I appreciate Trinity for: Its friendly members, positivity, great programs, supportiveness, and integrity.

I hope Trinity's mission will: Continue to blossom and grow, being led by God. To continue to build community and be courageous in going where we are called.

Robin Drout

Family: Married to Becky. We have two adult children who are both married. And, we have two grandchildren.

Occupation: Retired civil engineer. Worked for a private engineering firm here in Eau Claire for 41 years.

History with Trinity: Have attended Trinity for the past seven years. Member since 2017.

I appreciate Trinity for: Its welcoming atmosphere for all, its variety of worship options, and the opportunities it provides to grow in faith.

I hope Trinity's mission will: Continue to be fulfilled through us all serving in Christ's love. I have served on the Trinity Council for the last year, filling an unfinished term, and I look forward to the opportunity to serve the congregation for another three years.

Mary Schoenknecht

Family: I am married to Bob Schoenknecht, and we have two married daughters, Georgia (Brian) Larson and Elizabeth (Didrik Peterson) Schoenknecht and 4 grandchildren; Allison, Will, Solveig, and Soren. Bob and I grew up in Eau Claire and graduated from Memorial High School and St. Olaf College in Northfield, MN. We were married at Trinity in 1968. We lived in Idaho and Connecticut during our first years of marriage while Bob served in the Navy. We returned to Eau Claire in 1972 and have lived here ever since.

Occupation: I have a teaching degree in Health and Physical Education and taught in Red Wing, MN for two years before I was married. I began working at Trinity in 1983 and retired in 2014 as the Director of Children's Ministries.

History with Trinity: My history with Trinity began in 1955 when my parents decided to join the new church on the southside. I grew up on West Lexington Blvd, and it seemed like the whole neighborhood was joining!

I appreciate Trinity for: Being called to serve families and youth through Christian education; being able to continue my own faith journey through study, worship, and learning; and being inspired by church leaders and members to serve in our community and beyond.

I hope Trinity's mission will: work for justice, peace, and action by serving in Christ's love and sharing the good news to all.

Jacqueline Strayer

Family: My husband, Justin, and I live on the south side of Eau Claire with our three children: Charles (16), Ben (15), and Abby (14). We have been members of TLC for 10 years.

Occupation: I love working in education. I have had the privilege of serving the Eau Claire Area School District in several different roles. Currently, I teach Spanish at South Middle School.

History with Trinity: My family and I joined Trinity when Abby attended Noah's Ark Preschool in 2013. Our family worships at the Wednesday evening service and participates in confirmation, youth programs and other activities. I have served on committees for youth programs over the years, and I have been on Trinity's Church Council for the last three years.

I appreciate Trinity for: the wonderful, welcoming people and the abundance of Children, Youth, and Family programs.

I hope Trinity's mission will: continue to spread and work to meet the needs of the people of Eau Claire and global communities alike.

Michelle Zumwalt

Family: I am married to my husband, David, and we have two sons: Lucas (21) and Benjamin (18). We also have a dog, two cats, three alpacas, one turkey, and several chickens.

Occupation: I have worked for Auto-Owners Insurance Co since 1994 in various positions, and I am currently a Field Premium Auditor. I met my husband at Auto-Owners, and we still both work for the company.

History with Trinity: We moved to Eau Claire in 2003 and searched for a few years for the perfect church for our family. We kept coming back to Trinity as we loved Pastor Kurt's sermons and the children's programs that were offered. I don't remember exactly when we became members, but Benjamin was baptized on his 2nd birthday in April 2006, so I believe we joined just prior to that. We were active in children's ministries all the time the boys were in school. I taught Sunday School for Lucas and then taught confirmation with him until he was confirmed. Then I picked up Benjamin's final year of Sunday School when we moved to Wednesday nights, and I helped in the kitchen. I continued through his confirmation years. During the pandemic, both Benjamin and I helped in the food pantry – stocking the inventory and filling grocery bags for the patrons. I became part of the LEAD Visioning process for my latest involvement with Trinity.

I appreciate Trinity for the stability it has offered over the years to my family and me, through all the ups and downs including during the pandemic. I also appreciate all the church does for the community.

I hope Trinity's mission will continue to thrive and grow with our new vision plans.

Staff

Pastors

Lead Pastor

Patrick Patterson
patrick@trinity-ec.org

Associate Pastor Children, Youth & Families

Tom Westcott
tomw@trinity-ec.org

Minister of Diversity, Equity, & Inclusion

Deacon Lidixe Montoya
lidixe@trinity-ec.org

Children, Youth, & Family Ministry

CYF Director

Heather Day
heatherd@trinity-ec.org

CYF Ministry Assistant

Emily Kreiner
emily@trinity-ec.org

Nursery Attendant

Hannah Olson

Noah's Ark Preschool Director/Teacher; Early Childhood Enrichment Coordinator

Marlee Knickerbocker
marlee@trinity-ec.org

Preschool Teachers

Monica Bauer
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Kim Dewey
kim@trinity-ec.org

Mallory Harden
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Early Childhood Enrichment Teachers

Natasha Durnick
Gina Toutant

Care & Concern Ministry

Parish Nurse

Vicki Dueringer
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Visitation Ministry Director

Pat Garber
garberpa@uwec.edu

Food Pantry Coordinator

Sue Marczinke
sue@trinity-ec.org

Ministry Support

Business Director

Dawn Paul
dawn@trinity-ec.org

IT/Ministry Assistant

Cindy Beck
cindy@trinity-ec.org

Digital Communications Coord/Reception

Katie O'Connell
katie@trinity-ec.org

Building & Grounds

Don Peterson

Worship & Music Ministry

Worship & Music Director

Dr. Frank Watkins
frank@trinity-ec.org

Organist

Brian Pressler
brian@trinity-ec.org

Trinity Choir Director

Gary Rambo
gqrambo@att.net

Trinity Tollers Director

Ryan Poquette
ryanpoquette@gmail.com

CrossWord Youth Band Director

Andy Hofer
andyhofer31@gmail.com

God's Little Singers/Jesus and Me Director

Jeanne Cooper
jeanne@trinity-ec.org

Totally Joyous Christians Director

Corinne Gransee Paral
corinne@trinity-ec.org

Council & Committee Members

Congregational Council

Brown, Kevin 2025
 Burbank, John 2024
 Buske, Lynn* 2026
 Dovre, Ellen 2024
 Drout, Robin* 2026
 Halloin, Karla 2025
 Helgeson, Greg 2024
 Lindahl, Chris 2024
 Mertens, Pat 2024
 Prestin, Arla 2024
 Proudlock, Megan 2025
 Schoenknecht, Mary*2026
 Schroedl, John 2025
 Strayer, Jacqueline* 2026
 Zumwalt, Michelle* 2026

Olsen, Craig-Treasurer

Archives Committee

Anderson, Shirley
 Brandrup, Carla
 Gullicksrud, Lynn
 Running, Sheila
 Schoenknecht, Mary
 Sippel, Rose
 Tamke, Bev

Caring for Creation

Brian, Roger
 Buske, Lynn
 Gransee Paral, Corinne
 Mertens, Pat
 Nelson, Kathy
 Walukas, Kristin

Endowment Trust Board

Fedie, Valerie – Treasurer
 Cooper, Andy 2025
 Fletcher, Jill 2025
 Hanson, Mary Jo 2024
 Hartman, Jeff* 2026
 Hoepner, Terri 2025
 Larson, Peggy* 2026
 Pressler, Kris* 2026
 Secker, Stacy 2024
 Stienessen, Joseph 2024

Friends of Flynn Committee

Dueringer, Vicki
 Gullicksrud, Lynn
 Helgeson, Dan
 Hill-Phelps, Kimberly
 Keith, Barbara
 Lien, Ginny
 Nelson, Ann
 Schoenknecht, Mary
 Hoff, Jessica-Flynn
 Partner Coordinator

Global Mission Board

Brown, Christine
 Gullicksrud, Jim
 Gullicksrud, Lynn
 Mertens, Pat
 Meyer, Sara
 Mohr, Scott
 Schoenknecht, Bob
 Schoenknecht, Mary

Library Committee

Crossman, Gloria
 Dixon, Mary
 Doering, Mary
 Dow, Joanne
 Dueringer, Vicki
 Elworthy, Mary
 Fiedler, Monika
 Jacobson, Sandra
 Johnson, Marilyn
 Lee, Barbara
 Montoya, Lidixe
 Nelson, Ann
 Schoenknecht, Mary
 Schorr, Dee
 Wurtzel, Helen

Live Committee

Christine Brown
 Vicki Dueringer
 Alissa Hofer
 Sheila Reed
 Tom Westcott

Personnel Committee

Drout, Becky 2024
 Glass, Becky 2025
 Tackmann, Dave* 2026

Preschool Committee

Abing, Beth
 DeRusha, Rachel
 Gullicksrud, Kaitlen
 Hanson, Angie
 Hofer, Alissa
 Love, Monica
 Misch, Serena
 O'Brien, Jessica
 Ranek, Martha

Serve Committee

Fritz, Diane
 Grohn, Phyllis
 Hayman, Dave
 Krause, Terri
 Marczinke, Sue
 Munden, Peggy
 Marcott, Dawn

Strive Committee

Buske, Lynn
 Day, Heather
 Garber, Pat
 Mertens, Pat
 Montoya, Lidixe
 Patterson, Patrick

Women's Giving Circle

Boese, Nancy
 Casper, Peggy
 Cooper, Jeanne
 Gullicksrud, Lynn
 Halloin, Karla
 Hofer, Marti
 Lien, Ginny
 Pedersen, Sarah
 Thompson, Marilyn

*Pending congregational vote at 2024 Annual Meeting.

Lead Pastor

"By this everyone will know that you are my disciples, if you have love for one another."
John 13:35

Trinity Lutheran Church has been a community of disciples since its inception. There are always ups and downs along the way, and yet God's mission at Trinity continues to grow. A dedicated vision team created a new vision plan that our Church Council approved in the summer of 2022. We intentionally move toward the realization of that vision, albeit a bit more gradually than first anticipated.

This vision plan laid out an aggressive timetable to fulfill four movements that reflect new ways of understanding God's mission for us. Although we have not moved as quickly as we once hoped, we persevere with the confidence that this plan is inspired by God. Four major movements were perhaps a little optimistic, but are exactly the direction that the vision team felt called to through our listening sessions.

With full confidence that we will be able to live into each of these movements, your elected leaders have put their main focus on creating more connectedness through small groups and the movement toward discovery of whether a childcare system is feasible for our congregation.

With our new software system that allows each member to have our Trinity app on their phone, we hope to be able to convince more and more people to join in different small group activities so that we can become a more connected community. If you have an idea for a small group, or if you would like to get involved in a small group, we would love to help in any way that you need. The goal is to get half of our congregation active in one small group or another.

The goal of researching and creating a recommendation as to whether or not Trinity would be a good place to run a daycare in addition to our tremendous preschool program is a larger bit to consider. Since we do not have a daycare, it will take considerable time and effort to identify all of the pros and cons in order to make a decision to move forward with the project. We are looking for people who have a passion for God, our congregation, and the children of our community to step forward and help work through the details necessary for a recommendation.

Jesus said that people will know if we are truly his disciples through the way that we love one another. Love for our neighbor is the lens through which each of our vision movements has moved forward and will continue to be our focus into the future. We hope that you will take special interest in showing your love to others as a disciple of Jesus Christ.

May God continue to bless this congregation, and the mission that God put before us in this new year.

Peace,
Patrick Patterson, Lead Pastor

Associate Pastor

Thus says the Lord, who makes a way in the sea, a path in the mighty waters, who brings forth chariot and horse, army and warrior; they lie down, they cannot rise, they are extinguished, quenched like a wick. Remember not the former things, nor consider the things of old. Behold, I am doing a new thing; now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert. – Isaiah 43:16-19

My kids have once again rediscovered the magic of Sesame Street in the past year. With our youngest Quinn now being able to articulate some of her favorite characters, it is fun to see her engage with her siblings as they play in our living room. As an adult, I am continually impressed by Sesame Street's ability to introduce new characters that speak to new generations of kids with new emphases on growing socially and emotionally. Recently my kids have started to parrot back a mantra from Sesame Street when they are frustrated or when they sense that some outside of the box thinking is required, "I wonder...what if...let's try!"

As a parent I wanted to dig deeper into this and I soon discovered that a whole curriculum was developed around this phrase. Dr. Rosemarie Truglio, Senior Vice President of Curriculum and Content at Sesame Workshop reports, "Through our conversations with educators, we learned that children quickly grow frustrated when their initial solution to a problem fails, rather than embracing the process of trial and error as they think of creative solutions for solving problems." The result of listening to what people were experiencing created a new set of episodes starring some of our favorite and new residents of Sesame Street as they faced challenges that required flexible thinking.

It seems to me this openness to a new way of thinking and being is exactly what the Israelites experienced in the second part of Isaiah. In this passage we hear the prophet declaring that God will bring the chosen people out of Babylon just as surely as God had brought them out of Egypt hundreds of years ago. But there is a surprise here: Remember the exodus? Now, forget it (v. 18)! Not because the old deliverance was invalid, but because it is about to be surpassed. God never rests on God's past laurels, nor should Israel. God is up to something new.

So too God is up to something new at Trinity. Over the past year we have leaned into this posture of "I wonder...what if...let's try" to discover the new things God is up to in our larger community and how we are called to participate. And yet there is always more to do and to try. As we continue on into 2024, I pray that your intention for your faith this year deepens your connection to others, feeds your soul, and is open to the new ways God is at work in your life. As a church I am excited to see how we continue to listen to the Holy's Spirit's beckoning to live into our baptismal promises for the sake of the world.

Pastor Tom Westcott

Deacon Lidix Montoya

2023 was a year full of challenges, new projects, and progress in the work towards Diversity, Equity, and Inclusion inside our loved church and outside with our community.

We continued sharing stories, concepts, and experiences in a way of learning how to be Anti-Racists. This process was not limited to the theory, but was taking to practice by opening our church to the Hispanic neighbors, a mission trip to St Andrew's Lutheran Church in San Diego, California, holding the 4-H "Grupo Latino" activities, increasing the access of this ethnic group to higher education with the scholarships at UWEC and CVTC, and the Service of the Peoples that was a liturgical expression of the Diversity and Inclusion in the Lutheran Faith. The congregation's involvement is a determinant for this mission to succeed. I am hopeful that more members of our church will participate in these efforts in the coming year.

At the same time, Trinity Lutheran church has become a very important partner of Eau Claire Public Health Community outreach to Hispanic Communities because of the coordinated activities and projects with the Eau Claire Health Department.

The Strive Committee has started to function and will keep providing, and opening, the spaces; and leading all the initiatives that will build the Beloved Community of God with the vision of Strive for God's justice and peace.

Children, Youth, and Family Ministry Director

2023 was another year of change and experimentation for me, and it's been a year of settling into a "new normal" for Trinity's children, youth, and family ministries. When our previous youth ministry director departed in March, Pastor Tom and I worked together on youth ministries until a new director could be hired. Eventually it became clear that a new director would not be hired, and so I assumed the role of Children, Youth, and Family Ministry Director late in 2023, after acting in such a role for several months previous. I'm excited to work more with Trinity's middle and high schoolers, in addition to its younger children and families, and to see where God is moving in and around us in the coming year.

Faith Formation Classes

Spring – Faith formation classes for ages 3-grade 6 met weekly on Sunday mornings through the end of April. Additionally, one class of pre-confirmation students met on Wednesday evenings as well.

Connections – This fall, we continued our pre-confirmation program for grades 5 and 6 and are now calling it *Connections*. Connections classes are offered on either Sunday mornings (concurrent with Sunday School) or Wednesday evenings (concurrent with confirmation and youth group.) We also offered an afternoon pre-confirmation retreat in February.

Fall – Faith formation classes started in mid-September for ages 3-grade 6. We have many returning teachers from last year and are using the same curriculum as the previous year. At the end of 2023, we have a total of 76 students registered for faith formation classes, age 3 to

grade 6. This includes 59 students on Sunday mornings (46 in Sunday School, 13 in Connections) and an additional 17 Connections students on Wednesday evenings.

First Sundays – On the first Sunday of each month, starting in October, families are invited to a family faith formation time called *First Sundays*. These family classes take the place of regular Sunday School classes on those days, giving our regular volunteers a break. Families have had time to read, learn, play, and grow together as they learn about topics central to our faith, including *The Bible, Holy Communion, Advent, and Epiphany*, and are better equipped to have conversations at home about faith.

Confirmation – Pastor Tom has taken the lead in our confirmation program for 2023-2024. This year, we have 47 students enrolled in grades 7 and 8. I assisted with Affirmation of Baptism for last year's 8th and 9th graders on May 7.

Birth to Three

Gift Bags – We continue to give out Frolic Bibles to new babies and to young children who are baptized at Trinity, along with a welcome letter and introductory newsletter.

Newsletters - I mail monthly Frolic newsletters to families with children birth-36 months old. As children are baptized at Trinity, their families are added to the monthly mailing list. 38 families received newsletters in 2023.

Nursery – The church nursery is open on Sunday mornings, September-May, for children aged 3 and under. Hannah Olson continues to work as our nursery attendant, and she does an extraordinary job of welcoming new families to Trinity when they drop off kids in the nursery.

Frolic Classes – Twice last spring and now monthly this fall, we have held a class in Trinity's nursery during Faith Formation time for children three and under with their caregivers. We read a Bible story, sing a few songs, pray together, and learn a simple blessing.

High School Ministry

Summer Gathering – In July, two Trinity teens and one adult volunteer attended the multi-synod youth gathering held at UW-River Falls. Pastor Tom joined them for part of the gathering as well.

High School Youth Group – Starting in September, I have met several times each month with a small group of high schoolers on Wednesday evenings. Following their lead, we've had a mix of "hanging out" time in the youth room and joining in with confirmation students for several on- and off-campus activities. These high school students also helped move furniture and decorate our new youth room in rooms 304-306.

Lunch Bunch – Pastor Tom and I met students for lunch at JimBob's Pizza (across from Memorial HS) for a lunch bunch on several occasions. We bought them lunch and connected with many Trinity students and their friends.

2024 ELCA Youth Gathering – Pastor Tom and I will lead a group of 13 youth to New Orleans in July 2024 for the ELCA Youth Gathering. I have met monthly with the group since September as we get to know each other and work on fundraising opportunities. Fundraisers held in 2023 include:

Butter Braid Sale – March (open for all youth to participate)

Bake Sale, Wreath Sale – November

Christmas Tree Disposal Fundraiser – December/January

Summer Programming

Playground Playtime - Each Thursday in June and July, families were invited to the playground in Trinity's backyard for a simple playtime. We provided sand toys and bikes, and each week we provided a simple project/activity for kids to do. Members of the Library Committee regularly joined us on the playground, reading stories and inviting kids to check out books. Marlee Knickerbocker co-led this program.

Camp Come and Play: We had two sessions of Camp Come and Play (June 19-21, July 10-12), a camp opportunity for children aged 2-3, taught by Gina Toutant and Natasha Durnick.

Luther Park Bible Camp: More than a dozen Trinity kids attended Luther Park this summer, both for day camp and overnight camps. Trinity provides partial scholarships to families requesting financial assistance, as the cost of attending camp remains a barrier for many.

Summer Nights: Each month in the summer, we offered a social opportunity for all ages to gather.

Tailgate – On June 21, families met at a pavilion in Carson Park for a picnic and playtime before attending an Eau Claire Express baseball game.

Pool Party – On July 23, we joined the other ELCA churches in Eau Claire for a pool party at Fairfax Pool.

Ice Cream Social – On August 16, we gathered, with the assistance of the Live Committee, in Trinity's backyard for an ice cream social.

Vacation Bible School Operation Restoration

We welcomed over a hundred children for a week of Vacation Bible School, which met from 9:00am-12:00 pm from July 31-August 3. With the theme *Operation Restoration: Mending God's World*, we learned how we can feed, heal, forgive, and rest as we work together to be menders of God's world.

Rally Sunday

We kicked off the 2023-2024 school year with a fun, busy morning on Sunday, September 10. In worship, we blessed backpacks and handed out backpack tags to all who wanted them. We also distributed Spark Story Bibles to 3-year-old children and Connect NRSV Bibles to third graders. Spark Story Bibles were also given to all children newly enrolled in Noah's Ark Pre-school. Trinity's Sunday morning nursery opened for the school year that morning, and CYF ministries hosted 2 tables at the ministry fair held in the Trinity Room.

Holy Communion Instruction

On March 12 & 15, Pastor Tom and I led classes for first graders about Holy Communion. Nine children attended and were welcomed to the Lord's Table at the Maundy Thursday Worship Service on April 6. On November 8, Pastor Tom and I led a class for children in grades 2-5. Six kids attended and were then welcomed to the Lord's Table together at the Thanksgiving Eve Worship Service on November 22.

Additional Family Activities

Family Sledding Party - On February 12, we hosted a sledding party at Centennial Park in Altoona.

Burying Alleluias – Children in faith formation classes colored an Alleluia coloring page and helped Pastor Tom bury the alleluias during worship as we entered Lent. On Easter morning, we "released" the alleluias onto a beautiful wooden *Alleluia* sign that is now a permanent fixture in the building.

Creation Care Event – In April, the CYF team partnered with Trinity’s Creation Care team to present a family movie event featuring the movie *Wall•E*, which included pizza and popcorn.

Chippewa Valley Pride Celebration – In June, I coordinated with the other ELCA churches in Eau Claire to host a booth at Pride in the Park, where we handed out stickers, pins, candy, and information about the ELCA churches.

Trunk or Treat - On Sunday, October 29, we hosted a Trunk or Treat event in Trinity’s parking lot. This year we had over 20 families/groups hosting trunks and we handed out candy to more than 400 children!

Advent Activities

Ornament Making Workshop - On Sunday, December 3, children and adults were able to create their own Christmas ornaments in the lobby using a variety of craft supplies provided.

Angel Breakfast (co-sponsored by Noah’s Ark Preschool) - On Saturday, December 2, 32 young children and their special adults joined us for a special breakfast in the Trinity Room. They participated in Advent activities, had a fancy breakfast, and were visited by a real angel! Many thanks to this year’s angel – Jon Fibeger!

Youth Christmas Party - On December 13, we had a Christmas party for confirmation and connections classes and high school youth. The Chapel, Trinity Room, and new youth room were full of fun including LED mini golf, a photo booth, Christmas crafts, cookie decorating, trivia, ping-pong, and a movie.

Christmas Sharing Project

We partnered with Flynn, Putnam Heights, and Robbins Elementary Schools in Eau Claire to identify 21 families to sponsor this year. Trinity folks provided 256 gifts for the children in those families, as well as a restaurant gift card for each family. Each family also received a quilt made by Trinity’s quilters and a craft kit provided by Noah’s Ark families.

Service Opportunities

I continue to seek out opportunities to volunteer in the community as an extension of my role at Trinity. I serve as Trinity’s representative on the board of JONAH, I have volunteered at several community events including Queer Prom and the Great Big Hullabaloo, and I organized volunteer opportunities for the congregation at Feed My People and the Eau Claire Marathon.

Continuing Education

On February 2-6, I attended the Extravaganza, the ELCA Youth Ministry Network’s annual ministry conference for adults who work with children, youth, and family ministry. The conference was held in Anaheim, California this year and was far and away the most useful and expansive collection of learning opportunities that I have experienced in recent years. On April 23-24, Marlee Knickerbocker and I attended an event called Renew, put on by Church Anew, a ministry of St. Andrew’s Lutheran Church in Eden Prairie, MN. This retreat included short-form, curated talks as well as time for worship, reflection, conversation, and recreation.

Podcast

Pastor Tom, Katie O’Connell, and I started a new podcast called *What’s the Point?* We have recorded several series throughout this year, including topics such as Holy Week/Easter, Trinity’s Food Pantry, church trends, Dietrich Bonhoeffer’s ministry, as well as interviews with Deacon Lidix and Dr. Frank Watkins. This has been a life-giving new ministry opportunity!

Anti-Racism Work

I attended many of the anti-racism workshops led by Deacon Lidix in 2023 and occasionally assisted with the Spanish-language 4-H group that she started. As a part of the Strive Committee, I assisted with the Hispanic Heritage Celebration in November. In August, I traveled with Deacon Lidix and several others to San Diego for a week for a Border Immersion Trip. We experienced many ways that white people are being good neighbors to their Hispanic (and other non-white) neighbors. We also experienced struggles in being good neighbors, including the wall at the US/Mexico border.

Family Newsletter

This fall, I debuted a new communication method to stay in touch with Trinity's families. Each month, I send a full-color newsletter via email to over 200 email addresses with news about ministry happenings from birth through high school. I also have printed copies of the newsletter available in the church building.

Children, Youth, and Family Office Support

Hannah Olson volunteered part-time with Children's Ministry and Noah's Ark Preschool over the summer. I supervised her for 30 hours of service learning as a part of her student experience at UWEC. Late this summer, Emily Kreiner joined the CYF team as a part-time CYF Assistant. She offers administrative support to our CYF Ministry and Noah's Ark Preschool, and she has been a great addition to our office.

Family Support

I have been in close contact with an active Trinity family who has been hit with multiple health crises this fall. I coordinated an app that helps them get their various needs met and have helped to gather a team of volunteers who are anxious to support them.

Cooperative Ministry

I meet monthly with the CYF Directors at the other Eau Claire ELCA churches. We have worked together to develop a high school leadership program and have also made plans to offer some cooperative programming for children and youth in summer 2024.

Book Launch Team

I was selected to be on the book launch team for *Raising Kids Beyond the Binary: Celebrating God's Transgender and Gender-Diverse Children* by Jamie Bruesehoff. Jamie and her daughter, Rebekah, spoke at the 2018 ELCA Youth Gathering in Houston and are vocal advocates for a world where LGBTQ+ young people thrive, both inside and outside the church. I will lead a small group in 2024 that will read and discuss this book together.

Respectfully submitted,
Heather Day
Children, Youth, and Family Ministry Director

Noah's Ark Preschool and Early Childhood Enrichment

Preschool Enrollment and Classes:

The following classes continued for the remainder of the 2022-2023 school year and were likewise offered for the 2023-2024 school year:

MWF am classes for children 3-5 years old by September 1

TTh am classes for children 3 years old by September 1

M-Th pm class for children 3-5 years old by September 1

MW pm class for children 4-5 years old by September 1

Our enrollment for both the 2022-2023 and 2023-2024 school year has been strong and consistent with all classes at full enrollment numbers except for the MW class.

Both years the enrollment for this class has been at seven students.

Teachers, Families, and Children:

We continue to be blessed with teachers who are dedicated to serving our children and families! For the 2022-2023 school year our preschool staff included Jill Kasmarek, Kim Dewey and me. After beginning in the fall of 2022, Kim Dewey was a great addition to our teaching staff, bringing excellent experience, knowledge, and new ideas to us. At the end of the 2022-2023 school year Jill Kasmarek decided to retire from her longtime position with Noah's Ark. As we looked to fill her position, we were thrilled to add Mallory Harden and Monica Bauer to our Noah's Ark staff. Mallory was a Noah's Ark parent, former teacher, and had subbed in our classes. She loved teaching here and was thrilled to join us. Monica was involved as a grandparent of two Noah's Ark students in 2022-2023. She had retired from teaching in the Eau Claire Area School District. She loved our philosophy and was missing teaching, so she applied. They have both been excellent additions to our staff. It is a joy to work together as a team to share ideas and support. These are the classes each have taught in the 2023-2024 school year:

Kim Dewey: MWF am and TTh pm classes

Mallory Harden: TTh am class

Monica Bauer: M-Th pm class

Marlee Knickerbocker: MWF am and MW pm classes

Our families continue to bless us. We work to establish relationships with each of them as we work together with their children. Likewise, parents form relationships with each other. It is a blessing to overhear their conversations, laughter, and support for one another.

The children remain our purpose and joy! Each child comes to us with unique skills, joys, and needs. We work to love and accept each one as the unique child of God that they are. They continue to bless us with their smiles, conversations, and observations. Each day kids are creating, discovering, playing, talking, moving, sharing, listening, thinking, wondering, and peacemaking.

Noah's Ark Committee:

The Noah's Ark committee has worked to support us throughout the year. The committee has met monthly during in-school months. They have worked together as we have returned to our in-person fundraising including the Shrove Tuesday Pancake Supper

and the Fall Taco Fiesta Fundraiser. They continue to be passionate and supportive of our programming. They work to promote our preschool within the community.

Thank you to each one of our committee members for their time and contributions. Please refer to the committee report for member names and more information.

Fundraising:

In 2023 our fundraising has returned to “normal” and has been exceptionally successful. We held a spring and a fall Chipotle Mexican Grill Night. Noah’s Ark received 33% of the restaurant’s proceeds for those two nights. The committee held a spring Down To Earth flower sale fundraiser with summer flower baskets delivered before Mother’s Day. We returned to our in-person fundraiser suppers including the Shrove Tuesday Pancake Supper and the Fall Taco Fiesta Fundraiser. All fundraisers were advertised and promoted to current families, alumni families, and the congregation. We appreciate everyone’s support! The fundraising efforts in 2023 exceeded \$10,000 to help support our Noah’s Ark operating budget.

Child Care Counts Stabilization Program through WI Department of Children and Families

The Department of Children and Families has allocated funds for the **Child Care Counts: Stabilization Payment Program** to support Wisconsin’s early care and education community. The Child Care Counts programs are time-limited payment programs designed to aid childcare providers in response to the COVID-19 public health emergency. Noah’s Ark is eligible to apply for this funding. Each month Noah’s Ark is in session, there is a monthly application process. In 2023 this program brought in approximately \$24,000.00. These funds have been applied to salary payments for our staff.

Early Childhood Enrichment Program:

The ECE program has continued to offer the Wednesday morning Music and Movement parent/child class for children ages 1 ½-3 and the Come and Play classes for children ages 2-3 years. Come and Play classes are held on Tuesdays and Thursdays. Families have the option to enroll their child for one or both days. Gina Toutant has led the Music and Movement class. Both Gina and Natasha Durnick continue to teach the Come and Play classes. These classes were fully enrolled for the Winter/Spring and the Fall sessions of 2023. Open Gym also welcomed families into our space during the winter months. This is a drop in opportunity for young children and their parents to play together with appropriate equipment in our Trinity room. The ECE classes are a great introduction to our Noah’s Ark program and provide opportunities for us to welcome people to Trinity.

The highlight of 2023...

...the opportunity to share the good news and God’s love with young children. We are blessed to touch the lives of many families through our programming. Thank you to the congregation of Trinity for their continued support of Noah’s Ark and the ECE programs. I look forward to how God will work through us in 2023!

Respectfully submitted,
Marlee Knickerbocker, Noah’s Ark Preschool Director/ECE Coordinator

Worship & Music Director

Greetings in the name of our Lord and Savior Jesus Christ!

As a ministry, we seek to continue to provide meaningful worship through the creative arts.

Music:

- We are grateful to our organist, Brian Pressler, for his service and musicianship throughout the year. Brian continues to provide prelude, postlude, and hymns for weekly worship. Brian has been instrumental in organizing brass choirs for Easter, Thanksgiving Eve, and Christmas Eve worship services. Thank you to Brian for his excellent leadership and service vice throughout the year.
- The Adult choir has been active throughout the year, providing weekly anthems for the 8:15 am worship service. In addition, the Trinity Choir sings at Holy Week, Easter, Thanksgiving Eve, and Christmas services. It was a joy to culminate the advent season with the annual Advent Cantata *Canticle of Joy* by Joseph Martin. In January 2022, we instituted the schola ship singer program which provides leadership experience in working with adult singers for music education students from UW-Eau Claire. We currently have seven students in the program. We are excited about this continued partnership with UW-Eau Claire and are grateful to the Trinity Endowment for their continued support of this program. Thank you to Gary Rambo and the Trinity choir for your work this year.
- Praise Team was active throughout the year leading worship at the 9:45 am service. In addition to weekly services, the praise team led three worship services at Praise in the Park, Christmas Eve service, and the second annual Carols and Barrels event at the Brewing Project, and a special worship service for area ELCA Pastors. We have recruited new members to the praise team as well as have built good relationships with guest musicians in the community. Currently, there are 11 vocalists, six guitarists, three bass guitarists, two keyboardists, and two percussionists that comprise this team. Thank you to all involved in this ministry.
- The youth choirs have been active throughout the year, providing music during the Lenten season and Wednesday evening worship (Crossword), and providing choir anthems for Lent, Advent, and Christmas (TJC, GLS). Crossword Band continues to grow and expand, now featuring four singers and four instrumentalists. Youth choirs continue to meet weekly and look forward to the annual spring musical. The spring musical is *A Technicolor Promise!* and will feature the youth choirs and a live band. Thank you to Andy Hofer, Corinne Gransee Paral, and Jeanne Cooper for your incredible work this year.
- Warren Hermodson, Martha Ranek, John Dorschner, and Emmeline Liske have served as cantors throughout the year, leading the 8:15 am service. The use of cantors has been a great addition to our worship, especially our online presence.
- The Trinity Tollers were active throughout the year providing anthems for Sunday and Wednesday worship. Thank you, Ryan Poquette, for your leadership.
- A special **thanks** to Lori, Gina, Emma, and Maria Cruciani for providing special music during Christmas Eve services, and for leading worship at Praise in the Park (summer 2023).
- A special **thanks** to Eliana Chan, Calvin Paral, Abby Strayer, Lainie Glass, Easton Wehling, Maya Trunkel, Eli Benedict, Easton Wehling, Kennedy Winters, Logan DeRusha and Emelia Benedict for providing a beautiful youth prelude during the 11:00 am Christmas Eve service.

Visual Arts and Technology:

- Thank you to our Decorating Committee for their hard work and dedication in making our church and altar look its best throughout the year.

- Katie O’Connell, Kirk Myhre, Scott Jadeke have been instrumental to the success of in person and virtual worship. The amount of time these individuals put in to make sure we have a service each week is incredible. Thank you all for your contributions to this ministry. The installation of the new digital sound board has enhanced all aspects of our worship, particularly our on-line presence. Plans for this ministry include new lighting for the worship center, updated presentation technology, including ProPresenter, and upgrading the current in-ear monitor system.
- Technological upgrades to the worship center include the Euro Pro Boom Microphone Stands, Nord Stage 3 Keyboard, Behringer Wing digital soundboard, Behringer P1 In-Ear monitoring system, Rolls PS Talk-Back Switcher Pedal, Amazon Fire HD 8 tablets (case and mic stand holder), and ProPresenter Licensing. We are grateful to the Trinity Endowment Trust for their continued support of the Music and Worship Ministry.

Worship:

- Thank you to the communion servers and volunteers who set-up and distribute communion each month. We are grateful for your ministry!
- Thank you to the volunteers who read each week as well as the families that read during Advent. We are grateful for your ministry!

I am excited about the future of this ministry. I am confident that Trinity will be the flagship church for music and worship. Future plans include a concert and recital series, the expansion of the scholarship singer program with the Trinity Choir, the annual spring musical featuring the youth choirs, and an upgrade to the technical infrastructure of the worship center to enhance both in-person and online worship services.

In Christ,
 Dr. Frank A. Watkins
 Director of Music and Worship

Food Pantry

Our food ministry at Trinity has experienced many blessings throughout the year of 2023. I would like to share this outline of our year:

- We have successfully continued our drive-thru food distribution for the fourth year. This process has proven to be an effective and safe method for both volunteers and guests. A unique shopping list is created for each pantry, offering only options that are available. We were able to host 197 pantries in 2023.
- The pantry was able to make our guests holidays in 2023 just a little special. We distributed cards and treat bags to our guests for Valentine’s, St. Patrick’s Day, Easter, Halloween and Christmas. Our volunteers participated in the “trunk or treat” at Halloween. And with the help of the SERVE Committee, we were able to offer Thanksgiving food menu items to our guests to help them prepare a traditional Thanksgiving dinner in their homes.
- This year we were able to open up volunteer opportunities to groups in our community. This has helped us increase the awareness and impact that Trinity Food Pantry has in our area. This summer the Memorial Football team unloaded our weekly truck from Feed my People and stocked our shelves, this fall we had a group from Associated Bank work an

afternoon pantry, had a group of Boy Scouts take over working a rainy evening pantry and this winter the National Honor Society from Memorial High School worked an evening pantry.

- To help our Latino X and Ukrainian speaking guests feel more comfortable and able to choose the food items that they need for their families, we developed shopping lists in both Spanish and Ukrainian.
- The Food Pantry participated in VBS giving tours of our pantry to all the kids and allowing the older kids to do “mock” shopping. The kids also assembled summer fun bags with back pack friendly foods and summer fun toys that we distributed to the kids that visited our pantry with their parents this summer.
- Our community partners (food rescue) were very generous this year donating a record 103,000 pounds of food to Trinity. We continue to partner with Aldi, HyVee, Kwik Trips (Brackett Ave, Golf Rd, River Prairie, Birch St, Patton St). Please help thank and support these partners.
- In addition to our food rescue partners, we have also built relationships with other organizations and businesses that have provided us with over 15,000 pounds of food. This includes:
 - *Summer produce donated from area gardeners
 - *Community food drives from Robbins Elementary School, Menards East, Caliber Collision, Stuckey Chiropractic, Our Redeemer Church, Auto Owners Insurance, Massage Milestones and others.
 - *Trinity children food drives from Noah’s Ark, Angel Breakfast, VBS, and Lefse sales
 - *Trinity Member donations from Reverse Advent, Reverse Lent, Spice Drive, and Thanksgiving
- I would like to extend a thank-you to the area churches that have assisted our food pantry in 2023. First Presbyterian on Rudolph Rd continues to supply us produce from their onsite gardens, Spirit Lutheran Church Foundation awarded us a grant and Our Redeemer Lutheran donated food from a food drive.
- We experienced a 27% increase in the number of guests we served this year. With the increase in food rescue and donations, we were able to keep our total cost increase at 15%. Because of this increase it has required us to cut into the reserves we had built up in previous years. It will be important for us to continue to reach out for support from you and our community to continue to serve our guests.

Thank-you to **all Trinity members and staff and the over 60 individuals who volunteer nearly 400 hours each month.** We have been blessed to have this continued support to provide to those with food insecurities in our community. Because of this support, we were able to distribute a record 305,000 pounds of food to over 9000 guests.

Each one must give as he has decided in his heart, not reluctantly or under compulsion, for God loves a cheerful giver. 2 Corinthians 9:7

Submitted by:
Sue Marczinke
Food Pantry Coordinator

Parish Nurse

Rejoice always, pray without ceasing, give thanks in all circumstances, for this is the will of God in Christ Jesus for you. 1 Thessalonians 5:16-18

Living among God's faithful people:

- LIVE committee: I was on this committee in 2023 and continue in 2024. Our goal is to create varied and interesting opportunities for small groups of our members to build connections with one another. My favorite was lefse making, most adventurous was axe throwing, most relaxing was wine tasting.
- Monthly blood pressure screenings: Take place the second Sunday of each month and privately as requested.
- Red Cross Blood Drives: We sponsor 5 blood drives yearly. The number of donations was 150 units, which was down from last year. Potential lives saved was 450. The drop in donations in 2023 is a trend nation-wide.
- Prayer aids' ministry: Prayer shawls, palm crosses, prayer beads, and pocket prayer shawls are available to all in need of the comfort of prayer. A special thank you to our group of knitters, Dennis Aasen (crosses), Suzanne Brinkmeyer (beads) for their generous time and talent.
- Senior Social activities: Valentine Luncheon and Summer Picnic; Lenten soup lunches. A special thank you to Kevin Brown and his CVTC culinary students for doing all the prep and cooking.
- Medical resource person: I am here to provide members with health care advice, community resources, end of life concerns, etc.
- Funeral Planning workshop: Was part of this program with emphasis on advance directives; form completion and advice.
- Advent Bible study: Along with Mary Beth Patterson, we held Advent Reflections on Saturday morning. The theme was "Less is More".
- Member contact: I contact area hospitals by phone throughout the week to get names of members in the hospital and then do follow-up when discharged. Work with Pat Garber, Visitation Ministry, in staying updated on member health status.
- Formation of a Men's Group who have or have had cancer. They meet quarterly.
- Birthday Card ministry: We are sending out Birthday and holiday cards to all of our members who are turning 90 and above. Thank you to Marilyn Thompson for making the cards.
- Membership in Evangelical Lutheran Faith Community Nurse Association and the Chippewa Valley Parish Nurse group.
- Continuing Education: Most powerful class was "This is How We Die."

Serving all people following the example of Jesus

- Bereavement Ministry: In 2023, 42 family members received bereavement letters throughout the year offering spiritual, emotional support, and guidance while grieving the loss of a loved one. Special mailings went out at Christmas, and we had a "Blue Christmas" service mid-December.
- Healing and Blessing services: Healing services were part of the regular service during the 5th Sundays of those months. The Healing services on the 3rd Sunday of the month have been discontinued due to lack of participation. Held a special service in October for Pregnancy and Infant Loss.

Caregiver Ministry: Emphasis on support and resources for caregivers of the congregation. Currently offering extra help to a family whose mother is facing serious health concerns. Care boxes and devotionals available for caregivers.

Thank you to each and every one of you for supporting Health Ministries and giving me the opportunity to serve this congregation.

Vicki Dueringer, RN BSN
Parish Nurse

Visitation Ministry Director

Galatians 5:13-14 says we should “. . . become slaves to one another,” indeed to “. . . love your neighbor as yourself.” And in First Peter 1:22 we are instructed to “. . . have mutual love, love one another deeply from the heart.” These scriptures are foundational to the mission of Visitation Ministry, which provides human connection to the Trinity community, the Lord’s supper, spiritual companionship, and God’s grace. Through this, the baptismal promises of live, listen, and serve are addressed.

Visitation Ministry serves members who cannot personally attend worship services and are homebound or live in a residential facility (assisted living, skilled nursing care). Chronic health conditions and mobility limitations are typical aspects of their situation. Currently such members number about 50, which continually fluctuates.

During 2023 there was a return to visitation practices closer to those preceding the COVID pandemic. However, visitors still needed to stay alert to periods when there were spikes in infections, and safety precautions needed to be followed.

The visitation team consists of Pastor Patrick Patterson, Pastor Tom Westcott, Parish Nurse Vicki Dueringer, myself, and 14 volunteer visitors. During 2023 volunteers who served include Carla Brandrup, Faye Deich, Kathy Gjesfjeld, Phyllis Grohn, Sally Haugen, Pat Kress, Dennis & Peggy Larson, Dawn Marcott, Helen Mateski, Jack Olson, Judy Pielhop, and Mary & Bob Schoenknecht. (Bob Schoenknecht newly joined this team.) Their faithful ministry of extending God’s grace is enthusiastically welcomed and gratefully received!

I am blessed by serving with faithful teammates and am inspired by them and those members we visit. I continue to appreciate the opportunity to serve in Visitation Ministry. Thank you.

Pat Garber, Director of Visitation Ministry

Council President

Dear Trinity Lutheran Family,

Greetings to each one of you! Before we delve into the heart of our message, let's take a moment to appreciate the artistry of baking. In the culinary world, bakers rely on a unique concept known as Baker's Percentage to create delectable treats. This method involves expressing each ingredient's proportion in relation to the flour's weight, providing a standardized way to understand and replicate recipes. Much like the careful balance required in baking, our Trinity community mirrors this approach as we unite our efforts to create something truly special. Each member contributes their time, financial support, and talents in proportions similar to Baker's Percentage, ensuring that our collective endeavors rise to new heights.

Just as a baker carefully measures and combines ingredients to create a perfect pie, our Trinity community relies on the unique contributions of each member to build something beautiful and meaningful. Let's view our shared endeavors as a delicious pie, where every member plays a crucial role, contributing their time, financial support, and talents in proportions parallel to the Baker's Percentage.

Just as flour, water, and yeast form the foundation of a dough, the time devoted by each member serves as the essential building block for our community. Just as yeast makes the dough rise, your dedicated time elevates the spirit of Trinity Lutheran Church.

Financial contributions, like sugar and spices in a pie recipe, add sweetness and flavor to our collective efforts. Your financial support is the secret ingredient that enhances our ability to create a thriving and vibrant community.

Lastly, talents are the diverse fruits and fillings that make each pie unique and delightful. Whether it's your skills in organizing events, teaching, or artistic talents, these contributions enrich our community life, just as different ingredients enrich the flavor of a pie.

Let's continue to work together, just like a skilled baker crafting a delicious pie. By combining our time, financial resources, and talents in the right proportions, we can create a community that is not only sustaining but also a source of joy and fulfillment for each member.

Thank you for being an integral part of our Trinity Pie!

Kevin Brown
Parish Council President
Trinity Lutheran Church

Archives Committee

- 2019: Call Committee for new senior pastor was installed.
Pastor Brian left at the end of June.
Pastor Brahm and Sarah Semler-Smith left for new call on September 1st.
Pastor Patrick Patterson was installed as senior pastor.
Brian Pressler became our new organist.
Interim Pastor Mary Kaye Ashley began her ministry here at Trinity in October.
- 2020: Outdoor summer services began because of the Covid Pandemic.
In the fall, virtual services began.
Quilters completed a record number of quilts (444) as they worked from home. They
Also completed 68 comfort bags for chemo patients and 84 personal care kits for the
homeless vets.
They also made 1,500 masks that were distributed where needed during the pandemic.
- 2021: Easter Service was a drive-in service with registration required.
Church building reopened again with a limited number of people allowed and you had
to make a reservation.
Heather Day became the Director of Children and Family Ministry.
Gail Brian retired after 19 years at Trinity.
Pastor Tom Westcott began serving our congregation.
- 2022: First caregiver package delivered.
Worship in the park began during the summer months with 4 other churches.
Inter-generation Vacation Bible School was held for the first time.
New hymnals were purchased.
Hired Katie O'Connell as a Digital Communications Ministry Coordinator.
Sheri Peterson, our valued custodian, resigned in October.
Installation of Deacon Lidix Montoya as half time minister of Diversity, Equity, and In-
clusion.
Ukraine fundraiser for supplies, food, and shelter during their ongoing war with Russia.

LIBRARY COMMITTEE

Members of the Trinity Library Committee for 2023 were as follows: Gloria Crossman, Mary Dixon, Mary Doering, Joanne Dow, Vicki Dueringer, Mary Elworthy, Monika Fiedler, Sonnie Jacobson, Marilyn Johnson, Barbara Lee, Lidixe Montoya, Ann Nelson, Mary Schoenknecht, Dee Schorr, and Helen Wurtzel. Ann Nelson served as chairman.

Regular meetings were held the second Monday of the month in January through May and September through December to discuss the various facets of library business, special events, and promotions. Workdays were scheduled for the fourth Monday of the month or as needed to complete such tasks as processing new books, filing catalog cards, and sending out over-due notices. Members took turns serving as librarian of the month and sharing devotions at the meetings. They recorded statistical information on all items checked out, checked in returned items and re-shelved them. Monthly articles were prepared for publication in the Tidings. A bulletin board in the nursery hallway was updated to help display new books and promotions.

Tasks and Special Events in 2023:

- The computer and software were updated with guidance and help from Cindy Beck. Joanne Dow and Mary Dixon served as the committee catalogers.
- Sunday Faith Formation classes were invited to the library on March 5th for Dr. Seuss Sunday to check out books. Committee members were on hand to assist.
- The annual inventory and culling of the collection were completed in March and April.
- Sunday, April 16th was Trinity's Earth Day Celebration, and the display of Caring for Our Earth books was moved to the lobby near other displays from the Trinity Green Team. Copies of the book list, Caring for Our Earth were made available.
- Mary Dixon applied for and received a \$250 Community Impact Card from Thrivent to purchase additional Spanish/English bilingual books – 20 new books were added to the collection.
- Summer Story Time was offered again after a two-year hiatus. It was held on 6 Sunday mornings in June and July. Committee members were on hand to read to young children, help them check out books and hand out a prize. The theme was *Make Friends with Books* (Mo Williams Elephant and Piggy.)
- Playground Play Time on Thursday mornings met 6 times in the summer - a cart of books for children to read and check out was taken to the playground by a committee member.
- Copies of the book selections for Trinity's Page Turners Book Club were purchased, identified with a special label, and placed in the library for circulation.
- The Trinity Library Committee participated in the Service Fair on September 20th.
- Members participated in several book buying trips to the local Books a Million store and Dotter's Book Store as well as a trip in October to Northwind Bookstore in Spooner. All three stores applied a 20 % discount on the purchases.
- The library participated in the annual Trunk or Treat event held by the CYF Ministry.
- The library was decorated for Christmas, and the extensive collection of Christmas books was put on display.
- Sunday morning Faith Formation classes were invited to the library on December 10th to check-out books. Committee members were on hand to assist and hand out prizes.

Two new members were welcomed to the committee this year, Lidixe Montoya and Vicki Dueringer.

Records show 1,474 items were checked out in 2023. New books were purchased throughout the year, listed in the newsletter, and placed into circulation after cataloging in the library

computer system. Donated items that met the Trinity Library criteria were added to the inventory. At the close of the year, inventory records showed the Trinity Library had a collection of over 3,000 books and DVDs.

Income of \$1,200 was received from the Trinity Lutheran Church General Fund with additional funds received from memorials and donations. These funds were used to purchase new library books and media, supplies, and promotional materials.

Records show the total number of books/DVDs checked out during the years listed:

2023 = 1474

2022 = 1566

2021 = 613 **

2020 = 745 *

2019 = 2246

*In 2020 the library was closed April through August and had limited access September-December

**In 2021 the library was open on a very limited bases from January-August and reopened September-December

Report submitted by Mary Schoenknecht

Noah's Ark Preschool Committee

The Noah's Ark Preschool Committee is made up of present and former Noah's Ark parents who are also Trinity members. Each member serves a three year rotating term. In 2023, the following people served on this committee: Alissa Hofer, Angie Hanson, Serena Baker, Monica Love, Rachel DeRusha, Jessica O'Brien, Beth Abing. Special thanks to Alissa, Angie, Serena, and Monica who completed their term in May. Joining our committee in fall 2023 were Kaitlen Gullicksrud, Martha Ranek, and Casey Timberlake.

The committee meets monthly on the second Tuesday of the month from September through May. It serves as an advisory board to Noah's Ark Preschool. Responsibilities include reviewing the school calendar, fundraising events, budget, and recommendation of tuition rates and other fees to the council for approval.

This year, specific tasks of the committee included:

Ongoing promotion of Noah's Ark at Trinity and within the community

Assisted in the implementation of the following fundraisers: two Chipotle nights, the Shrove Tuesday Pancake Supper, a Down To Earth Flower sale, and the Fall Taco Fiesta Fundraiser. A silent auction of themed baskets was included as part of both the pancake supper and the taco fiesta. Committee members coordinated and put the baskets together.

Monthly meetings January through May, and September-December

Program/schedule brainstorming and input for 2024-2025 school year

Tuition and fee recommendation/input for 2024-2025

Ongoing support, input, and feedback to the Noah's Ark staff

Respectfully submitted,
Jess O'Brien

Women's Giving Circle

The Women's Giving Circle (WGC) operates as a fund of the Trinity Lutheran Church Endowment Trust Fund. We are a group of individuals who have established a donor advised fund with the Endowment Trust Fund. Our mission is to demonstrate God's love by positively impacting people's lives through collective philanthropy and awarding of financial gifts.

The WGC 2023 board members: Nancy Boese, Peggy Casper, Jeanne Cooper, Lynn Gullicksrud, Karla Halloin, Marti Hofer, Ginny Lien, Sarah Pedersen and Marilyn Thompson.

We began 2023 with a membership of 37, and an opening balance of \$63,300. As a board, we plan a spring membership meeting and a fall meeting to present and vote on our grant requests. The board met in Feb. 2023 to make plans for an April membership meeting. We engaged Katie O'Connell from the office staff to produce a WGC video. Katie did a great job interviewing our fall grant recipients plus summarized how the WGC operates. The video has been used in church announcements as well as at our membership meeting and has been a useful tool for the WGC to advertise and educate about our group. The spring meeting was held April 23 in the Fireside Room following both services. We invited 3 grant recipients from the fall to share their stories of how the grants they received helped to benefit their clients. As founder of the WGC, Mary Schoenknecht was present to address both sessions. We shared our new video and discussed membership.

Our grant cycle runs from May 1 to Sept 1. The board met in September to plan the fall group meeting. We received 10 grant requests totaling \$21,100. The endowment trust advised us that we had funds of \$7,400 to distribute. Our board discussed ways to distribute these funds. The final discussion is held at our fall group meeting. On Oct. 22, the WGC met with 21 members present, enjoyed a brunch, business meeting and chose 8 recipients to receive this year's grants, pending Endowment trust approval. The grants we chose to award are the following:

- | | |
|---|--------|
| • Chippewa Valley Free Clinic – Toothbrushes and oral care supplies | \$1000 |
| • Community Table – Baby Shower In a bag | \$ 750 |
| • Family Promise (Beacon House) Larger sized diapers | \$ 750 |
| • Red House of Hope (Menomonie) Mentee Expenses | \$1000 |
| • Heather Day – Youth Gathering/Extravaganza | \$1500 |
| • Trinity Lutheran – Youth Gathering chaperone expenses | \$1500 |
| • Western Dairyland – Birthday bag program | \$ 500 |
| • ELCA Women's Luther Park Retreat – Speaker | \$ 400 |

We ended the year with a membership of 44. We continue to be grateful for the support of the staff and congregation and strive to continue our mission of demonstrating God's love by impacting people's lives through financial giving.

Respectfully submitted,

Marti Hofer, Chair

Listen Committee

Part of our L.E.A.D. vision plan is to combine the 5 baptismal promises with adaptive discipleship to create an effective and nimble committee structure to meet the changing needs of our congregation and God's world. The Listen Committee is charged with helping Trinity listen to the Word of God and share in the Lord's Supper. Our work includes:

- Work with our CYF team to coordinate and oversee curriculum and program planning, development, and review for all educational programs and opportunities including Sunday school, Vacation Bible School, confirmation, and youth and young adult ministries in our church and community.
- Provide for worship enrichment, sacramental participation, educational opportunities, and worship fellowship ministries.

After a couple of initial meetings last year, we did not find much participation in this group and have not met since. In 2024 we will seek people who would like to make a difference at Trinity through worship and faith formation to serve on this committee. If you have further questions or interest, please contact Pastor Tom.

Submitted by Pastor Tom Westcott

Live Committee

Part of our L.E.A.D. vision plan is to combine the 5 baptismal promises with adaptive discipleship to create an effective and nimble committee structure to meet the changing needs of our congregation and God's world. The Live Committee is charged helping Trinity live among God's faithful people in the following ways:

- Encourage, support, and develop a ministry of care and openness to strengthen the connections between all members and the church.
- Address areas of need or updating for fellowship, stewardship, education, and spiritual growth for the people of Trinity.
- Develop, facilitate, and evaluate the day-to-day and long-term goals for church facility usage, operations, and safety compliance issues.

Over the past year we have focused our efforts on fostering connection between members through a variety of events such as: Carols and Barrels, Ice Cream Social, March Madness Bracket tournament and viewing event, Axe Throwing, Wine Tasting, Express Baseball tailgate, Lefse making, a Ministry Fair, and a Fairfax Pool Night. In the coming year we will seek to continue our monthly events as well as discern how we might be called to further enter our call to be stewards of God's gifts.

Submitted by The Live Committee

Sheila Reed, Christine Brown, Alissa Hofer, Vicki Dueringer, and Tom Westcott

Serve Committee

The Serve Committee began in January of 2023 and has completed one full year of service. The committee meets monthly on the third Tuesday at 4:00 p.m. Our mission statement is to “Serve all people following the example of Jesus.”

Committee Members 2023:

Diane Fritz, Phyllis Grohn, Dave Hayman, Terri Krause, Sue Marczinke, Peggy Munden, Pastor Patrick Patterson, Sarah Pederson and Mary Schoenknecht
Dawn Marcott (Joining 2024)

Most of 2023 was dedicated to learning about Trinity’s community partners. Representatives from current partners including The Beacon House and Community Table were invited to Serve committee meetings to provide an overview of their organization and the services they deliver to our community. A fieldtrip was taken to Feed My People, where the committee members toured the facility and were updated on current operations, services, and needs. Dave met with a representative from the Sojourner House, toured the newly renovated facility, and reported back to the committee. Pastor Patrick attended the World Vision Meeting in December and will report to the committee at January’s meeting.

Additionally, committee members assisted with the Thanksgiving meal special food drive that was conducted in November. Trinity’s Food Pantry coordinated and distributed the special food items collected through its normal food pantry hours and distribution process. Special food drive monetary donations were used to subsidize any food items still needed and Festival Foods turkey gift cards were also purchased and distributed.

We have continued to support the Foster Grandparents Program thru CESA 10 in 2023. The CESA 10 Foster Grandparent Program (FGP) pairs Foster Grandparents with students to serve as role models, mentors, tutors, and friends in the CESA 10 area schools. Foster Grandparents are income qualified adults who are at least 55 years old. Our budget allowed us to donate 40 food boxes (1000 pounds of food) in March and December to these Foster Grandparents.

The committee’s year wrapped up with their recommended budget request submissions for the second half of the current budget and the full year for the next budget.

As 2024 begins, the Serve Committee looks forward to working with our community partners, learning about potential new opportunities to serve, and welcoming new ideas and participation from our congregation. Look for updated information to be posted on the bulletin board inside door 2.

Thank you.

Friends of Flynn Committee

The work of the Friends of Flynn committee is to meet the needs of students at Flynn Elementary School. Through an annual fundraiser in the spring, grants, and generous donations throughout the year, we strive for an annual budget of \$8,000 which supports our mutual goals.

This year was as busy for us as other years have been. We continue to donate \$5,400 during the school year to Feed My People for students for weekend meals. We also contributed snacks for students, for use during school and the afterschool programs. We also provided extra snacks during the annual spring testing in April. With a \$1,000 grant from the Trinity Endowment Trust, we provided Kwik Trip coupons to the Food Pantry at Flynn, which helped supply needs to the weekend meals for the families.

We gift, with the congregation's help, "forever books" to the students twice a year, at Christmas and again in May. This year we had help with a Thrivent grant of \$250. The students love books, and we receive many thanks from them. We also collected school supplies before the start of the school year with the help of the congregation. In addition, jogging pants were donated for the students.

We also have thanked the teachers at Flynn for their hard work by bringing them special snacks and treats throughout the school year to show our appreciation for the great job they do.

We'd like to thank the congregation for their continued support to help out Flynn Elementary School.

Friends of Flynn committee consists of Ann Nelson, Barb Keith, Dan Helegeson, Ginny Lien, Kim Hill-Phelps, Lynn Gullicksrud, Mary Schoenknecht, Vicki Dueringer and Jessica Hoff, the Flynn Partnership Coordinator

Submitted by: Barb Keith

Global Mission

Mission Statement: Trinity has been committed to engaging the world through the practice of accompaniment with companions in missions beyond our local area. In 2023, we continued this relationship with partner organizations in Japan (the Bencke family, ELCA missionaries at Kyushi Lutheran College, Kumamoto); Jamaica (Pastors Kirk and Natasha Campbell, Jabneh Christian Academy, Grange Hill); and Malawi (Blantyre Parish of the Evangelical Lutheran Church in Malawi).

Trinity's Financial Support: These three global missions have been financially supported through Trinity's General Fund as budgeted in 2023 for \$18,500 and were distributed to the following partners: Japan (ELCA) \$9,250; Malawi (NW Synod of WI) \$4,625; Mission Jamaica (Trinity Dedicated Account) \$4,625.

In 2024 the Serve Committee will be discerning how God is leading Trinity Congregation in global partnerships.

Submitted by Mary Schoenknecht

Caring for Creation

THE CARING FOR CREATION COMMITTEE'S MISSION IS TO ENGAGE TRINITY LUTHERAN CHURCH TO SERVE AS STEWARDS OF GOD'S CREATION.

This year there was a bigger focus on youth engagement in understanding the importance of earth stewardship including participation in activities that promote caring for animals, plants, and all living things.

April: The movie WALLE-E was shown to elementary level students. Homemade pizza was provided and students planted sunflower pots to grow at home.

April: Trinity Caring for Creation provided a display table on earth stewardship and gave a short presentation about how green teams are formed and what they do at the NW-Synod Walking Together Workshop.

May: Trinity participated in the No Mow May with a designated area that remained unmowed for the month of May in order to encourage the success of the survival of early insect pollinators

May-June: Established and planted a pollinator/butterfly garden alongside of the Noah's Ark classroom

July: Committee members participated in the Operation Restoration Summer Bible School Program. The youth learned about pollinator plants and their importance in providing habitat for insects and butterflies to survive. They also learned about host plants specific to butterflies. The children released monarch butterflies into the neighborhood. A Serviceberry tree was planted. The children "baptized it" and learned about the tree and how it promotes biodiversity in the area we live.

September: The Striving for Justice part of the Lead Vision was presented in the Trinity Room. Caring for Creation displayed it's goals and activities as part of Environmental Justice.

October: The garden was prepared for fall. The pollinator perennials remain. Noah's Ark preschoolers were introduced to bulb plants and planted tulips, daffodils, and hyacinths for spring.

October 14 Trinity Woods Workday was offered from noon to 3 pm. Five adults were able to remove four full loads of invasive plants to the brush site by trailer. A bonfire with hot dogs were enjoyed afterwards.

November: The middle school youth were invited to a bonfire in the Trinity Woods as an experience in a natural area that is being being renovated to a more healthy woodland.

The Caring for Creation committee along with Gary Rambo, and a few other volunteers gave about 60 volunteer hours of work to improve the Trinity Woods this past year.

FUTURE GOALS:

Trinity consider composting along with a uniform structure of waste management including garbage, recycling and composting throughout the facility.

Formation of a Trinity Church Care of Earth Contract which would guide all goals and activities of faith life at Trinity.

Recruit more volunteers to participate on the Caring for Creation Committee Continue to work with the interfaith green teams to share ideas and to work together on common goals Continue the restoration of the Trinity Woods to a natural area.

Submitted by Pat Mertens

Strive Committee

The Strive Committee officially formed this year, as one of the movements in our visioning statement. The mission of Strive is to bring peace and justice to the church, community, and the world.

“Thus has the Lord of hosts said, ‘Dispense true justice and practice kindness and compassion each to his brother; and do not oppress the widow or the orphan, the stranger or the poor; and do not devise evil in your hearts against one another.’ - Zechariah 7:9-10

“Thus says the Lord, “Do justice and righteousness, and deliver the one who has been robbed from the power of his oppressor. Also do not mistreat or do violence to the stranger, the orphan, or the widow; and do not shed innocent blood in this place.” - Jeremiah 22:3

Members:

Deacon Lidixe, Pastor Patrick, Heather Day, Lynn Buske, Patricia Garber, Patricia Mertens

There was so much Trinity was already doing in peace and justice!!

- Caring for Creation at Trinity is part of the Strive Committee, helping Trinity members take care of the earth God made for us.
- As a Reconciling in Christ Church, we have been in progress of learning how to be a truly welcoming church, particularly to the LGBTQ community. We are looking at resources for parents as a next part of this particular mission.
- Our Neighbor-to-Neighbor Ministry, part of this committee, strives to bring people in to right relationship and work towards antiracism. We have provided an antiracism educational series, Hispanic worship services, support college scholarships for Hispanic youth, served multi-cultural meals, hosted a 4-H club for Hispanic youth, and continue to welcome a deeper understanding of Latin American cultures.
- As a member of JONAH, an interfaith organization that works on social justice, and with representation on their board, the Strive Committee collaborates with JONAH on issues (antiracism, environmental, and mental health so far) that coincide with Trinity’s mission and values, we have opened our building for JONAH meetings and events and shared educational information on social justice issues.

The Strive Committee held monthly fireside chats on various topics and will continue to do so in 2024. We are confident these conversations and the existing connections will help us find a strong avenue for peace and justice that is very representative of who we are as a congregation.

Trinity Lutheran Church Endowment Trust Fund

Trinity's Endowment Trust Fund was created to proclaim and propagate the Christian faith through Trinity, to fund projects that may be of special concern to Trinity, to provide for capital improvements to the property of Trinity, and to repay loans made by Trinity. The mission statement adopted by the trust is *"To serve God's people in Christ's name by providing financial foundations to the ministries and missions of Trinity Lutheran Church for all generations"*. Funds that are held in the trust are invested for long-term growth and income with the intention of allowing the principal to grow and the income to be used to fulfill the purposes and mission of the trust.

Grants totaling \$51,100 were made from the trust in 2024 to fund the following requests:

- Trinity Noah's Ark Preschool - funding to support students in the preschool program
- Trinity Noah's Ark Preschool – new playground surface
- Trinity Scholarship Singer Program - to foster a greater partnership between TLC music & worship and UWEC music students
- Feed My People Food Bank – project FEED youth education
- Trinity Book Club – Author discussion
- Trinity Friends of Flynn - to assist with the costs of providing weekend meals for children at Flynn Elementary School throughout the school year
- Trinity Staff – professional development
- Trinity Staff – youth trip
- Trinity Youth – seminary scholarship
- Hope Gospel Mission – Learning Center
- Trinity Staff – ELCA Youth Gathering
- Trinity Quilters
- Funeral Planning Workshop
- Advent Tea

The Endowment Trust Fund exists thanks to generous contributions from members of Trinity, and the members of the trust board want to use this opportunity to say thank you to all who contributed to the endowment trust during 2024. Gifts to the Trust can be made both during one's lifetime and through estates. More information can be found on Trinity's website at: http://www.trinity-ec.org/endowment_fund

| Endowment Trust Fund Portfolio Summary | | |
|--|------------------|------------------|
| Year Ended December 31 | 2022 | 2023 |
| Assets | | |
| Checking/Money Market – Regular | 105,623 | 66,880 |
| Checking/Money Market – Rental House | 10,484 | 32,411 |
| Investments | 1,303,404 | 1,479,247 |
| Rental House #1 – Fair Market Value | 250,700 | 271,200 |
| Rental House #2 – Fair Market Value | 160,700 | 174,000 |
| Total Assets | 1,830,911 | 2,023,738 |
| Liabilities | | |
| Grants Payable | 23,498 | 6,500 |
| Grants Payable – Women's Giving Circle | 7,050 | 5,900 |
| Total Liabilities | 30,548 | 12,400 |
| Equity | 1,800,363 | 2,011,338 |
| TOTAL LIABILITIES & EQUITY | 1,830,911 | 2,023,738 |

| | 2023 Budget | 2023 Actual | January- June 2024 6 Month Budget | July 2024- June 2025 12 Month Budget |
|----------------------------|------------------------|------------------------|--|---|
| <u>INCOME</u> | | | | |
| General Envelopes | \$1,085,911.00 | \$993,536.78 | \$541,336.00 | \$1,082,672.00 |
| Loose Offerings | \$6,000.00 | \$14,464.77 | \$5,000.00 | \$10,000.00 |
| Lenten Offering | \$6,000.00 | \$6,157.32 | \$3,000.00 | \$6,000.00 |
| Thanksgiving Offering | \$1,500.00 | \$1,632.00 | \$750.00 | \$1,500.00 |
| Advent Offering | \$10,000.00 | \$23,604.00 | \$5,000.00 | \$10,000.00 |
| | \$1,109,411.00 | \$1,039,394.87 | \$555,086.00 | \$1,110,172.00 |
| Missionary Outreach | \$12,000.00 | \$7,665.96 | \$6,000.00 | \$12,000.00 |
| Interest Income | \$2,500.00 | \$11,390.99 | \$2,500.00 | \$5,000.00 |
| Initial Offering | \$600.00 | \$725.00 | \$300.00 | \$600.00 |
| Other | \$8,000.00 | \$215.00 | \$4,000.00 | \$8,000.00 |
| | \$23,100.00 | \$19,996.95 | \$12,800.00 | \$25,600.00 |
| Preschool Tuition | \$91,200.00 | \$83,857.24 | \$47,800.00 | \$95,600.00 |
| PS Friends of Noah's Ark | \$4,000.00 | \$390.00 | \$0.00 | \$0.00 |
| PS Honorariums/Memorials | \$400.00 | \$20.00 | \$0.00 | \$0.00 |
| PS Piggy | \$100.00 | \$57.44 | \$0.00 | \$0.00 |
| PS Fundraisers | \$7,000.00 | \$10,266.88 | \$3,500.00 | \$7,000.00 |
| PS Additional Gifts | \$2,500.00 | \$720.00 | \$0.00 | \$0.00 |
| PS Child Care Counts Grant | \$0.00 | \$33,392.00 | \$0.00 | \$0.00 |
| | \$105,200.00 | \$128,703.56 | \$51,300.00 | \$102,600.00 |
| Day Camp Tuition | \$15,000.00 | \$14,749.00 | \$7,500.00 | \$15,000.00 |
| DC Honorariums/Memorials | \$50.00 | \$0.00 | \$0.00 | \$0.00 |
| DC Additional Gifts | \$100.00 | \$0.00 | \$0.00 | \$0.00 |
| | \$15,150.00 | \$14,749.00 | \$7,500.00 | \$15,000.00 |
| TOTAL INCOME | \$1,252,861.00 | \$1,202,844.38 | \$626,686.00 | \$1,253,372.00 |
| <u>EXPENSES</u> | | | | |
| OUTREACH | | | | |
| NW Synod of WI | \$53,500.00 | \$53,499.96 | \$26,750.00 | \$53,500.00 |
| Missionary Support | \$18,500.00 | \$14,319.40 | \$9,250.00 | \$18,500.00 |
| Luther Park Bible Camp | \$6,100.00 | \$6,099.96 | \$3,050.00 | \$6,100.00 |
| Carelink | \$1,500.00 | \$1,500.00 | \$750.00 | \$1,500.00 |

| | 2023 Budget | 2023 Actual | January- June 2024 6 Month Budget | July 2024- June 2025 12 Month Budget |
|--------------------------------|------------------------|------------------------|--|---|
| Habitat for Humanity | \$500.00 | \$500.00 | \$0.00 | \$0.00 |
| Beacon House | \$2,500.00 | \$2,500.00 | \$1,500.00 | \$3,000.00 |
| Lutheran Social Services | \$1,000.00 | \$1,000.00 | \$0.00 | \$0.00 |
| The Community Table | \$1,125.00 | \$896.97 | \$1,500.00 | \$3,000.00 |
| Foster Grandparent Food | \$500.00 | \$394.63 | \$400.00 | \$800.00 |
| Sojourner House | \$1,000.00 | \$1,000.00 | \$425.00 | \$850.00 |
| Trinity Food Pantry | \$1,000.00 | \$1,197.55 | \$750.00 | \$1,500.00 |
| Reconciling in Christ | \$500.00 | \$500.00 | \$250.00 | \$500.00 |
| JONAH | \$1,000.00 | \$1,000.00 | \$500.00 | \$1,000.00 |
| Neighbor to Neighbor | \$5,000.00 | \$5,000.00 | \$2,500.00 | \$5,000.00 |
| TOTAL OUTREACH | \$93,725.00 | \$89,408.47 | \$47,625.00 | \$95,250.00 |
| WORD & SACRAMENT | | | | |
| Pastor Salaries | \$96,219.00 | \$96,071.00 | \$51,553.00 | \$103,105.00 |
| Pastors Housing | \$85,000.00 | \$84,999.00 | \$42,500.00 | \$85,000.00 |
| Pastor Car Allowances | \$6,000.00 | \$6,000.00 | \$3,000.00 | \$6,000.00 |
| Continuing Ed Lead Pastor | \$2,000.00 | \$3,141.83 | \$1,000.00 | \$2,000.00 |
| Cont Ed Associate Pastor | \$1,500.00 | \$805.00 | \$750.00 | \$1,500.00 |
| ELCA Benefits | \$94,394.00 | \$94,392.60 | \$48,530.00 | \$97,059.00 |
| Social Security Offset | \$13,864.00 | \$13,863.77 | \$7,195.00 | \$14,390.00 |
| Professional Expenses | \$1,200.00 | \$112.48 | \$600.00 | \$1,200.00 |
| TOTAL WORD & SACRA- | \$300,177.00 | \$299,386.64 | \$155,128.00 | \$310,254.00 |
| CHILDRENS MINISTRY | | | | |
| CM Salary/Benefits | \$53,755.00 | \$56,618.38 | \$36,623.00 | \$73,246.00 |
| CM Cont Ed | \$900.00 | \$1,277.55 | \$900.00 | \$1,800.00 |
| CM Volunteer Recognition | \$300.00 | \$85.20 | \$150.00 | \$300.00 |
| CM Curriculum | \$3,000.00 | \$3,188.58 | \$1,500.00 | \$3,000.00 |
| CM Events | \$1,600.00 | \$2,123.73 | \$800.00 | \$1,600.00 |
| CM Supplies/Misc | \$1,500.00 | \$1,241.49 | \$750.00 | \$1,500.00 |
| CM Nursery Supplies | \$200.00 | \$0.00 | \$100.00 | \$200.00 |
| CM Resources | \$400.00 | \$351.06 | \$200.00 | \$400.00 |
| CM Scholarships | \$1,000.00 | \$683.75 | \$500.00 | \$1,000.00 |
| CM Milestone Ministry | \$650.00 | \$67.78 | \$325.00 | \$650.00 |
| TOTAL CHILDRENS MINIST | \$63,305.00 | \$65,637.52 | \$41,848.00 | \$83,696.00 |
| YOUTH MINISTRY | | | | |
| YM Salary/Benefits | \$34,110.00 | \$10,248.81 | \$0.00 | \$0.00 |
| YM Director Cont Ed | \$900.00 | \$462.80 | \$0.00 | \$0.00 |

| | 2023 Budget | 2023 Actual | January- June 2024 6 Month Budget | July 2024- June 2025 12 Month Budget |
|----------------------------------|------------------------|------------------------|--|---|
| YM Youth Events | \$1,000.00 | \$664.09 | \$500.00 | \$1,000.00 |
| YM Chaperone Expenses | \$1,000.00 | \$1,900.00 | \$500.00 | \$1,000.00 |
| YM Resources | \$750.00 | \$518.75 | \$375.00 | \$750.00 |
| YM Milestone Ministry | \$1,500.00 | \$1,911.58 | \$750.00 | \$1,500.00 |
| YM Supplies/Misc | \$750.00 | \$261.96 | \$375.00 | \$750.00 |
| YM Transportation | \$750.00 | \$750.00 | \$375.00 | \$750.00 |
| YM Mission Trip | \$500.00 | \$500.00 | \$250.00 | \$500.00 |
| YM Young Adult | \$500.00 | \$438.96 | \$250.00 | \$500.00 |
| TOTAL YOUTH MINISTRY | \$41,760.00 | \$17,656.95 | \$3,375.00 | \$6,750.00 |
| WORSHIP & MUSIC | | | | |
| W&M Salaries/Benefits | \$83,256.00 | \$82,067.97 | \$44,562.00 | \$89,124.00 |
| W&M Director Cont Ed | \$500.00 | \$250.00 | \$250.00 | \$500.00 |
| W&M Supplies | \$1,500.00 | \$1,397.44 | \$750.00 | \$1,500.00 |
| W&M Copyrights | \$2,000.00 | \$1,751.40 | \$1,000.00 | \$2,000.00 |
| W&M Contract Musicians | \$2,000.00 | \$2,850.00 | \$1,000.00 | \$2,000.00 |
| W&M Instrument Maint | \$2,000.00 | \$2,555.00 | \$1,000.00 | \$2,000.00 |
| W&M Youth Band | \$300.00 | \$0.00 | \$150.00 | \$300.00 |
| W&M JAM Resources | \$250.00 | \$11.16 | \$125.00 | \$250.00 |
| W&M GLS Resources | \$200.00 | \$119.66 | \$100.00 | \$200.00 |
| W&M TJC Resources | \$250.00 | \$391.51 | \$125.00 | \$250.00 |
| W&M Volunteer Appreciat | \$400.00 | \$0.00 | \$200.00 | \$400.00 |
| W&M Resources | \$6,000.00 | \$3,413.53 | \$3,150.00 | \$6,300.00 |
| W&M Art & Decoration | \$400.00 | \$16.99 | \$200.00 | \$400.00 |
| W&M Subs | \$2,000.00 | \$840.00 | \$1,000.00 | \$2,000.00 |
| W&M Leader Wednesday | \$2,606.00 | \$2,529.45 | \$1,303.00 | \$2,606.00 |
| TOTAL WORSHIP & MUSIC | \$103,662.00 | \$98,194.11 | \$54,915.00 | \$109,830.00 |
| FACILITY MAINTENANCE | | | | |
| Custodians Salary/Benefits | \$74,175.00 | \$60,122.30 | \$39,061.00 | \$78,127.00 |
| Capital Equipment | \$1,000.00 | \$199.99 | \$500.00 | \$1,000.00 |
| Insurance | \$13,000.00 | \$9,376.50 | \$6,063.00 | \$12,125.00 |
| Xcel | \$45,000.00 | \$41,682.17 | \$22,500.00 | \$45,000.00 |
| Snow Removal | \$9,200.00 | \$8,824.00 | \$4,850.00 | \$9,700.00 |
| Lawn Care | \$2,000.00 | \$1,610.00 | \$1,000.00 | \$2,000.00 |
| Kitchen Supplies | \$1,500.00 | \$975.86 | \$750.00 | \$1,500.00 |
| Property Maintenance | \$28,000.00 | \$27,987.74 | \$14,000.00 | \$28,000.00 |
| Computer Maintenance | \$8,500.00 | \$8,307.61 | \$4,250.00 | \$8,500.00 |
| Custodial Supplies | \$8,000.00 | \$6,683.00 | \$4,000.00 | \$8,000.00 |
| Telephones | \$2,000.00 | \$2,069.55 | \$1,000.00 | \$2,000.00 |

| | 2023 Budget | 2023 Actual | January- June 2024 6 Month Budget | July 2024- June 2025 12 Month Budget |
|------------------------------------|------------------------|------------------------|--|---|
| Water/Sewer | \$6,000.00 | \$5,811.98 | \$3,000.00 | \$6,000.00 |
| Waste Removal | \$3,800.00 | \$3,858.38 | \$1,900.00 | \$3,800.00 |
| TOTAL FACILITY MAINT | \$202,175.00 | \$177,509.08 | \$102,874.00 | \$205,752.00 |
| PROGRAM/ ADMINISTRATION | | | | |
| Support Staff Salary/ Benefits | \$175,842.00 | \$174,127.25 | \$88,883.00 | \$177,765.00 |
| Office Supplies | \$9,000.00 | \$8,746.95 | \$3,875.00 | \$7,750.00 |
| Office Capital Equipment | \$3,000.00 | \$1,945.53 | \$1,500.00 | \$3,000.00 |
| Maintenance Contracts | \$8,500.00 | \$12,876.84 | \$4,250.00 | \$8,500.00 |
| Software Resources | \$5,500.00 | \$5,089.92 | \$2,900.00 | \$5,800.00 |
| Conferences & Assemblies | \$2,000.00 | \$1,314.09 | \$1,000.00 | \$2,000.00 |
| Employer FICA | \$35,496.00 | \$33,013.16 | \$17,110.00 | \$34,221.00 |
| Workers Comp Insurance | \$6,000.00 | \$4,830.50 | \$3,425.00 | \$6,850.00 |
| Offering Envelopes | \$4,000.00 | \$4,280.05 | \$500.00 | \$1,000.00 |
| Internet Access | \$3,500.00 | \$1,919.73 | \$1,750.00 | \$3,500.00 |
| Advertising | \$700.00 | \$160.00 | \$350.00 | \$700.00 |
| Postage | \$5,000.00 | \$5,718.13 | \$2,500.00 | \$5,000.00 |
| Admin Misc | \$800.00 | \$638.49 | \$400.00 | \$800.00 |
| Mileage Reimbursement | \$1,500.00 | \$859.14 | \$750.00 | \$1,500.00 |
| Admin Volunteer Apprecia- | \$300.00 | \$288.78 | \$150.00 | \$300.00 |
| Financial Processing | \$7,000.00 | \$6,852.02 | \$3,500.00 | \$7,000.00 |
| Food Pantry Coord Salary | \$18,029.00 | \$18,014.25 | \$9,357.00 | \$18,714.00 |
| TOTAL PROGRAM/ADMIN | \$286,167.00 | \$280,674.83 | \$142,200.00 | \$284,400.00 |
| LIFE & GROWTH | | | | |
| Outreach/Evangelism | \$400.00 | \$755.28 | \$200.00 | \$400.00 |
| Care & Concern | \$1,500.00 | \$69.70 | \$750.00 | \$1,500.00 |
| Stewardship Committee | \$1,000.00 | \$2,226.40 | \$500.00 | \$1,000.00 |
| Daily Devotions | \$2,500.00 | \$2,619.60 | \$1,250.00 | \$2,500.00 |
| Living Lutheran Magazine | \$125.00 | \$117.50 | \$63.00 | \$125.00 |
| Congregational Events | \$1,000.00 | \$288.94 | \$500.00 | \$1,000.00 |
| Archives Committee | \$300.00 | \$4.74 | \$150.00 | \$300.00 |
| Library Committee | \$1,200.00 | \$1,200.00 | \$600.00 | \$1,200.00 |
| Media & Marketing | \$1,000.00 | \$0.00 | \$500.00 | \$1,000.00 |
| Visitation Director Salary | \$7,752.00 | \$7,745.67 | \$4,023.00 | \$8,047.00 |
| Parish Nurse Salary | \$14,471.00 | \$14,459.17 | \$7,546.00 | \$15,091.00 |
| Cont Ed Parish Nurse | \$250.00 | \$213.00 | \$125.00 | \$250.00 |
| New Member Materials | \$200.00 | \$0.00 | \$100.00 | \$200.00 |

| | 2023 Budget | 2023 Actual | January- June 2024 6 Month Budget | July 2024- June 2025 12 Month Budget |
|----------------------------------|------------------------|------------------------|--|---|
| Adult Ed | \$350.00 | \$50.00 | \$175.00 | \$350.00 |
| Background Checks | \$1,000.00 | \$364.25 | \$500.00 | \$1,000.00 |
| Safety & Security | \$2,000.00 | \$0.00 | \$1,000.00 | \$2,000.00 |
| TOTAL LIFE & GROWTH | \$35,048.00 | \$30,114.25 | \$17,982.00 | \$35,963.00 |
| PRESCHOOL | | | | |
| PS Salaries/Benefits | \$99,700.00 | \$93,306.07 | \$47,731.00 | \$95,461.00 |
| PS Sub Pay | \$1,500.00 | \$1,645.00 | \$900.00 | \$1,800.00 |
| PS Cont Ed | \$800.00 | \$483.04 | \$400.00 | \$800.00 |
| PS Room Equipment | \$350.00 | \$70.62 | \$175.00 | \$350.00 |
| PS Misc | \$800.00 | \$612.59 | \$400.00 | \$800.00 |
| PS Consumable | \$1,800.00 | \$1,773.70 | \$900.00 | \$1,800.00 |
| PS Non Consumable | \$500.00 | \$382.34 | \$250.00 | \$500.00 |
| PS Resources | \$100.00 | \$34.94 | \$50.00 | \$100.00 |
| PS FICA | \$7,627.00 | \$6,749.59 | \$3,446.00 | \$6,892.00 |
| PS Mileage Reimbursement | \$100.00 | \$0.00 | \$50.00 | \$100.00 |
| PS Advertising | \$450.00 | \$25.00 | \$125.00 | \$250.00 |
| TOTAL PRESCHOOL | \$113,727.00 | \$105,082.89 | \$54,427.00 | \$108,853.00 |
| DAY CAMP | | | | |
| Day Camp Staff Salaries | \$10,000.00 | \$10,372.10 | \$5,190.00 | \$10,380.00 |
| Day Camp FICA | \$765.00 | \$714.97 | \$397.00 | \$794.00 |
| DC Supplies | \$1,500.00 | \$275.77 | \$375.00 | \$750.00 |
| DC Equipment | \$100.00 | \$0.00 | \$50.00 | \$100.00 |
| DC Advertising | \$250.00 | \$0.00 | \$50.00 | \$100.00 |
| DC Scholarships | \$500.00 | \$0.00 | \$250.00 | \$500.00 |
| TOTAL DAY CAMP | \$13,115.00 | \$11,362.84 | \$6,312.00 | \$12,624.00 |
| TOTAL All EXPENSES | \$1,252,861.00 | \$1,177,912.38 | \$626,686.00 | \$1,253,372.00 |
| | | | | 0 |
| Total Income Less Expense | \$0.00 | +\$24,932 | \$0.00 | \$0.00 |

Our Stewardship Scoreboard 2018-2023

Monthly Income

| | Jan | Feb | Mar | Apr | May | June | July | Aug | Sept | Oct | Nov | Dec | To Date | Total | Budget |
|----------------|---------|---------|---------|---------|---------|---------|--------|---------|---------|---------|---------|---------|---------|-----------|-----------|
| 2023-24 | | | | | | | 84,026 | 81,755 | 76,576 | 103,518 | 79,210 | 182,305 | 607,390 | 607,390 | 1,252,861 |
| 2023 | 106,157 | 100,758 | 81,636 | 108,273 | 80,300 | 118,329 | | | | | | | 0 | 595,453 | 1,252,861 |
| 2022 | 105,749 | 81,830 | 112,879 | 95,336 | 97,792 | 65,726 | 62,788 | 64,867 | 77,826 | 99,993 | 98,214 | 185,351 | 589,039 | 1,148,351 | 1,253,934 |
| 2021 | 84,036 | 84,293 | 103,599 | 89,000 | 81,346 | 101,401 | 72,263 | 76,221 | 94,394 | 80,029 | 94,147 | 122,820 | 539,874 | 1,083,549 | 1,193,060 |
| 2020 | 118,637 | 105,707 | 91,756 | 69,397 | 97,496 | 82,810 | 79,999 | 70,700 | 102,052 | 92,973 | 88,376 | 138,586 | 572,686 | 1,138,489 | 1,316,493 |
| 2019 | 92,648 | 95,829 | 110,906 | 109,361 | 112,888 | 84,171 | 82,889 | 108,875 | 105,878 | 94,791 | 95,883 | 149,008 | 637,324 | 1,243,127 | 1,210,092 |
| 2018 | 108,296 | 79,796 | 95,951 | 93,749 | 91,722 | 69,868 | 73,528 | 114,125 | 92,980 | 89,475 | 102,858 | 167,976 | 640,942 | 1,180,324 | 1,243,300 |

Monthly Percentage of Total Budget

| | | | | | | | | | | | | | | | |
|----------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|--|--|--|
| 2023-24 | | | | | | | 6.71% | 6.53% | 6.11% | 8.26% | 6.32% | 14.55% | | | |
| 2023 | 8.47% | 8.04% | 6.52% | 8.64% | 6.41% | 9.44% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | | | |
| 2022 | 8.43% | 6.53% | 9.00% | 7.60% | 7.80% | 5.24% | 5.01% | 5.17% | 6.21% | 7.97% | 7.83% | 14.78% | | | |
| 2021 | 7.04% | 7.07% | 8.68% | 7.46% | 6.82% | 8.50% | 6.06% | 6.39% | 7.91% | 6.71% | 7.89% | 10.29% | | | |
| 2020 | 9.01% | 8.03% | 6.97% | 5.27% | 7.41% | 6.29% | 6.08% | 5.37% | 7.75% | 7.06% | 6.71% | 10.53% | | | |
| 2019 | 7.66% | 7.92% | 9.17% | 9.04% | 9.33% | 6.96% | 6.85% | 9.00% | 8.75% | 7.83% | 7.92% | 12.31% | | | |
| 2018 | 8.71% | 6.42% | 7.72% | 7.54% | 7.38% | 5.62% | 5.91% | 9.18% | 7.48% | 7.20% | 8.27% | 13.51% | | | |
| Average | 8.17% | 7.19% | 8.31% | 7.38% | 7.75% | 6.52% | 5.98% | 7.02% | 7.62% | 7.35% | 7.73% | 12.29% | | | |

Cumulative Percentage of Total Budget

| | | | | | | | | | | | | | | | |
|----------------|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|--|--|--|
| 2023-23 | | | | | | | 6.71% | 13.23% | 19.34% | 27.61% | 33.93% | 48.48% | | | |
| 2023 | 8.47% | 16.52% | 23.03% | 31.67% | 38.08% | 47.53% | | | | | | | | | |
| 2022 | 8.43% | 14.96% | 23.96% | 31.56% | 39.36% | 44.60% | 49.61% | 54.78% | 60.99% | 68.97% | 76.80% | 91.58% | | | |
| 2021 | 7.04% | 14.11% | 22.79% | 30.25% | 37.07% | 45.57% | 51.63% | 58.02% | 65.93% | 72.64% | 80.53% | 90.82% | | | |
| 2020 | 9.01% | 17.04% | 24.01% | 29.28% | 36.69% | 42.98% | 49.05% | 54.43% | 62.18% | 69.24% | 75.95% | 86.48% | | | |
| 2019 | 7.66% | 15.58% | 24.74% | 33.78% | 43.11% | 50.06% | 56.91% | 65.91% | 74.66% | 82.49% | 90.42% | 102.73% | | | |
| 2018 | 8.71% | 15.13% | 22.85% | 30.39% | 37.76% | 43.38% | 49.30% | 58.48% | 65.95% | 73.15% | 81.42% | 94.93% | | | |

Our Stewardship Scoreboard 2018-2023

Monthly Expenses

| | Jan | Feb | Mar | Apr | May | June | July | Aug | Sept | Oct | Nov | Dec | To Date | Total | Budget |
|----------------|--------|---------|---------|---------|---------|--------|--------|--------|---------|--------|--------|---------|---------|-----------|-----------|
| 2023-24 | | | | | | | | | | | | | 582,458 | 582,458 | 1,252,861 |
| 2023 | 93,784 | 102,870 | 109,240 | 104,336 | 96,189 | 89,035 | 90,052 | 97,268 | 94,695 | 90,931 | 97,301 | 112,211 | 0 | 593,454 | 1,252,861 |
| 2022 | 91,129 | 94,207 | 96,756 | 92,389 | 90,943 | 97,535 | 88,266 | 86,767 | 100,738 | 91,709 | 91,467 | 120,358 | 579,305 | 1,142,264 | 1,253,934 |
| 2021 | 86,187 | 88,027 | 91,214 | 85,826 | 82,811 | 87,345 | 80,065 | 82,196 | 93,779 | 86,201 | 88,446 | 112,674 | 543,361 | 1,064,771 | 1,193,060 |
| 2020 | 95,227 | 103,261 | 100,728 | 92,341 | 95,555 | 89,108 | 81,792 | 96,987 | 98,219 | 85,152 | 80,934 | 107,814 | 550,898 | 1,127,118 | 1,316,493 |
| 2019 | 88,232 | 87,937 | 89,599 | 96,509 | 101,060 | 89,649 | 81,382 | 83,034 | 109,445 | 91,224 | 94,587 | 137,604 | 597,276 | 1,150,262 | 1,210,092 |
| 2018 | 90,880 | 105,351 | 102,764 | 92,834 | 103,766 | 97,751 | 95,237 | 90,058 | 97,906 | 93,225 | 93,725 | 113,885 | 584,036 | 1,177,382 | 1,243,300 |

Monthly Percentage of Total Budget

| | | | | | | | | | | | | | | | |
|----------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--|--|--|
| 2023-24 | | | | | | | | | | | | | | | |
| 2023 | 7.49% | 8.21% | 8.72% | 8.33% | 7.68% | 7.11% | 7.19% | 7.76% | 7.56% | 7.26% | 7.77% | 8.96% | | | |
| 2022 | 7.27% | 7.51% | 7.72% | 7.37% | 7.25% | 7.78% | 7.04% | 6.92% | 8.03% | 7.31% | 7.29% | 9.60% | | | |
| 2021 | 7.22% | 7.38% | 7.65% | 7.19% | 6.94% | 7.32% | 6.71% | 6.89% | 7.86% | 7.23% | 7.41% | 9.44% | | | |
| 2020 | 7.23% | 7.84% | 7.65% | 7.01% | 7.26% | 6.77% | 6.21% | 7.37% | 7.46% | 6.47% | 6.15% | 8.19% | | | |
| 2019 | 7.29% | 7.27% | 7.40% | 7.98% | 8.35% | 7.41% | 6.73% | 6.86% | 9.04% | 7.54% | 7.82% | 11.37% | | | |
| 2018 | 7.31% | 8.47% | 8.27% | 7.47% | 8.35% | 7.86% | 7.66% | 7.24% | 7.87% | 7.50% | 7.54% | 9.16% | | | |
| Average | 7.27% | 7.70% | 7.74% | 7.40% | 7.63% | 7.43% | 6.87% | 7.06% | 8.05% | 7.21% | 7.24% | 9.55% | | | |

Cumulative Percentage of Total Budget

| | | | | | | | | | | | | | | | |
|----------------|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--|--|--|
| 2023-23 | | | | | | | | | | | | | | | |
| 2023 | 7.49% | 15.70% | 24.42% | 32.74% | 40.42% | 47.53% | 7.19% | 14.95% | 22.51% | 29.77% | 37.53% | 46.49% | | | |
| 2022 | 7.27% | 14.78% | 22.50% | 29.86% | 37.12% | 44.90% | 51.93% | 58.85% | 66.89% | 74.20% | 81.50% | 91.09% | | | |
| 2021 | 7.22% | 14.60% | 22.25% | 29.44% | 36.38% | 43.70% | 50.41% | 57.30% | 65.16% | 72.39% | 79.80% | 89.25% | | | |
| 2020 | 7.23% | 15.08% | 22.73% | 29.74% | 37.00% | 43.77% | 49.98% | 57.35% | 64.81% | 71.28% | 77.43% | 85.62% | | | |
| 2019 | 7.29% | 14.56% | 21.96% | 29.94% | 38.29% | 45.70% | 52.42% | 59.28% | 68.33% | 75.87% | 83.68% | 95.06% | | | |
| 2018 | 7.31% | 15.78% | 24.05% | 31.52% | 39.86% | 47.72% | 55.38% | 62.63% | 70.50% | 78.00% | 85.54% | 94.70% | | | |

Dedicated Funds Activity Report

| Description | Opening Balance | YTD Credits | YTD Debits | Ending Balance |
|-----------------------------|-----------------|-------------|------------|----------------|
| COMMUNITY OUTREACH | | | | |
| SEMINARY STUDENTS FUND | \$1,590.87 | \$0.00 | \$0.00 | \$1,590.87 |
| SPECIAL PROJECTS OFFERING | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| GOOD SAMARITAN | \$4,286.46 | \$0.00 | \$0.00 | \$4,355.08 |
| TRINITY FOOD PANTRY | \$98,166.07 | \$16,163.13 | \$6,117.11 | \$59,463.52 |
| FRIENDS OF FLYNN | \$13,087.79 | \$1,495.00 | \$0.00 | \$7,119.19 |
| COMMUNITY TABLE | \$826.38 | \$420.00 | \$0.00 | \$0.00 |
| HABITAT FOR HUMANITY | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| SOJOURNER HOUSE | \$3,073.39 | \$0.00 | \$2,999.77 | \$0.00 |
| DISASTER FUND-TRINITY | \$550.00 | \$0.00 | \$550.00 | \$0.00 |
| JAMAICA-YOUNG ADULT | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| JAMAICA-INTERGENERATION | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| JAMAICA-MEN'S TRIP | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| JAMAICA BENEVOLENCE | \$29,441.21 | \$1,000.00 | \$0.00 | \$30,441.21 |
| JAMAICA BOUND | \$2,214.42 | \$0.00 | \$0.00 | \$2,214.42 |
| SHOE PROJECT | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| TOTAL COMMUNITY OUT-REACH | \$153,236.59 | \$19,078.13 | \$9,666.88 | \$105,184.29 |
| PRESCHOOL | | | | |
| PS MEMORIALS-CHLOE | | | | |
| RICHIE | \$3,294.84 | \$0.00 | \$0.00 | \$2,459.84 |
| PS MEMORIALS | \$387.05 | \$0.00 | \$0.00 | \$943.85 |
| PS MISC | \$319.36 | \$0.00 | \$0.00 | \$319.36 |
| PS FUNDRAISER | \$0.00 | \$1,129.78 | \$6,053.28 | \$0.00 |
| PS PHOTO | \$1,705.62 | \$25.00 | \$75.17 | \$1,105.68 |
| PS THRIVENT CHOICE | \$3,533.82 | \$0.00 | \$0.00 | \$3,265.13 |
| PS PLAYGROUND FUNDRAISER | \$2,232.79 | \$0.00 | \$0.00 | \$4,300.55 |
| PS FAMILY NIGHT | \$491.17 | \$0.00 | \$0.00 | \$464.79 |
| PS Subpay Carry-Over | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Jeanne Cooper Scholarships | \$1,676.00 | \$0.00 | \$1,676.00 | \$0.00 |
| PS REGISTRATION | \$10,513.00 | \$0.00 | \$0.00 | \$14,666.00 |
| PS FIELD TRIPS | \$53.15 | \$0.00 | \$0.00 | \$53.15 |
| PS T-SHIRTS | \$132.68 | \$8.00 | \$0.00 | \$120.18 |
| TOTAL PRESCHOOL | \$24,339.48 | \$1,162.78 | \$6,128.45 | \$27,698.53 |
| CONTINUING EDUCATION | | | | |
| PS DIRECTOR CONT ED | \$1,158.11 | \$0.00 | \$0.00 | \$787.11 |
| YM DIRECTOR CONT ED | \$1,341.77 | \$0.00 | \$0.00 | \$0.00 |
| ASSOCIATE PASTOR CONT ED | \$2,754.20 | \$637.33 | \$0.00 | \$3,391.53 |

| Description | Opening Balance | YTD Credits | YTD Debits | Ending Balance |
|-------------------------------|-----------------|-------------|------------|----------------|
| PARISH NURSE CONT ED | \$581.40 | \$0.00 | \$0.00 | \$521.40 |
| LEAD PASTOR CONT ED | \$2,344.17 | \$0.00 | \$948.37 | \$1,295.80 |
| CM DIRECTOR CONT ED | \$301.91 | \$0.00 | \$0.00 | \$301.91 |
| W&M DIRECTOR CONT ED | \$646.40 | \$250.00 | \$0.00 | \$896.40 |
| TOTAL CONTINUING ED | \$9,127.96 | \$887.33 | \$948.37 | \$7,194.15 |
| MEMORIALS/INCOME FUNDS | | | | |
| ENDOWMENT TRUST | \$60.00 | \$4,444.00 | \$1,451.50 | \$3,000.00 |
| WOMEN'S GIVING CIRCLE | \$0.00 | \$850.00 | \$850.00 | \$0.00 |
| MEMORIALS | \$54,703.54 | \$1,055.00 | \$0.00 | \$70,613.05 |
| ST JOHN BIBLE | \$215.51 | \$0.00 | \$215.51 | \$0.00 |
| PLEDGE PREPAY | \$66,246.26 | \$0.00 | \$5,520.56 | (\$0.02) |
| THRIVENT CHOICE | \$0.00 | \$0.00 | \$1,800.00 | \$0.00 |
| PPP FUNDS | \$52,800.00 | \$0.00 | \$0.00 | \$10,550.00 |
| RENT-ENDOWMENT HOUSE | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| RENT-LEXINGTON HOUSE | \$12,734.19 | \$895.00 | \$0.00 | \$19,257.41 |
| TOTAL MEMORIALS/INCOME | \$186,759.50 | \$7,244.00 | \$9,837.57 | \$103,420.44 |
| CHILDREN'S MINISTRIES | \$6,384.33 | \$477.88 | \$440.14 | \$8,166.46 |
| CHRISTMAS SHARING PROJECT | \$2,375.15 | \$460.00 | \$29.99 | \$1,915.17 |
| BIRTH TO THREE | \$1,854.55 | \$15.00 | \$0.00 | \$379.58 |
| DAY CAMPS | \$4,786.00 | \$0.00 | \$0.00 | \$2,380.00 |
| VBS | \$2,318.06 | \$0.00 | \$0.00 | \$2,746.94 |
| VBS OFFERING | \$0.00 | \$0.00 | \$0.00 | \$50.49 |
| CHILDREN'S BIBLES | \$2,876.10 | \$315.51 | \$0.00 | \$3,227.21 |
| CHILDREN'S SCHOLARSHIPS | \$953.20 | \$0.00 | \$0.00 | \$565.20 |
| CM PROJECTS-OTHER | (\$727.67) | \$0.00 | \$0.00 | \$507.30 |
| TOTAL CHILDRENS MINISTRIES | \$20,819.72 | \$1,268.39 | \$470.13 | \$19,938.35 |
| YOUTH MINISTRIES | | | | |
| YM DONATIONS | \$5,007.95 | \$0.00 | \$0.00 | \$4,817.95 |
| YM MISSION TRIP | \$468.60 | \$0.00 | \$0.00 | \$468.60 |
| YM TRIP/EVENTS | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| ELCA YOUTH GATHERING | \$1,838.23 | \$10,834.79 | \$0.00 | \$19,138.86 |
| CONFIRMATION SUPPLIES | \$5,635.18 | \$0.00 | \$0.00 | \$5,907.94 |
| SUMMER STRETCH | \$1,159.54 | \$0.00 | \$0.00 | \$1,159.54 |
| YM SCHOLARSHIPS | \$7,530.32 | \$0.00 | \$200.00 | \$9,187.13 |
| GRADUATE SCHOLARSHIPS | \$4,603.95 | \$0.00 | \$0.00 | \$4,628.95 |

| Description | Opening Balance | YTD Credits | YTD Debits | Ending Balance |
|-----------------------------------|--------------------|--------------------|-------------------|--------------------|
| YOUTH ACCOUNTS | \$5,638.92 | \$0.00 | \$1,334.79 | \$4,175.60 |
| FUNDRAISER TITHE | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| FUNDRAISERS OTHER | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| TOTAL YOUTH MINISTRIES | \$31,882.69 | \$10,834.79 | \$1,534.79 | \$49,484.57 |
| MUSIC & WORSHIP | | | | |
| HANDBELLS | \$1,409.59 | \$0.00 | \$0.00 | \$1,459.59 |
| ORGAN FUND | \$1,186.20 | \$0.00 | \$0.00 | \$1,186.20 |
| SCHOLARSHIP SINGERS | | | | |
| GRANT | \$9,631.48 | \$400.00 | \$2,831.20 | \$16,645.81 |
| WORSHIP TECHNOLOGY | \$4,345.21 | \$399.48 | \$0.00 | \$4,849.69 |
| FLOWERS | \$1,698.12 | \$760.00 | \$240.00 | \$1,589.07 |
| WORSHIP DECORATING | \$56.67 | \$0.00 | \$0.00 | \$56.67 |
| ALTAR GUILD/PARAMENTS | \$848.92 | \$0.00 | \$0.00 | \$848.92 |
| PRAISE TEAM | \$1,485.62 | \$0.00 | \$0.00 | \$1,485.62 |
| CHILDREN'S CHOIRS | \$270.30 | \$0.00 | \$0.00 | \$137.26 |
| LITURGICAL DANCE | \$29.88 | \$0.00 | \$0.00 | \$29.88 |
| TRINITY CHOIR | \$3,757.64 | \$0.00 | \$0.00 | \$3,486.66 |
| PEW CANDLES | \$528.37 | \$0.00 | \$528.37 | \$0.00 |
| WEDDING PRE-PAYMENT | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| TOTAL MUSIC & WORSHIP | \$25,248.00 | \$1,559.48 | \$3,599.57 | \$31,775.37 |
| FACILITY MAINTENANCE | | | | |
| BUILDING | \$15,440.41 | \$1,361.75 | \$0.00 | \$11,981.72 |
| PROPERTY MAINTENANCE | | | | |
| RESERVE | \$18,379.47 | \$2,333.33 | \$1,010.14 | \$12,455.23 |
| KITCHEN | \$1,682.04 | \$0.00 | \$0.00 | \$1,647.09 |
| TOTAL FACILITY MAINTENANCE | \$35,501.92 | \$3,695.08 | \$1,010.14 | \$26,084.04 |
| PROGRAM ADMINISTRATION | | | | |
| BANK ACCT TRANSFERS | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| CLEARING ACCOUNT | \$330.00 | \$355.00 | \$355.00 | \$0.00 |
| OFFICE CAPITAL EQUIPMENT | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| EMPLOYEE APPRECIATION | \$63.14 | \$0.00 | \$0.00 | \$0.00 |
| STAFF DEVELOPMENT | \$5,912.26 | \$0.00 | \$0.00 | \$4,270.10 |
| LEAD VISIONING PROCESS | \$55,283.15 | \$4,896.75 | \$2,500.00 | \$32,781.26 |
| CALL PROCESS/MOVING | \$16,885.33 | \$0.00 | \$0.00 | \$16,885.33 |
| TOTAL PROGRAM ADMIN. | \$78,473.88 | \$5,251.75 | \$2,855.00 | \$53,936.69 |

| Description | Opening Balance | YTD Credits | YTD Debits | Ending Balance |
|--------------------------------|---------------------|--------------------|--------------------|---------------------|
| LIFE & GROWTH | | | | |
| CELEBRATION EVENTS | \$110.00 | \$0.00 | \$110.00 | \$0.00 |
| WOMEN'S MINISTRIES | \$1,340.74 | \$1,034.00 | \$84.83 | \$1,883.56 |
| QUILTERS | \$4,090.27 | \$770.00 | \$909.24 | \$2,794.87 |
| LIBRARY | \$3,520.11 | \$240.00 | \$1,462.66 | \$3,001.84 |
| TRINITY BOOK CLUB | \$346.07 | \$0.00 | \$0.00 | \$381.85 |
| ADULT ED | \$527.14 | \$0.00 | \$0.00 | \$527.14 |
| GOD'S WORK OUR HANDS | \$798.09 | \$0.00 | \$0.00 | \$798.09 |
| PRAYER SHAWL MINISTRY | \$1,726.66 | \$20.00 | \$0.00 | \$505.48 |
| LENTEN SOUP LUNCH | \$0.00 | \$0.00 | \$0.00 | \$531.12 |
| COFFEE MINISTRY | \$1,780.97 | \$23.75 | \$578.00 | (\$438.58) |
| ARCHIVES | \$250.00 | \$0.00 | \$0.00 | \$250.00 |
| THANKSGIVING DINNER | \$2,619.34 | \$100.00 | \$1,283.08 | \$1,923.48 |
| HEALTH MINISTRY | \$2,239.49 | \$0.00 | \$0.00 | \$1,615.46 |
| CARING FOR CREATION | \$516.96 | \$0.00 | \$0.00 | \$653.96 |
| NEIGHBOR TO NEIGHBOR | \$0.00 | \$0.00 | \$0.00 | \$2,413.06 |
| TOTAL LIFE & GROWTH | \$19,865.84 | \$2,187.75 | \$4,427.81 | \$16,841.33 |
| TOTAL FUND BALANCE | \$585,255.58 | \$53,169.48 | \$40,478.71 | \$441,557.76 |

2023 Statistical Report

| | |
|------------------------------|-----------|
| Number of Weddings | 07 |
| Members received during 2023 | |
| By Baptism | 13 |
| Affirmed Faith | 34 |
| By Transfer | <u>28</u> |
| Total | 75 |
| Members removed during 2023 | |
| By Death | 24 |
| By Transfer | 19 |
| For Inactivity | 09 |
| Released by request | <u>09</u> |
| Total | 61 |
| Baptized Members Confirmed | 38 |
| Total Baptized Members | 2351 |
| Total Confirmed Members | 1848 |

